

# CLARK

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*twenty-four/seven*



# CLARK

*twenty-four/seven*

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# Welcome Back!

*Opening Day starts the new academic year with plenty of “hoopla.”*



“It seems like summer just began,” said Clark College President Robert K. Knight in his Opening Day remarks to the assembled staff and faculty in Gaiser Student Center on Wednesday, September 8. “I’ve barely gotten to catch my breath.”

Even so, Knight continued, it was time to gear up for a new academic year, one full of excitement and challenges. Enrollment looks to be near 2009-10’s record levels of 11,000 FTEs, at a time when the college continues to be affected by Washington

state budget cuts. “I wish I could tell you that there won’t be any more cuts, but the news from Olympia isn’t good—not just for this year, but for the next biennium,” he said. “More than ever it is clear that

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state funding alone cannot support our institution.” But not all the news was grim. Knight noted the Foundation’s success in garnering support from individuals and organizations who believe in the role of Clark College in the community. He also pointed to impressive progress the college is making to support its accreditation, diversity, advising, and emergency planning initiatives. In reference to emergency planning, he noted a new mass

notification system that is being unrolled across the college this year. “I want to emphasize how important all of these efforts are,” he said. “They have my support and I’m asking all of you to give them your full support as well.”

Knight also took time to welcome new members of the Clark community—including incoming Vice President of Student Affairs Bill Belden and new Clark College trustee Royce Pollard—and thank

outgoing trustees John White and Addison Jacobs. He noted awards that Clark College employees had recently won and handed out some new ones, including five Presidential Coins (see sidebar). Afterward, Associate Vice President of Human Resources Darcy Rourk read out the names of those employees receiving service anniversary awards, including mathematics professor Dennis Watson pictured above in bottom left photo (right), who

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is celebrating 35 years at the college. Rourk also announced Clark's 2010 Exceptional Classified Staff honorees, Susan Maxwell of Planning & Effectiveness and Peggy McClellan of Instruction. Rourk described Maxwell as "very thorough, with a great eye for detail"; she called McClellan "the critical link between her department, Registration and Payroll, without whom, chaos would ensue." Exceptional Faculty honorees Nadine Fatellah, Dr. Anita Fisher and Karen Swallow were also acknowledged. Those awards had been announced during Clark's 2010 commencement ceremony, but this was an opportunity to bestow the actual glass awards to their recipients.



Opening Day had its share of laughs, as well. With the help of beloved mascot Oswald, Knight unveiled the new Clark College music video, an annual tradition. This year's version, based on the Chris Brown R&B hit Forever, starred Instruction Secretary Senior Tyler Chen and Oswald on a fantastical voyage across campus, complete with glowing lights and dance numbers by staff, faculty—and Knight himself.

The day ended with a complimentary lunch and Hoop-A-Palooza, a hula hooping contest that was new this year. More than a dozen contestants—divided into four teams representing Executive

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Cabinet (EC), Instructional Council (IC), Student Affairs Council (SAC), Faculty and Classified Staff—vied for the title and trophy of Grand Hoopah. The event brought screams of laughter, as well as undiscovered talent among the contestants. Director for Equity and Diversity Leann Johnson drew rounds of applause for her stylish performance, while Vice President of Student Affairs Bill Belden took the unorthodox approach of swinging the hoop around his neck, rather than his waist. In the end, though, Associate Director of WorkFirst & Career Pathways Kris Barnum's hooping skills won her the bronze. Health Services Officer Mary Deal came prepared to compete, with her own sparkly purple hula hoop. She showed both verve and endurance, but in the end lost the trophy to Dana Redcliff Lawrence, whose seemingly effortless hooping was a marvel to behold. Amazingly, Redcliffe-Lawrence has only been hula hooping for the last nine months; she took it up as a way to exercise with her 11-year-old daughter. Even more amazingly, this

was Redcliffe-Lawrence's second day at Clark College. Little did Redcliffe-Lawrence suspect that her duties as an Office Assistant 2 in Career & Employment services would entail hula hooping on stage in front of her new coworkers, but when Knight himself approached her while looking for volunteers for the competition, she stepped up to the challenge. "I felt like if the president was asking, I should really do this," said Redcliffe-Lawrence, who attended Clark herself in the past. "Afterward, he came up to me and said, 'Aren't you glad you went up there?'"

Hoop-A-Palooza, the brainchild of the Fall Orientation Fun Committee, was a new event this year, but is destined to become an annual tradition. Already, Deal is planning her training regimen to win the Grand Hoopah trophy next year. "I will be back!" she vowed. Just one more reason to look forward to Opening Day 2011.

## Awards and Honors

UNIVERSITY OF WASHINGTON  
COMPUTER SCIENCE &  
ENGINEERING 2010 INSPIRATION  
TEACHER AWARD

Dick Shamrell

WASHINGTON COMMUNITY  
COLLEGE HUMANITIES  
ASSOCIATION EXEMPLARY  
STATUS AWARD

Suzanne Southerland

PRESIDENT'S HIGHER  
EDUCATION COMMUNITY  
SERVICE HONOR ROLL

Clark College

(through efforts of Jody Shulnak)

REGIONAL COORDINATOR  
FOR PHI THETA KAPPA

Deena Bisig

PRESIDENTIAL COIN RECIPIENTS

Tina Barsotti

Theresa Heaton (*pictured above*)

Miles Jackson

Debbie Maurina

Pat McDonald

CLASSIFIED EXCELLENCE  
AWARD NOMINEES

Allison Dolder

Tahnaya Huneidi



Lora Jenkins

Pat McDonald

Denise Rotellini

Ian Thomas

Jennifer Wheeler

CLASSIFIED EXCELLENCE  
AWARD RECIPIENTS

Susan Maxwell

Peggy McClellan

FACULTY EXCELLENCE  
AWARD RECIPIENTS

Nadine Fatallah

Dr. Anita Fisher

Karen Swallow

# Funding the Future

## *Donors give a lift to college programs*

Culinary Arts Professor Ian Titterton may enjoy his job, but he sure hasn't enjoyed the stove he's had to use for it. As he noted in his grant proposal, the 30-year-old range and oven is "very dysfunctional." Thankfully, Titterton's about to get some serious kitchen therapy: Donor gifts are making it possible for the Baking and Pastry Arts department to purchase a new gas convection oven to bake products evenly and consistently. A new six-burner stove will allow more students to prepare products than the previous four-burner model.



At a reception held in June, Don Gonser (right) presented Mike Godson with an award certificate from the Foundation Funds Allocation Committee and the Clark College Foundation for five digital oscilloscopes, which is the industry standard technology used in Toyota training centers across the country; they will enhance student training and employability.

This is just one of many projects around Clark college that will come to fruition thanks to generous private donations—\$454,486 in total—collected through the Clark College Foundation.

For instance, the Automotive department is replacing several 20-year-old automotive electrical simulators that had become unpredictable and frustrating to work with. Meanwhile, the popular Data Networks & Telecommunications (DNET) program, which prepares students for careers in computer networking and telecommunications fields, is replacing equipment on the main campus equipment that is approaching five years old. That may not sound like much, but DNET Professor Dwight Hughes pointed out that "in the computer fields, has a shorter usable lifespan than for other industries. A switch or router that is five years old is obsolete. The need is great. Without this funding, we will not exist."

Clark's Allied Health & Medical Radiography program will finally be able to train students on equipment that is the industry standard at clinical sites—no longer will students need to go through additional training at a clinic to get familiar with tools like the computed radiography reader.

Out of approximately 36 applications, the Foundation Funds Allocation Committee selected 17 new projects and six permanently funded grants to receive donor support for the 2010-2011 fiscal year. "State budget reductions, combined with high enrollment, have increased the college's reliance on private donations for items such as upgrading equipment and technology," said Lisa Gibert, Clark College Foundation president/CEO. "We hear daily from donors—alumni or employers who have hired alumni—who want to give back to the college through the foundation to maintain those excellent standards."

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Department	Proposal Name	Funding	Project Description
BTEC - Automotive	Student Response System	\$1,370	To provide students with the tools to prepare for ASE certification exams.
BTEC - Automotive	Electrical 623 Boxes	\$23,954	To replace antiquated equipment.
BTEC - Automotive	Scopemeters	\$1,967	To replace the older stand alone units with the same technology used in all Toyota training centers across the country.
BTEC - Automotive	Oil Drains	\$1,139	To replace worn and leaking equipment with bring equipment up to industry standards and to replace worn and leaking equipment.
BTEC - Baking/ Pastry Arts	Gas Convection Oven/Six Burner Stove	\$8,293	To replace the existing gas oven and stove to allow students to work with equipment that is functional, reliable and up-to-date.
BTEC - Diesel	Class 6 or 7 Truck	\$66,583	To provide students with hands on learning and training using the latest technology that truck makers have to offer.
BTEC - DNET	DNET Lan - Networking Equipment Refresh	\$35,392	To fully replace obsolete routers and upgrade our other routers in the main campus lab.
BTEC - Machine Technology	Machine Tech Lathe	\$25,936	To replace antiquated equipment with a new lathe.
BTEC - Welding Technology	Welding Metals	\$8,186	To provide materials for students to gain relevant skill and training using these metals in order to keep abreast with the changing demands of industry.
BTEC - Welding Technology	GTAW Power Sources	\$35,000	To replace antiquated equipment with new GTWA Power Sources.
BTEC & SOFA - Graphic Communications & Art Departments	Adobe CS5 Software Upgrade	\$21,566	To provide industry standard software for graphic designers, web designers, photographers and the printing industry.
Cannell Library - eLearning	Mobile Audio & Video Tools for eLearning	\$1,600	To put simple handheld recording devices in the hands of instructors to develop multimedia content designed to enrich the learning experience.
Health Sciences - Allied Health/Medical Radiography	MRAD Computed Radiography Reader	\$41,906	To provide industry standard equipment with the purchase of a CR reader and increase productivity and access in the lab.
Health Sciences - Physical Educ./Fitness Center	Fitness Center Equipment	\$1,245	To replace older equipment with the purchase of one Precor Abdominal Bench.

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Department	Proposal Name	Funding	Project Description
SOFA - Art	Photography and Graphic Design Equipment for AA4	\$6,007	To outfit AA4-103 And AA4-210 with equipment, supplies and storage furniture specific to photography and graphic design class activities.
Student Affairs - Career and Employment Services	Service-Learning Faculty Fellows Program	\$5,000	To continue providing faculty/instructors with the tools to develop meaningful service-learning based courses and launch year three of the Service-Learning Faculty Fellows program.
WEBEED - Adult Literacy	TPC Student Library Circulation System	\$2,992	To purchase an electronic circulation system for the Student Library at Town Plaza Center.
Health Services	Emergency Medical Fund	\$ 1,000	To provide medications and supplies to students who either have inadequate insurance or have no insurance.
Human Resources	Faculty Development	\$46,450	To allow each division funds to enhance divisional/departmental goals.
Human Resources	Staff Development	\$35,000	To fund continuing staff training and development for classified, administrative, and exempt employees.
Human Resources	Staff Excellence Awards	\$2,250	To provide two awards to classified staff in recognition of performing their job above and beyond their normal duties.
Computing Services	Computer Replacement	\$80,000	To replace the computers in various student labs in accordance with the College's three-year replacement plan.
Student Services	Displaced Homemaker Center	\$1,600	To provide emergency funds for students in the Displaced Homemaker Program who are in job skills training.
		<b>\$454,486</b>	<b>out of \$454,486 Total Funds Available</b>

# Book Learning

## *Running Start Starts at the Bookstore*



The move from high school to college is a big one. And for Running Start students, who begin taking college classes in their junior year of high school, it can be kind of intimidating. Fortunately, Clark College—which has the biggest Running Start program in Washington state—has gone the extra mile to make these students feel at home. Security, Bookstore personnel, President Robert K. Knight, Clark College Board members, Running Start staff, ASCC members, Student

Ambassadors, e-Learning faculty, Registration staff, and even good old Oswald stayed late to welcome approximately 250 new Running Start students and their families to the main campus for an open house centered around the Campus Bookstore.

Students were able to get photo IDs, learn about affordable textbook options, get discounts on Clark gear and take tours of the campus through the evening. “The primary reason we host this event is

to help make a bridge for Running Start students, to welcome them to the college environment, educate them on processes and to basically put them (and their family supporters) at ease about attending Clark,” said Bookstore Manager Monica Knowles. “This is a big transition for many of them, and the response has been favorable every year.”

For Columbia River High School student Brandon Scheidel, it was a chance to familiarize himself with

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the campus and with the textbooks he would need for his Clark classes. Friends of his had gone through Running Start and liked it, he said; personally, he was looking forward to the independence of college learning.

Scheidel's mother, *pictured above*, was watching that independence in action. "As we've gone around here, he's been waiting for me to go up to talk to people, but I've had to say, 'No, you have to learn to do this yourself,'" she said, holding a stuffed penguin in one hand. "It's hard to let go, but he's totally capable."

For a Union High School student named Jenny, part of the attraction of Running Start was the fact that it would save her two years of college tuition. "It's a relief for my parents, for sure," she said.

But, she added, she had personal reasons for wanting to make the early jump to college. "I'm excited to get out of high school," she said. "This will actually be a challenge."

And thanks to the Open House, it would be a challenge she was ready to meet.

## Fore!

### *Penguin Nation Golf Tournament hits the greens to make some green for athletic scholarships*

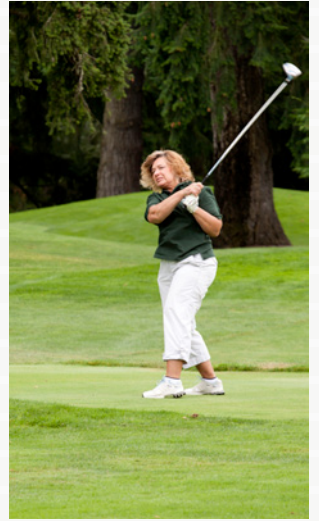


This year's Penguin Nation Golf Tournament was held Monday, August 30, and it was by all accounts a success—beginning with the weather. “The great Emperor Penguin was looking out for us,” said Interim Director of Athletics Denny Huston. “He kept the rain away until the afternoon.”

More than that, the event was sold out, with 144 players. Huston credited the maximum-capacity crowd to the tournament's move to Royal Oaks Country Club, whose coveted course is usually reserved for members only. He also commended Special Projects and Activities Manager Michelle Golder for her hard work in making sure the tournament went off successfully. And he praised the many student athletes who met tournament participants at the beginning of the course and provided assistance throughout the day. “It was amazing how vibrant they were,” he said. “They really set the tone for the whole day.”

Huston is still determining exactly how much money the event raised after expenses, but he characterized its fundraising results as “extremely successful.” Proceeds from the tournament will go toward athletic scholarships, which, as Huston noted, are “especially important during these tough economic times.”

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# Lots More Pencils, Lots More Books

*School supplies are in the bag for our littlest Penguins, thanks to the efforts of Clark College volunteers*

It's that time of year again: time to head back to school, ready to learn new things and make new friends. But for some Clark students who have children of their own, this time of year can be stressful. Especially during these tough economic times, many parents find themselves struggling to pay for basic school supplies for their children.

Fortunately, for the past seven years Cindy Heck and Susan Maxwell of Clark College's Office of Planning and Effectiveness have organized the Backpack Project. Through this annual event, Clark College staff and faculty contribute backpacks—and the school supplies to fill them—that are then distributed to parents in the Displaced Homemakers program, Child and Family Studies, and Work Study. Staff in Eligibility Programs, Financial Aid, and Child and Family Studies helped identify students in need of the backpacks. Thanks to their concerted efforts, the Backpack Project was able to distribute a record 78 backpacks. That's 26 more than last year!

*"This gift has really relieved me of one of my biggest stresses."*



"I love this project," said Ann Snyder, an instructor in Women's Studies who contributed to this year's project. "I have a lot of fun and satisfaction shopping for the backpacks and filling them with supplies. ... All the good intentions in the world don't make a difference if there aren't folks like [Heck and Maxwell] who are willing to do the background work."

These were no generic packs. Donors were given information about the child who would be receiving their pack—their age, favorite colors, and any special requests they might have. One high school student asked for a calculator ... and there it was, tucked into her backpack with all of her pens, pencils, and notebooks. One little *Star Wars* fan got a backpack themed on his favorite movie. Meanwhile, the college's Student Recruitment and Communications and Marketing departments contributed Clark College pens, pencils, magnets, and temporary tattoos.

This generosity was greatly appreciated by its recipients. "I can't express how much your help means to me and my girls," one Clark student wrote after receiving backpacks for her daughters. "Prepping for a new school year is the most stressful time for me. This gift has really relieved me of one of my biggest stresses."

Workfirst Program Coordinator Lindsey Kerrigan said that she loved participating in the project this year. "Our whole office was filled with backpacks and it really makes an impression on our students—the ones receiving them, and the ones asking about them as they walked by our offices," she said. "Their responses were variations of 'Are these donations? That is so cool!' I'd have to agree with them."

## Tell It to the Team

*Does a student's behavior concern you? Now there's a place to take those concerns.*

Say you're a professor and you have a student in your class who's causing you ... not fear, exactly, but concern. Maybe he's written a couple extremely violent essays, or has a tendency to make veiled threats in class, or just uses very angry, incivil speech. It's nothing you'd call Campus Security or 911 about—you're not even sure it's enough to merit a Student Conduct hearing—but all your professional instincts tell you that this student has the potential to be harmful to himself or others.

Or maybe you're not a professor; you're a staff member or a fellow student who's noticed something that triggers your sense of danger. In all of these cases, the question is the same: What do you do?

Well, starting earlier this year, you would refer the student to Clark College's **Behavioral Intervention Team** (BIT). Formed in April, this eight-member team reviews reports of troubling student behavior and helps determine which actions should be taken in response. According to Dean of Student Success and Retention Ted Broussard, who both serves on and helped develop BIT, the impetus for starting the team came after the 2007 shooting rampage by a mentally unstable student at Virginia Tech that left 32 people dead. "For every school in America, it was definitely a wake-up call," Broussard said.

The hope is that BIT can find out about potentially dangerous students in time to get them the help they need (or, in some cases, the discipline they deserve) before their problematic behavior escalates out of control. When faculty or staff encounter student behavior that concerns them, they can access the BIT **referral form** through Clarknet. This simple, one-page form doesn't take long to fill out—it just asks for basic information about the referent, the student (including their ID number and e-mail address), and the incident or behavior that caused concern. Once the form is submitted electronically, two members of BIT will take charge of it and begin an investigation. Afterward, any of a number of interventions may be taken, including mental health assessments, referrals to counseling, and/or a student conduct referral to name just a few options.

The need for BIT is clear: According to Broussard, the college has experienced an increase of more than 60 percent in student conduct referrals from the 2008-09 academic year to the 2009-10 one. Much of that increase can be attributed the simple fact that there are more students attending Clark than ever before, Broussard noted, but added that the stress of a bad economy is also taking its toll on some students' mental well-being. Already, before the

2010 school year has even begun, BIT has handled more than 40 reports.

Broussard was quick to point out that not every problematic student behavior needed to be referred to BIT. Some things—talking on a cell phone during class, coming in late, failing to do homework, etc.—are really more classroom-management issues, while anything involving a clear threat or act of violence should prompt immediate calls to 911 and Campus Security (x2133). Staff and faculty should still feel comfortable referring students to counseling, or even escorting them there personally. But Broussard's message was: When in doubt, let BIT know about it. "At least in the beginning stages of BIT, we encourage people to err on the side of making a referral," he said. Plus, he added, it could be that someone else on campus is having the same concern about this student; your report could help demonstrate a pattern of problematic behavior. No one, he stressed, would ever be penalized for submitting a BIT report in good faith.

For more guidance on what constitutes a "red flag" behavior and what doesn't, download **Getting the Right Help for Students in Distress**, available via Clarknet. There's an easy-to-read, one-page decision tree on Page 1 to help you make that call.



# Penguin Patter

*News about people from throughout the Penguin Nation!*

## K-ROD'S COMING

The 6th Annual Kalani Rodrigues "K-Rod" Memorial Run/Walk and Luau will take place on Sunday, September 26, 2010.

The event memorializes Kalani Rodrigues, a former Clark College track athlete who passed away after a hard-fought battle against an inoperable brain tumor. During the year of his illness, Kalani thought of an idea to call attention to the treatment and struggle that brain cancer patients endure. He laughingly called it the "K-Rod Run." Each year since his passing, at least one student has received scholarship assistance to attend Clark College. At the recent sports banquet hosted by the Clark College Athletic Department, five students received the maximum scholarship to attend Clark College.

Five years later, to celebrate and memorialize this award-winning athlete with the very vision he had, the organizers look forward to increasing the endowment created in his name.

Last year, the event expanded to include a



10K run through streets adjacent to Esther Short Park, the Columbia River Walk, the Confluence Project Bridge, and the National Park Service at Fort Vancouver.

Volunteer participation makes this event a success year after year. Campus volunteers are needed! Join your fellow Penguins and sign up to volunteer (or walk or run) today. Please e-mail Lori Jimerson at [ljimerson@clark.edu](mailto:ljimerson@clark.edu) if you are interested in a volunteer opportunity. If you would like to participate in the 6th Annual Kalani Rodrigues "K-Rod" Memorial Run/Walk, visit <http://www.clarkcollegefoundation.org/77.php>

## PEDAL POWER



Let's hear it for the Pedaling Penguins! This team of Clark College faculty, staff, alumni, and their friends and family raised more than \$5,000 for diabetes prevention, treatment and awareness through the American Diabetes Association's annual Tour de Cure bicycle ride. Team members rode anywhere from 27 to 100 miles each through the Willamette Valley on July 31. Shown here, left to right: (top row) Jody Shulnak, Robert Oun, Roxane Sutherland, Dean Sutherland; (bottom row) Adam Coleman and Marti Earhart. (Not pictured: MaryJean Williams.)

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## BREAKFAST OF CHAMPIONS

The hardworking Facilities Services staff got some well-deserved flapjacks and fun on August 18, when members of the Executive Cabinet showed up at 5:30 a.m. to serve both the graveyard shift and morning crews a complimentary breakfast. The breakfast, which had been an annual tradition that was retired for the last few years, was brought back thanks to the sponsorship of LSW Architects (whose members also manned the pancake griddle that morning). “From my perspective it is great that folks at Clark College recognize the hard work that all our staff does,” said Director of Facilities Services Jim Green. “We know that others work hard as well and we are not the only ones, but it is nice to have Facilities staff recognized for the hard work they do.”

## LOCKER LOGISTICS

It’s that time again: time to re-register your locker at O’Connell Sports Center, if you have one. Remember, any unregistered locker may have its lock snipped off and its contents put in OSC’s lost-and-found box, so don’t delay. Register your locker in person at the Fitness Center help desk, or e-mail Vonie Kalich at [vkalich@clark.edu](mailto:vkalich@clark.edu).



# Upcoming Events

For additional information, see the activities calendar on the Clark College Web site: [www.clark.edu/news\\_events/college\\_calendar/](http://www.clark.edu/news_events/college_calendar/) (Unless otherwise noted, all events take place on the Clark College main campus. If you need accommodation due to a disability in order to fully participate in an event, contact the Disability Support Services Office at 360-992-2314 or 360-992-2835 (TTY), or visit Gaiser Hall Room 137.)

## FACULTY FOCUS ON TEACHING AND LEARNING (SESSION 1 OF 2)

Monday, September 13, 2010  
8:30 a.m. - 3:30 p.m.  
For a complete schedule of events, visit [www.clark.edu/tlc/fallfocus](http://www.clark.edu/tlc/fallfocus). Faculty and staff only.  
Please RSVP [mpayne@clark.edu](mailto:mpayne@clark.edu) or 360-992-2516.  
Various Locations

## EARLY LEARNING CENTER GROUNDBREAKING AND DISCOVERY TOUR

Monday, September 13, 2010  
2:00 p.m. - 3:30 p.m.  
Early Childhood Education Complex

## FACULTY FOCUS ON TEACHING AND LEARNING (SESSION 2 OF 2)

Tuesday, September 14, 2010  
8:30 a.m. - 3:30 p.m.  
For a complete schedule of events, visit [www.clark.edu/tlc/fallfocus](http://www.clark.edu/tlc/fallfocus). Faculty and staff only.  
Please RSVP [mpayne@clark.edu](mailto:mpayne@clark.edu) or 360-992-2516.  
Various Locations

## INSTRUCTIONAL SUPPORT STAFF MEETING

Tuesday, September 14, 2010  
1:00 p.m. - 4:00 p.m.  
Faculty and staff only.  
JSH 124

## CERTIFICATION TRACKING SYSTEM TRAINING

Tuesday, September 14, 2010  
4:00 p.m. - 5:00 p.m.  
Highly recommended for new vocational/technical faculty.  
GHL 207

## VOLLEYBALL GAME VS CHEMEKETA COMMUNITY COLLEGE

Tuesday, September 14, 2010  
7:00 p.m. - 9:00 p.m.  
Home game against Chemeketa Community College  
O'Connell Sports Center Gym

## OPEN TECHNOLOGY LAB

Wednesday, September 15, 2010  
7:30 a.m. - 9:30 a.m.  
Faculty and staff only.

GHL 205

## HEALTHCARE PROVIDER CPR

Wednesday, September 15, 2010  
8:30 a.m. - 12:00 p.m.  
Required for healthcare instructors, including adjuncts. Faculty and staff only.  
Please RSVP [snakamura@clark.edu](mailto:snakamura@clark.edu) or 360-992-2322.

OSC 219

## RECERTIFICATION FOR FIRST AID/CPR

Wednesday, September 15, 2010  
10:00 a.m. - 4:00 p.m.

Faculty and staff only. Please RSVP [snakamura@clark.edu](mailto:snakamura@clark.edu) or 360-992-2322.  
AA5 221

## THE BASICS OF PURCHASING AND TRAVEL AT CLARK

Wednesday, September 15, 2010  
1:00 p.m. - 3:00 p.m.  
Faculty and staff only.  
GHL 205

## SOCCER GAMES

Wednesday, September 15, 2010  
2:00 p.m. - 6:00 p.m.  
Away games. Women's soccer game runs 2:00 p.m. - 4:00 p.m. Men's game runs 4:00 p.m. - 6:00 p.m.  
Highline Community College  
Des Moines, WA

## R-25 TRAINING

Wednesday, September 15, 2010  
3:00 p.m. - 4:00 p.m.  
Faculty and staff only.  
GHL 205

## FORKLIFT TRAINING

Wednesday, September 15, 2010  
4:00 p.m. - 5:30 p.m.  
If you drive a forklift on campus, you need this training every three years. Faculty and staff only.  
GHL 207

## OVERVIEW OF MOODLE MIGRATION

Wednesday, September 15, 2010

5:30 p.m. - 6:00 p.m.  
Faculty and staff only.  
GHL 213

## MOODLE TRAINING - PHASE 1

Wednesday, September 15, 2010  
6:00 p.m. - 8:30 p.m.  
Prerequisite: Overview of Moodle Migration. Current eLearning faculty only.  
GHL 213

## NEST - NEW EMPLOYEE SUCCESS TRAINING

Thursday, September 16, 2010  
8:00 a.m. - 5:00 p.m.  
Required for all new full-time employees but everyone is welcome. Please RSVP [vmalinosky@clark.edu](mailto:vmalinosky@clark.edu) or 360-992-2589. Faculty and staff only.  
GHL 207

## OVERVIEW OF MOODLE MIGRATION

Thursday, September 16, 2010  
9:00 a.m. - 9:30 p.m.  
Faculty and staff only.  
GHL 213

## DIVISION CHAIR MEETING WITH VPI AND AHE PRESIDENT

Thursday, September 16, 2010  
9:00 a.m. - 10:30 a.m.  
JSH 124  
Annual meeting to refine and improve the Division Chair job description and method of evaluation. Faculty and staff only.

## MOODLE TRAINING - PHASE 1

Thursday, September 16, 2010  
Prerequisite: Overview of Moodle Migration. Current eLearning faculty only.  
9:30 a.m. - 12:00 p.m.  
GHL 213

## ASCC FACULTY PROGRAM DIRECTOR AND CLUB ADVISOR RECEPTION

Thursday, September 16, 2010  
Faculty and staff only.  
11:00 a.m. - 1:00 p.m.  
PUB 161

## OVERVIEW OF MOODLE MIGRATION

Thursday, September 16, 2010  
1:00 p.m. - 1:30 p.m.  
Faculty and staff only.  
GHL 213

## FACULTY ADVISOR TRAINING

Thursday, September 16, 2010  
1:00 p.m. - 3:00 p.m.  
Please RSVP [along@clark.edu](mailto:along@clark.edu) or 360-992-2505. Faculty and staff only.  
GHL 214

## MOODLE TRAINING - PHASE 1

Thursday, September 16, 2010  
1:30 p.m. - 4:00 p.m.  
Prerequisite: Overview of Moodle Migration. For current eLearning faculty only.  
GHL 213

Continued on the next page

### LOCKOUT

Thursday, September 16, 2010

4:00 p.m. - 5:00 p.m.

If you work with hazardous energies and perform equipment maintenance, you need this Environmental Health and Safety (EHS) training annually. Faculty and staff only.

GHL 207

### MEN'S SOCCER GAME

Thursday, September 16, 2010

4:00 p.m. - 6:00 p.m.

Home game vs. Peninsula.

Christensen Soccer Field on the main Clark College campus

### VOLLEYBALL MATCH

Thursday, September 16, 2010

4:00 p.m. - 6:00 p.m.

Blue Mountain Community College, Pendleton, OR

### VOLLEYBALL TOURNAMENT

Friday, September 17, 2010

Clark vs Spokane Community College at 9:30 a.m.; Clark vs Walla Walla Community College at 5:40 p.m. More information at [www.nwaacc.org](http://www.nwaacc.org).

Walla Walla Community College, Walla Walla, WA

### ADJUNCT FACULTY ORIENTATION

Friday, September 17, 2010

8:30 a.m. - 12:30 p.m.

Please RSVP [mpayne@clark.edu](mailto:mpayne@clark.edu) or 360-992-2516. Faculty and staff only.

GHL 205

### PROGRAM CHECK SCREENING

Friday, September 17, 2010

9:00 a.m. - 12:00 p.m.

Faculty and staff only.

SHL 214

### ORIENTATION FAIR

Friday, September 17, 2010

11:00 a.m. - 2:00 p.m.

Faculty and staff only.

Gaiser Student Center

### GREEN INITIATIVES

Friday, September 17, 2010

1:00 p.m. - 2:30 p.m.

Faculty and staff only.

PUB 258C

### FULL TIME FACULTY BENEFITS ORIENTATION

Friday, September 17, 2010

Faculty and staff only.

2:30 p.m. - 4:30 p.m.

GHL 213

### OPEN TECHNOLOGY LAB

Friday, September 17, 2010

3:00 p.m. - 5:00 p.m.

Faculty and staff only.

GHL 205

### VOLLEYBALL TOURNAMENT

Saturday, September 18, 2010

Clark vs Southwest Oregon Community College at 9:30 a.m.; Clark vs Walla Walla Community College at 10:40 a.m.; Clark vs Mt. Hood Community College at 1:00 p.m. More information available at [www.nwaacc.org](http://www.nwaacc.org).

Walla Walla Community College, Walla Walla, WA

### WOMEN'S SOCCER GAME VS GREEN RIVER COMMUNITY COLLEGE

Saturday, September 18, 2010

12:00 p.m. - 2:00 p.m.

Home game vs. Green River Community College.

Christensen Soccer Field on the main Clark College campus

### VOLLEYBALL MATCH

Wednesday, September 22, 2010

7:00 p.m. - 9:00 p.m.

Tacoma Community College, Tacoma, WA

### VOLLEYBALL MATCH

Friday, September 24, 2010

7:00 p.m. - 9:00 p.m.

Away game.

Lower Columbia Community College, Longview, WA

### SOCCER GAMES

Saturday, September 25, 2010

12:00 p.m. - 4:00 p.m.

Away game. Women's game runs 12:00 p.m. - 2:00 p.m. Men's game runs 2:00 p.m. - 4:00 p.m.

Olympic Community College, Bremerton, WA

### SIXTH ANNUAL KALANI RODRIGUES MEMORIAL "K-ROD RUN"

Sunday, September 26, 2010

7:00 a.m. - 12:00 p.m.

Clark College Main Campus and Central Park

### AUDITIONS FOR "ALMOST MAINE"

Sunday, September 26, 2010 and

Monday, September 27, 2010

6:00 p.m. - 9:00 p.m.

Auditions will consist of cold readings from the script. Please be at Decker theater at 6:00 p.m. if you would like to audition.

### DECKER THEATER

Women's Soccer Game

Wednesday, September 29, 2010

2:00 p.m. - 4:00 p.m.

Away game.

Lane Community College, Eugene, OR

### MEN'S SOCCER GAME

Wednesday, September 29, 2010

4:00 p.m. - 6:00 p.m.

Home game vs. South Puget Sound Community College.

Christensen Soccer Field on the main Clark College campus

### VOLLEYBALL MATCH

Wednesday, September 29, 2010

7:00 p.m. - 9:00 p.m.

Home game vs. Centralia Community College.

O'Connell Sports Center Gym

### VOLLEYBALL MATCH

Friday, October 1, 2010

7:00 p.m. - 9:00 p.m.

Home game vs. Green River Community College.

O'Connell Sports Center Gym

### SOCCER GAMES

Saturday, October 2, 2010

12:00 p.m. - 2:00 p.m.

Away game. Women's game runs 12:00 p.m. - 2:00 p.m. Men's game runs 2:00 p.m. - 4:00 p.m.

Tacoma Community College, Tacoma, WA

## WPEA/ UFCW Meeting Schedule



Wednesday, September 15, 2010

12:00 p.m. - 1:00 p.m.

North Entrance to SHL (SHL 214 if it rains)

Come meet your Job Representatives and mingle with fellow Union members. All represented classified staff are welcome. Barbecue lunch will be provided. Please bring non-perishable food items that will be donated to the Emergency Food Network in Southwest Washington. Faculty and staff only.

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## From the HR Department

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### RETIREMENT/RESIGNATION EARLY NOTIFICATION STIPEND

To assure sufficient time for an effective search for a replacement, the College will provide a one-time stipend to faculty in probationary or tenured positions who provide notification to the College by October 1 prior to the calendar year of retirement or resignation. Probationary or tenured faculty who have at least ten (10) years of service, including temporary, special programs, probationary and tenured faculty appointments, as of their last date of employment, will receive a \$5,000 stipend; probationary or tenured faculty with less than ten (10) years of service as of their last date of employment will receive a \$3,000 stipend.

To qualify for this payment, the President must receive signed, written notification from the faculty member, including the last date of employment.

### VOLUNTEER REGISTRATION—REMINDER

College Administrative Procedure 430.005 requires all volunteers to register in advance with Human Resources, and to submit time sheets to Payroll at the end of each month in which volunteer services are provided.

Volunteer Authorization Forms are valid for one fiscal year at a time. Volunteers need to register with Human Resources before performing volunteer services.

Questions regarding volunteers may be directed to Laura Elwood-Klein at x2381.

### FACULTY/STAFF ADDRESS CHANGES

If you change your name, address or telephone number, please complete a **name/address change form** in Human Resources. Human Resources will

forward changes to the Health Care Authority, however, you must notify your medical-dental insurance carriers.

### OVERTIME REGULATIONS

Under the provisions of the Fair Labor Standards Act, employers are required to compensate employees who are eligible for overtime for *all* work they are *directed or permitted* to perform, including hours worked beyond scheduled work hours; further, liability for compensation is incurred whether the employer *knew or should have known* that the employee was working.

College employees who are eligible for overtime compensation may not work beyond their regularly scheduled hours unless directed to do so or approved by their supervisors. Supervisors, in turn, are responsible for ensuring that employees do not work beyond scheduled hours unless specifically directed to do so. Simply put, employees who are eligible for overtime may not work beyond their scheduled hours, even on a voluntary basis, without receiving overtime pay or compensatory time off, at the employee's option.

Questions regarding overtime compensation or work hours may be directed to Human Resources, x2105.

### SAVE ON GAS—TAKE ADVANTAGE OF COMMUTE TRIP REDUCTION PROGRAM

Automobiles are one of the most significant sources of air pollution in the Vancouver-Portland metropolitan area. Reducing the number of people who drive to work alone may be the most important and most effective measure we can take to help preserve our environment.

There are a number of ways that Clark College employees can participate in the commute trip reduction program. Most options include the additional feature of a guaranteed ride home:

- Bike riders will find bicycle racks and bike shelters on the main campus. Bike riders may also receive a helmet.

- Walkers are eligible for an umbrella.
- Bus riders are eligible for subsidized transit passes (free for one-zone travel).
- Riders and van poolers are also eligible for the guaranteed ride home.

Other services in support of the commute trip reduction program include personal laundry pick-up and delivery on the main campus and use of lockers on the main campus.

For information about the C-Tran/Clark College bus pass program click on: [http://intranet.clark.edu/departement\\_information/human\\_resources/c-tran\\_bus\\_program.doc](http://intranet.clark.edu/departement_information/human_resources/c-tran_bus_program.doc)

To sign up for the Commute Trip Reduction program feature that meets your commuting needs, call Laura Elwood-Klein in Human Resources, x2381.

### WELCOME NEW CLASSIFIED EMPLOYEES

**Tim Carper** was appointed to the full-time permanent classified position of Instruction and Classroom Support Technician 2 in the Agriculture/Horticulture program effective July 6, 2010. Tim has a bachelor's degree in Forest Products from University of Idaho and an associate degree in Landscape Technology from Clark College. He has previous work experience at Clark College and at Longview Fibre Paper and Packaging Inc.

**Marian Choquer** was appointed to the full-time permanent classified position of Program Assistant in Corporate and Continuing Education effective August 2, 2010. Marian has coursework in Chemistry from Pacific University. She has previous work experience at Clark College, Choquer Industries, Stewart Title Company of Oregon, and Ticor Title Insurance Company.

**Alicia Cordova** was appointed to the full-time permanent classified position of Secretary Senior in Enrollment Services effective July 2, 2010. Alicia has attended Cypress Community College and Cerritos Community College, both located in California. She has previous work experience at Los Alamitos Unified School District and Redlands Unified School District.

**Roslyn Guerrero** was appointed to the full-time permanent classified position of Administrative Assistant 4 in Workforce Development, Basic Education, and Economic Development effective August 9, 2010. Roslyn has previous work experience at CNMI Legislative Bureau and CNMI Youth Congress/CNMI Legislative Bureau, and Marianas Cable Vision, Inc.

**Stephanie Mack** was appointed to the full-time permanent classified position of Program Coordinator in Workforce Development, Basic Education, and Economic Development at Town Plaza Center effective August 2, 2010. Stephanie has a master's degree in Adult Education from Portland State University and a bachelor's degree in Communications/Foreign Language from Dakota Wesleyan University. She has previous work experience at Clark College, W.I.S.E. Clark County, Invista-Stainmaster Carpet, Portland State University, Intel Corporation, officemax, Kinko's, and the Japanese Exchange & Teaching Programme.

**Rebecca Timmons** was appointed to the full-time permanent classified position of Program Coordinator in Eligibility Programs effective July 12, 2010. Rebecca is currently attending Clark College and has previous work experience at Clark College, All Seasons Kidstuff, and Riverview Construction.

### OPEN POSITIONS

#### BUSINESS TECHNOLOGY MEDICAL OFFICE INSTRUCTOR:

One-year full-time temporary faculty position. Open until filled.

#### CHEMISTRY INSTRUCTOR: One-year full-time temporary faculty position.

Open until filled.

#### DIRECTOR OF NURSING—ASSOCIATE DEGREE PROGRAM:

Full-time administrative position. Open until filled.



## Staff

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*Editor/Contributor*  
Hannah Feldman

*Contributors*  
Kay Cooke  
Laura Elwood-Klein  
Lori Jimerson  
Barbara Kerr

*Graphic Design*  
Jenny Shadley

*Photographers*  
Kimberlie Lee  
Jenny Shadley

