

Nursing Advisory Committee Name
Advisory Committee Meeting
February 10th, 2025



NURS -MINUTES
February 10th, 2025, at 8:30 AM
Zoom

Members Present: Gail Weeks (Committee Chair), Oncology Nursing Coord/Nurse Navigator, PeaceHealth SW WA Medical Center; David Duong, BSN, RN, Preceptor, PeaceHealth Systems; Adrienne Watson, System Director Clinical Education, PeaceHealth; Sean Moore, Senior Project Manager, Workforce SW WA; Angela Brittain, Clinical Assistant Professor, Washington State University College of Nursing

Guests:

Members Absent: Travis Elmore (Vice-Chair), RN Nurse Representative, Washington State Nurses Association; Lauren Bukovi, ADON, IP, SDC, Hudson's Bay Health & Rehab; JoAnn Vance, Executive Director -Children's Developmental Health, Providence Health & Services

Clark College: Jennifer Obbard, Associate Dean of Health Sciences; Angie, Bailey, Nursing Department Chair/Tenured Faculty; Angela Dawon, Nursing Program Support Supervisor; Lisa Aepfelbacher, Tenured Faculty; Heather Reynolds, Tenured Faculty; Jessica Hash, Healthcare Advisor; Kathy Chennault, Clark College Foundation; Kimberly Love, Associate Director Nursing Outcomes, Inclusion & Support; Margit Brumbaugh, Clinical Placement Manager; Halina Brant-Zawadski, Tenure Track Faculty; Lauren Lanum, Holistic Admissions Coordinator and Retention Specialist for Clark College, Susan Thornton, Tenure Track Faculty

The meeting began at 8:30 AM

NEXT MEETING DATE

The committee will meet next on May 19th, 2025.

MINUTES OF THE PREVIOUS MEETING

The minutes from the previous meeting on October 7th, 2024, were approved, and the minutes from January 30th, 2023, and June 3rd, 2024, will be sent for electronic approval via a poll.

POLL VOTES February 19, 2025

**The committee approved the previous minutes from January 30, 2023, and June 3, 2024.*

HOLISTIC ADMISSIONS DATA

Lauren shared a presentation displaying insights on the first-year holistic admissions summary highlights. The program has completed three complete cycles of holistic admissions with 2 cohorts in progress and the third will be in Spring 2025. The first cohort of the holistic admissions completed and maintained a high GPA for their first quarter.

Lauren noted that the program has analyzed racial diversity data, and it is comparable to Clark County demographics, trending slightly higher, and presented the data to the committee and welcomed comments or questions.

Lauren shared the racial demographics of the Clark College Nursing program from the fall of 2023 to the spring of 2025 vs. Clark County numbers. The data is of the students in the current cohorts.

Lauren shared a presentation of the selection data for the applicants of color vs. the full applicant pool for the fall of 2024, winter of 2025, and spring of 2025.

Adrienne asked for the graduation data.

Jennifer noted that the cohorts will need to finish four more quarters for the data to become available. Jennifer noted that there are a considerable number of applicants that were selected that wouldn't have been selected prior according to GPA. The holistic admissions process acknowledges that experience influences student success beyond academics alone. Holistic admissions is a more inclusive process for selecting students to the nursing program.

Gail is in favor of this process.

Adrienne asked if students of color are experiencing racism in class or patient care.

Lisa noted that some students of color have expressed feelings of isolation. Additionally, some students have felt unwelcomed, ignored, or scapegoated. Lisa stated the program recognizes it and is actively trying to support students.

Kimberly noted that some Latina students expressed feeling culturally responsible but no other information has been shared with her.

Adrienne inquired about the program's current anti-racism strategies and proposed a follow-up meeting with mission integration at PHSW to discuss ongoing conversations. She suspects the scope of the issue is more than is visible to Clark College and is concerned about the student experience.

Adrienne inquired if the students had mentors.

Jennifer noted the program has wanted to implement a mentorship program and has had conversations with PHSW. Jennifer has participated in a mentorship training through the Washington Center for Nursing (WCN) in collaboration with the Colorado Center for Nursing Excellence. There are opportunities for peer-to-peer mentoring and engagement with the Student Nurses Association of Clark College (SNACC).

David shared that he has noticed a significant improvement. Incoming students have more life experiences, and they ask great questions.

Angie shared that the first holistic students will graduate in June of 2026.

CURRICULAR REVIEW & PLANNING UPDATE

Nursing Advisory Committee Name
Advisory Committee Meeting
February 10th, 2025

Angie shared that the program is looking forward to a curricular revision, new curricular framework, and models. These are being worked on by the faculty and will be revisited in upcoming meetings. Angie mentioned that the program is examining its approach to dementia and memory care. She also shared that they are exploring funding opportunities, possibly through the Foundation related to this.

Jennifer shared that the program is working towards its accreditation site visit in the spring of 2027. The program has supported faculty travel to attend conferences for new ideas and curricular revisions.

HUMANITUDE & DEMENTIA/MEMORY CARE DISCUSSION

Jennifer discussed that the program is exploring Humanitude and shared the positive impact it can have on care. Humanitude practices will support the program to review practices, and moves beyond patient-centered care to a focus on relational over transactional interactions. Jennifer noted that it attends to the well-being of the caregiver and patient, which decreases burnout and is broadly applicable. Jennifer will share more information with the committee.

Sean is in favor of Humanitude and shared that it is highly impactful regarding retention.

SKILLS LAB

Jennifer welcomed committee feedback regarding the skills lab and asked which skills are still essential to teach and which are not ensuring that the students can safely conduct themselves in addition to best practices.

Jennifer shared that the program is looking at how we implement deliberate practice and has recognized the way it can shift culture to valuing areas needing improvement, recognizing specifically what students need to practice and improve upon.

Adrienne asked if the program has de-escalation simulations and expressed effectiveness among their staff. Adrienne welcomed a follow-up meeting to discuss more on this topic so students can practice and develop awareness skills.

Jennifer shared that one of Angie's current courses addresses this topic, and the program has opportunity to include more on the topic.

Bev shared an example of simulation experiences and highlighted the importance of de-escalation simulations, as they are the primary challenges students will face in their first year. Workplace violence in this form is a reality.

Angie shared that she has been teaching a class in de-escalation and personal safety for caregivers. Additionally, the class discusses prevention of violence and for students to identify signs early on. David supports incorporating de-escalation education into the dementia program, as it is a crucial aspect of the workplace. Teaching this early on will greatly benefit new nurses.

BYLAWS

Angie displayed the committee's current bylaws, reviewed article one section six which states the committee's quorum and welcomed committee feedback. The question was posed as to whether or not we ought to decrease the number of members that constitute a quorum.

Nursing Advisory Committee Name
Advisory Committee Meeting
February 10th, 2025

Adrienne motioned as amended to lower the quorum to four appointed members present, Sean seconded, and all unanimously approved the committee will lower the quorum from five appointed members to four appointed members present.

INDUSTRY FEEDBACK

Angie welcomed committee industry updates, feedback, or comments.

Angela shared that the Master of Nursing at Washington State University is undergoing approval processes and currently they cannot open enrollments.

Sean shared two upcoming cultural events on March 28th, 2025, and May 17th, 2025, for all Cowlitz County community members. On March 28th, 2025, there will be an opportunity to participate in an engaging conversation on how to best connect with the Chuukese community from an elder-down approach to barriers, health, and more. On May 17th, 2025, there will be a cultural event in Esther Short Park sponsored by Sakura 29 and the City of Vancouver.

Jennifer shared that the program is recruiting for 1 tenure-track position to start in fall 2025-26. There will be a job posting soon.

The meeting adjourned at 9:30 AM

Prepared by Elizabeth Flores