

## **610.025 APPOINTMENT PROCEDURES FOR PRESIDENT**

The Board of Trustees is legally responsible for appointing the chief executive officer (president) of the College and shall establish the procedures for selection and appointment. The procedures shall be reviewed and revised as necessary each time the selection of a president is required. The Board of Trustees may appoint an acting or interim president if such action is judged to be in the best interest of the College. The Board of Trustees shall determine the compensation of the president and shall periodically adjust the salary as appropriate.

When deemed necessary, a presidential search advisory committee, as defined below, shall be established for the purpose of recommending presidential candidates to the Board of Trustees. Alternate representatives are not allowed. The Board shall provide the committee with criteria for use in the evaluation process. A consultant may be engaged to assist in the search for a president as directed by the Board of Trustees.

### **Screening**

The Presidential Search Advisory Committee will consist of the following:

1. One representative from the Office of Diversity, Equity, and Inclusion
2. Four faculty members including one adjunct faculty member
3. Two administrative or exempt employees
4. Two classified employees
5. Two students
6. Foundation Board member
7. Two Board of Trustees members
8. Four community members

Potential committee members' names will be forwarded by constituent groups as appropriate. The chair of the Board of Trustees will appoint the Presidential Search Advisory Committee. The Board of Trustees will designate the chair from one of its representatives on the committee. Committee members will be selected with regard for diversity.

The Presidential Search Advisory Committee shall review applications and references, conduct interviews, and rate candidates to determine the committee's recommendations to the Board. The Board of Trustees will determine the number of candidates to be referred. The College's affirmative action/equal opportunity officer will work with the committee chair and consultants to assure that affirmative action guidelines are followed.

### **Selection**

The Board of Trustees shall make the final selection of a president based on criteria established by the Board, personal interviews, and a review of the data and recommendations submitted by the committee, the consultants, and other groups invited by the Board to participate.