

# CLARK

September 10, 2012

Volume 8, Issue 15

*twenty-four/seven*

Clark College  
**Bookstore**



# CLARK

*twenty-four/seven*

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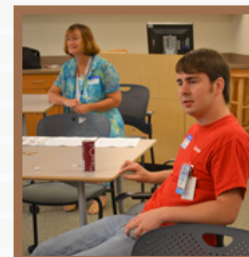
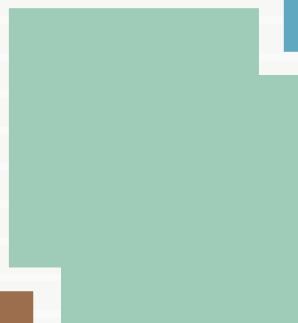
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## A Strong Community Advocate for Education and Inclusion takes The Next Step

*Rekah Strong has been appointed to the Clark College Board of Trustees*

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She began her higher education at Clark College. Now, Rekah Strong, who has been honored regionally for her commitment to diversity and inclusion, is taking The Next Step after being appointed to the Clark College Board of Trustees by Gov. Chris Gregoire. Her term will begin Oct. 1. She will succeed Rhona Sen Hoss, who has served as a trustee for 10 years.

“Rekah’s commitment to community and its success makes her a valuable asset to the board,” said Gregoire. “She cares about the people she serves and understands the importance of a solid foundation in education. I welcome her to this new role.”

Clark College President Robert K. Knight said, “Rekah Strong is a well-respected leader in the community. We know that she will be a great advocate for our students and Clark College.”

Strong, who serves as Chief Diversity and Inclusion Officer for Clark County, said she is excited to be joining the Board of Trustees. “My personal commitment to the betterment of my local community, along with my desire to utilize my education, and professional skills, to further enhance a respected educational institution, is the primary driver for my desire to serve on the Clark College Board of Trustees,” she said.

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Strong, who attended Clark College before transferring to Portland State University added, “Clark offers a myriad of support for students, ranging from those who need additional preparation before attending a university to those who are brushing up on a new skill or certification. I have first-hand experience as a student, as an employer, and as a professional, of the amazing benefits that Clark College brings to this community. It is an honor to give back to the institution which provided me with such a solid foundation.”

### **ABOUT REKAH STRONG, MSW**

Rekah Strong, MSW, is the Chief Diversity and Inclusion Officer for Clark County. After attending Clark College, Strong transferred to Portland State University, where she earned a bachelor’s degree in criminal justice and a master’s degree in social work (administration). She is currently continuing her studies at Portland State, pursuing a Ph.D. in social work.

For more than a decade, Strong, who resides in Camas, has worked with public and private agencies, developing strategies to improve organizational cultural humility. As Chief Diversity Officer for Clark County, Strong leads the county’s efforts to integrate diversity and inclusion measures into policy and practice in the county. She is currently the committee chair of the Clark County Diversity Advisory Committee and the Clark County Diversity Steering Committee. She is co-chair of the 2012 Northwest Public Employees Diversity Conference and serves on the board of We Reign.

She has been an active volunteer in the region, serving as an advisor for the American Society for Training and Development Cultural Competency Team, a board member and diversity team

chair for the American Red Cross of Southwest Washington and a personnel committee member for YWCA Clark County. She has also served on the Big Brothers Big Sisters Columbia Northwest African American Advisory Committee, the City of Battle Ground Diversity Task Force, and the Portland State University Social Justice Committee.

She is a recipient of the 2008 NAACP Diversity Leadership Award, 2009 YWCA Val Joshua Racial Justice Award, 2009 Delta Woman of Excellence award for social justice, and the 2010 Vancouver Business Journal Accomplished and Under 40 award.

Her leadership efforts contributed to Clark County’s selection as the recipient of the 2009 National Association of Counties Program Award for Diversity and Inclusion and the 2010 Urban Entrepreneurs Network Community Vanguard Award.

Now on the Clark College YouTube channel: Rekah Strong shares her excitement about joining the Clark College Board of Trustees.



## A Sneak Peek Before a Grand Opening

### *Clark's new Diversity Center*

After months of planning, Clark's new Diversity Center will open this fall. The Clark Board of Trustees got a preview during their Aug. 22 work session.

Special Advisor for Diversity and Equity Sirius Bonner told the trustees that opening the Clark College Diversity Center is "a critical step in providing support and resources for our increasingly diverse student body and the college as a whole."

She added, "By having a Diversity Center, we are following through on our institutional commitment to fostering a diverse college community by providing a place where all community members can learn about and engage with issues of diversity, inclusion, power, privilege, inequity, and social justice."

On Sept. 25, the college will host a grand opening for the Diversity Center. It will begin with a brief ceremony at 2 p.m. followed by a reception which will continue until 4 p.m.

The Diversity Center is located in Room 214 in Gaiser Hall.



Top left: Peer mentor Cetara Davis visits the Diversity Center. Above, left to right: Special Advisor for Diversity and Equity Sirius Bonner, Clark College Board of Trustees Vice Chair Royce Pollard, Clark College President Bob Knight and ABE/ESL Program Coordinator Rosalba Pitkin, Multicultural Retention Manager Felisciana Peralta and Clark College Board of Trustees Chair Jada Rupley all visit the Diversity Center before the Board of Trustees meeting Aug. 22.

# Weekend Warriors

## *Clark College's Weekend Degree program celebrates success*

Clark College's eLearning department welcomed new students and celebrated the success of seven graduates in the Weekend Degree program at a special event at the college on Aug. 18.

New students participated in a program orientation that included a general overview of the Weekend Degree program as well as information about financial aid, academic advising, and course information from faculty in math and Spanish.

Graduate Jordan Robertson and a number of current Weekend Degree students shared their challenges and successes in the program. The most common challenge: staying organized and managing study time throughout the week. But Robertson, who entered the program in fall 2010, noted that he completed his degree in seven quarters while holding down a full-time job. Robertson had entered the program with 15 credits of machining that he earned while still attending high school. Those counted as general electives toward his AA degree.

The Weekend Degree Program blends classroom and online instruction and requires classes at the college just three weekends per quarter. Students who complete the program earn Associate of Arts – Direct Transfer Agreement degrees, allowing them to transfer to bachelor degree programs at many of Washington's and Oregon's four-year institutions.



The program expects to welcome 17 new students this fall and could accommodate more. Clark College Dental Hygiene Instruction & Classroom Support Technician 3 Marci Wedemeyer is a graduate of the Weekend Degree program. She said, "My experience in the Weekend Degree program was very positive. I was able to complete my degree by taking classes on-line in the evenings and here on campus three Saturday's a quarter. Working full-time while you attend college can sometimes be a bit of a juggling act. However, with Weekend Degree, I was able to fit everything into my schedule and reach a long-time goal of a college education. Since graduating from the Weekend Degree program, I have enrolled in classes at WSU Vancouver to reach the next goal of a bachelor's degree."

Associate Director of E-Learning Cynthia Foreman said, "Many students have told us that the Weekend Degree program gives them the flexibility to manage their full-time jobs and family responsibilities and to pursue an associate degree at the same time."

She added, "Most students in the Weekend Degree program have previous college credits. But in today's job market, they're finding that it's important to come back to college and finally complete their degree."

## Running Start on Success

*New students learn about their new college—and meet Oswald*

With their IDs and class schedules in hand and warmly welcomed by Oswald, approximately 150 students got a running start on their college experience on Aug. 28 when the Clark College Bookstore held its annual Running Start Open House. They were joined by parents and supporters, bringing the total attendance to nearly 400.

Organized by Leah Skeen, the lead event coordinator for the bookstore, and supported by the entire bookstore staff, the open house introduced incoming high school juniors and seniors to what they can expect from the program.

Bookstore manager Monica Knowles was the first to greet students and tell them about the nine information booths scattered around the store and right outside the entrance. “We try to present information in a personal way to build a relationship with students and their families,” said Knowles. “We want them to know that we are here for them if they have questions.”

In addition to talking to participating faculty members, students visited booths with information



Associate Director of Running Start Linda Calvert stamps a student's punch card after visiting the information booth.

about affordable textbook options, textbook and calculator rentals, tutoring, library and eLearning services.

“It’s a wonderful opportunity for students to come in and talk to faculty who are standing next to their bookshelves,” said Linda Calvert, associate director of Running Start, who credited bookstore staff for the success of the event. “They can ask questions about math or English or engineering or anything they might be interested in.”

Returning students were also there to help their incoming peers learn what they needed to in order to minimize “first day jitters.” Associated

Students of Clark College (ASCC) President Ryan Rutledge, Finance Director Ilana Brown, and APB Cultural Events Coordinator Hue Lu told students and parents about the many active clubs available to them at Clark College.

Student Ambassadors led groups on campus tours. Registration, Cashiering, and Security remained open to serve students, including those who were obtaining their student ID cards that night.

In 1990, the Washington legislature established Running Start to allow high school students to earn college credit. That year, it was implemented at five

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Clockwise: An incoming Running Start student poses for her official Clark College ID card. Clark Bookstore Book Buyer Marti Earhart helps a student find textbooks for her class. ASCC President Ryan Rutledge, APB Cultural Events Coordinator Hue Lu, Finance Director Ilana Brown, and Student Life Program Coordinator Samantha Lelo. Engineering professor Izad Khormaei and Human Development professor and counselor Carole Mackewich help students find books. Oswald welcomes a Running Start student.

colleges. Two years later, Clark College launched its Running Start program, welcoming 212 students. Ten years later, enrollment had risen to 809. This year, celebrating its 20th anniversary, Clark's Running Start program is the largest in the in the state, expecting to welcome nearly 1,700 students. "I was a Running Start student way back when, and I don't think there was this number of resources available," said Maggie McKinney, who is now the

eLearning Program Assistant and talked to students about online services at the open house. "Or if there were, I didn't know about it, so it's important for students to know what's available to them."

In addition to internal support, the event also received vendor support in the form of \$250 in giveaways. If students visited each information station, they were entered to win a \$25 bookstore gift card.

Calvert is excited about welcoming this year's Running Start students. "They're eager, they're overachievers, and they want to get involved in everything. We love having Running Start students here at Clark."

Now on the Clark College YouTube Channel:  
The sights and sounds of Clark's 2012  
Running Start Open House.

## Pat on the Back(pack)

*Generous donors make a difference  
and break a record*

“Thank you for giving my children the opportunity to be just like everyone else on the first day of school.”

That heartfelt message was one of many received by the organizers of Clark’s 9th annual Backpack Project, in which Clark faculty and staff sponsor a back-to-school backpack for the child of a Clark student.

Clark faculty and staff generously filled 81 backpacks this year—the largest response in the history of the event.

Organizers Cindy Heck and Susan Maxwell of Planning and Effectiveness thanked donors and expressed appreciation to the staff in Financial Aid and Child & Family Studies who made the connections with the Clark students whose children will proudly carry these backpacks into their schools.

On behalf of their children, the Clark students expressed their appreciation in comments including:

“This is a very awesome gift to get the school year started. We very much can use the help.”

“Thank you for the backpacks. You hit it right on the nose. Kids will love them.”

“Thank you so much! Receiving the backpacks brought tears to my eyes. My children and I both greatly appreciate your thoughtfulness.”

“Thank you so much for your help with school supplies. This is one of the biggest burdens for this time of year that has been lifted!”



One parent captured the spirit of the backpack project—helping others—by looking to the future: “Thank you, from the bottom of my heart, for all of the hard work and kindness you and your coworkers put forth in your dept. I really appreciate everything you all do to help parents that are trying to better their futures for their children as well as themselves. My hopes are that at some point, I can give back in the same way you all do every day.”

## Dynamic Displays

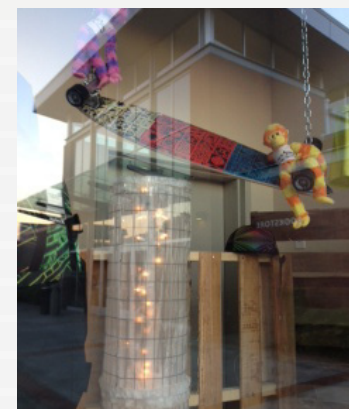
*The Clark College Bookstore opens  
a window on creativity*

When students and visitors walk into the north entrance of Gaiser Hall, they almost always take a moment to stop, look to the left and enjoy the latest enticing window display from the Clark College Bookstore.

To continue their tradition of “Dynamic Displays,” the bookstore hosted a summer event with that focus—and name. Approximately 18 college bookstore staff members from across Washington state heard expert advice from Joanna Hunt, text buyer for the Central Washington Wildcat Bookstore, who volunteers to teach classes for the National College Bookstore Association education committee.

The training was active, with participants choosing a display to create and partnering with someone from a different college. They were challenged on how to overcome obstacles, think outside the box and tackle issues that small stores face in creating displays that are low-cost but still innovative.

The Clark College Bookstore has been honored nationally for its displays, winning a \$1,000 prize to support its outstanding work.



## Un Voyage Magnifique

### *Clark's 2012 summer study tour to Quebec*

The beautiful provincial town of Chicoutimi in the Lac St. Jean region, province of Quebec, was the site of Clark's 2012 French summer study program. French Professor Doug Mrazek and seven Clark students also visited Quebec City, the capital of the Canadian province.

The study tour, which took place from June 30-July 21, included three weeks of French language immersion at the University of Quebec in Chicoutimi. While many Quebec residents in major cities are bilingual (speaking French and English), it is said that 99% of the residents of Chicoutimi speak only French, reinforcing the "100% French" pledge signed by each participant upon arrival on campus.

How would they describe their studies, improved language skills and travels? Magnifique!



Clockwise: Students Amelia Rivera & Amanda Appel in front of the Quebec parliament building. Left to right: Isabela Valderrama, Tabi Evans, Jordan Wilhelm, Amelia Rivera, Conor Underwood, Emma Fletcher and Amanda Appel explore Quebec City. Program director Doug Mrazek during a pause at the Saguenay River front in Chicoutimi. A Canada Day celebration at Quebec City Hall.



# Language. Culture. Friendship.

## *The ペンギン 国民 (Penguin Nation) visits Japan*

Joyo, Japan is Vancouver's Sister City. So it was no surprise when eight students from Clark College received a warm welcome from Joyo's mayor, Akio Hashimoto, during their 2012 summer study tour in Japan.

From June 26 through July 14, led by Japanese instructor Michiyo Okuhara, the students visited Tokyo, Mihama-Town, Joyo City, and Kyoto. The students spent their busy days visiting with host families, exploring cultural and historic sites, and studying Japanese language immersion.

Michiyo Okuhara notes, "This program not only benefits the Clark students but also made the relationships with Clark College and the hosting cities and organization much stronger." She and her students "thank all the people who made this trip possible and wonderful."



Clockwise from top right: Singing with preschoolers in Joyo City. Joyo Mayor Akio Hashimoto welcomed Clark's students. Learning flower arrangement at Joyo High School. Clark's students learn the artistry of a tea ceremony from students at Nihon Fukushi University.



# The Amazing Race

*Adventures, misadventures and triumphs for Clark's team in the 2012 Hood to Coast relay*

A van that broke down. A fire at a tire store that sent black smoke billowing across the race route. A train that stopped on the tracks just as the team was racing from one changeover to another.

That may sound like an episode of television's "The Amazing Race," but it was the real-life experience of Clark's 2012 Hood to Coast team.

Despite those adventures (and misadventures), the Clark College Penguin team persevered, finishing 35th among 87 teams in their category and 446th out of 1070 teams overall. Their time: 29:35:36.



Their penguin pace: 08:52.68/mile.

Clark's roster included Health & Physical Education Professor Veronica Brock; Health & Physical Education

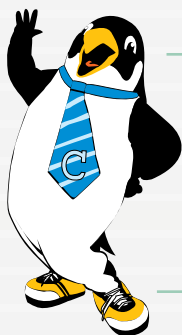


Above: The Clark College team at Portland's Hawthorne Bridge. Back Row (left to right): Bob Knight, Jeff Martin, Zack Martin, Dave Caldwell, Kaci Caldwell, Dr. Tim Cook and Brenda Walstead. Front Row (left to right): Veronica Brock; Amy Campbell and her mom, Terri Phimister; and Ambra Peters and her husband, Jake, who was a van driver for the Clark team. Absent: Lizette Drennan. When this photo was taken, Lizette was running her leg of the relay, which ended under the bridge. Left: Vice President of Instruction Dr. Tim Cook shows his penguin pride in the 2012 Hood to Coast relay.

Instructor Dave Caldwell and his wife Kaci; Vice President of Instruction Dr. Tim Cook; Financial Aid Program Specialist Lizette Drennan; President Bob Knight; Jeff and Zack Martin; DNET Instructor Ambra Peters; Terri Phimister and her daughter, Amy Campbell; and Director of Dental Brenda Walstead.

Jeff and Zack Martin are the sons of Clark biology professor emeritus John Martin, who was the captain of Clark's first Hood to Coast team.

Organizers reported that this year's event raised a record \$615,000 for the American Cancer Society.



## Penguin Patter

*News about people from throughout the Penguin Nation!*



### PARTNERS IN HIGHER EDUCATION

Clark College President Bob Knight was among those welcoming WSU Vancouver Chancellor Mel Netzhammer at a community reception in his honor at the Fort Vancouver Artillery Barracks on Aug. 30. Knight served on a 17-member search committee for the new chancellor. Netzhammer succeeds Hal Dengerink, who led the university from its founding in 1989 until his retirement in 2011.



### A NOTE OF EXCELLENCE

For the second consecutive year, Don Appert has been honored nationally in The American Prize awards, which celebrate musical excellence. After receiving the 2011 American Prize in Orchestral Programming - Vytautas Marijosius Memorial Award for his work with the Oregon Sinfonietta, Appert earned an honorable mention in the 2012 awards, also for his work with the Oregon Sinfonietta, and again in the company of gifted artists from across the country. You can learn more about the award at [theamericanprize.blogspot.com](http://theamericanprize.blogspot.com).

# Upcoming Events

For additional information, see the activities calendar on the Clark College website: [www.clark.edu/news\\_events/college\\_calendar/](http://www.clark.edu/news_events/college_calendar/) (Unless otherwise noted, all events take place on the Clark College main campus. If you need accommodation due to a disability in order to fully participate in an event, contact the Disability Support Services Office at 360-992-2314 or 192.102.5.20 (video phone), or visit Gaiser Hall Room 137.)

## PRESIDENT WELCOME & SERVICE AND EXCELLENCE AWARDS

Wednesday, September 12, 2012  
10:00 a.m.  
Lunch provided after welcome and awards.  
O'Connell Sports Center Gym & Andersen Fountain

## INSTRUCTIONAL UNIT MEETINGS

Wednesday, September 12, 2012  
1:00 p.m.  
Contact unit administrative assistant for details. Faculty and staff only.  
Various Locations

## INSTRUCTIONAL DEPARTMENT MEETINGS

Thursday, September 13, 2012  
9:00 a.m.  
Contact department senior secretary for details. Faculty and staff only.  
Various Locations

## TIME & LEAVE REPORTING

Thursday, September 13, 2012  
10:00 a.m.  
Presenter: Sherri Meadors, Payroll Supervisor. Faculty and staff only.  
GHL 205

## PERFORMANCE DEVELOPMENT PLAN (PDP) TRAINING

Thursday, September 13, 2012  
10:00 a.m.  
Open to administrative/exempt staff and classified supervisors.  
HHL 118

## MOODLE 101

Thursday, September 13, 2012  
12:00 p.m.  
Registration required. Contact Kathy Chatfield, Senio Instructional Designer for eLearning, at [kchatfield@clark.edu](mailto:kchatfield@clark.edu). Faculty and staff only.  
GHL 205

## BOOKSTORE INFORMATION LUAU

Thursday, September 13, 2012  
12:00 p.m.  
Faculty and staff only.  
Bookstore

## NEW, FULL-TIME FACULTY RETREAT

Thursday, September 13, 2012  
1:00 p.m.  
Session 1 of 4.  
JSH 124

## SKET O'CONNELL CELEBRATION OF LIFE

Thursday, September 13, 2012  
3:30 p.m.  
O'Connell Sports Center

## ADJUNCT FACULTY ORIENTATION

Thursday, September 13, 2012  
5:00 p.m.  
Please RSVP to Lorraine Leedy at [lleedy@clark.edu](mailto:lleedy@clark.edu).  
GHL 205

## ADJUNCT FACULTY ORIENTATION

Friday, September 14, 2012  
8:30 a.m.

Please RSVP to Lorraine Leedy at [lleedy@clark.edu](mailto:lleedy@clark.edu).  
GHL 205

## NEW INCIDENT REPORTING PROCESS

Friday, September 14, 2012  
9:00 a.m.  
Faculty and staff only. Supervisors are strongly encouraged to attend.  
GHL 207

## DIVISION CHAIR MEETING WITH VPI, AHE PRESIDENT AND UNIT DEANS

Friday, September 14, 2012  
10:00 a.m.  
JSH 124

## VOLUNTEER AND SERVICE LEARNING 101

Friday, September 14, 2012  
11:30 a.m.  
Please RSVP to Sarah Weinberger at [sweinberger@clark.edu](mailto:sweinberger@clark.edu) or x2247.  
Faculty and staff only.  
GHL 213  
Service-Learning 101

## NEW, FULL-TIME FACULTY RETREAT

Friday, September 14, 2012  
1:00 p.m.  
Session 2 of 4.  
JSH 124

## THE HOW-TO OF PURCHASING & TRAVEL

Friday, September 14, 2012  
1:00 p.m.  
Faculty and staff only.  
BHL 109

## DRUG-FREE WORKPLACE

Friday, September 14, 2012  
2:00 p.m.  
Please RSVP to Karen Ferguson at [kferguson@clark.edu](mailto:kferguson@clark.edu), class will be capped at 28 participants. Open to managers, supervisors and leads.  
PUB 258 B & C

## MOODLE 101

Friday, September 14, 2012

2:00 p.m.  
Registration required. Contact Kathy Chatfield, Senio Instructional Designer for eLearning, at [kchatfield@clark.edu](mailto:kchatfield@clark.edu). Faculty and staff only.  
GHL 205

## FACULTY FOCUS (SESSION 1 OF 2)

Monday, September 17, 2012  
8:00 a.m.  
Faculty and staff only.  
Gaiser Student Center

## ACTIVE SHOOTER/SEX OFFENDER

Monday, September 17, 2012  
1:00 p.m.  
Faculty and staff only.  
GHL 213

## FACULTY FOCUS (SESSION 2 OF 2)

Tuesday, September 18, 2012  
8:00 a.m.  
Faculty and staff only.  
Gaiser Student Center & Various Locations

## LEADING FROM THE MIDDLE: LEADERSHIP DEVELOPMENT MODULE

Tuesday, September 18, 2012  
9:00 a.m.  
Open to administrative/exempt staff and classified supervisors. Please RSVP by Friday August 31, 2012, to Karen Ferguson at [kferguson@clark.edu](mailto:kferguson@clark.edu), session will be capped at 20 participants.  
PUB 258 B & C

## AHE SENATE RETREAT

Wednesday, September 19, 2012  
8:00 a.m.  
Faculty Only: For details, please contact Kimberly Sullivan at [ksullivan@clark.edu](mailto:ksullivan@clark.edu) or x2822.  
Off Campus

## QUALITY MATTERS WORKSHOP

Wednesday, September 19, 2012  
8:30 a.m. – 5:00 p.m.  
Prerequisites: Moodle 101 and, preferably, experience teaching

online or hybrid courses. Registration at EventBrite is required (<http://clarkcollegetelearning.eventbrite.com>). Please direct questions to Kathy Chatfield at [kchatfield@clark.edu](mailto:kchatfield@clark.edu). Faculty and staff only.  
GHL 205

## CLARK WEBSITE: TAKING THE NEXT STEP

Wednesday, September 19, 2012  
Faculty and staff only.  
9:00 a.m.  
GHL 213

## DIVERSITY AT CLARK COLLEGE

Wednesday, September 19, 2012  
Faculty and staff only.  
9:30 a.m.  
PUB 258 B & C

## TENURE COMMITTEE TRAINING

Wednesday, September 19, 2012  
9:30 a.m.  
Required for all tenure-track probationers, faculty and administrators serving on a tenure committee.  
FHL 126

## WINDOWS 7

Wednesday, September 19, 2012  
10:00 a.m.  
RSVP Gracie White at [gwhite@clark.edu](mailto:gwhite@clark.edu). Faculty and staff only.  
AA4 102

## ASCC CLUB ADVISOR & PROGRAM DIRECTOR LUNCHEON

Wednesday, September 19, 2012  
11:00 a.m.  
Faculty and staff only.  
PUB 161

## NEW EMPLOYEE WELCOME

Wednesday, September 19, 2012  
11:00 a.m.  
Open to faculty and staff hired in 2012. Please RSVP to Karen Ferguson at [kferguson@clark.edu](mailto:kferguson@clark.edu)  
GHL 213

## Upcoming Events, *cont.*

### **LOCKOUT**

Wednesday, September 19, 2012  
1:00 p.m.

Mandatory as assigned: If you work with hazardous energies and perform equipment maintenance, you need this Environmental Health and Safety (EHS) training annually. Please RSVP to [rbenson@clark.edu](mailto:rbenson@clark.edu) or x2965. Faculty and staff only.  
GHL 207

### **PROGRAM IMPROVEMENT PROCESS WORKSHOP**

Wednesday, September 19, 2012  
1:30 p.m.  
Faculty only.  
SHL 216

### **FORKLIFT TRAINING**

Wednesday, September 19, 2012  
2:30 p.m.  
Mandatory as assigned: If you drive a forklift on campus, you need this training every three years. Please RSVP to [rbenson@clark.edu](mailto:rbenson@clark.edu) or x2965. Faculty and staff only.  
GHL 207

### **CLARK WEBSITE: TAKING THE NEXT STEP**

Wednesday, September 19, 2012  
3:30 p.m.  
Faculty and staff only.  
GHL 213

### **HEALTHCARE PROVIDER CPR/ FIRST AID**

Thursday, September 20, 2012  
8:00 a.m.  
Required for healthcare instructors, including adjuncts. Depending on availability, this session will also be open to CTE faculty who need CPR recertification. Contact Darla Utter at x2940 or [dutter@clark.edu](mailto:dutter@clark.edu) to register. Faculty and staff only.  
OSC 219

### **NEW, FULL-TIME FACULTY RETREAT**

Thursday, September 20, 2012  
8:30 a.m.  
Session 3 of 4.  
JSH 124

### **FIRE EXTINGUISHER TRAINING**

Thursday, September 20, 2012  
9:00 a.m.  
Please RSVP to [rbenson@clark.edu](mailto:rbenson@clark.edu) or x2965. Faculty and staff only.  
GHL 207

### **RECERTIFICATION FOR FIRST AID/CPR**

Thursday, September 20, 2012  
10:00 a.m. – 4:00 p.m.  
Open only to CTE faculty and staff who need recertification to maintain their vocational certification or is part of their job requirement. Contact Darla Utter at x2940 or [dutter@clark.edu](mailto:dutter@clark.edu) to register.  
AA5 221

### **FIRE EXTINGUISHER TRAINING**

Thursday, September 20, 2012  
11:00 a.m.  
Please RSVP to [rbenson@clark.edu](mailto:rbenson@clark.edu) or x2965. Faculty and staff only.  
GHL 207

### **AHE MEMBERSHIP MEETING**

Thursday, September 20, 2012  
12:00 p.m.  
New and returning faculty members only. For details, please contact Kimberly Sullivan at [ksullivan@clark.edu](mailto:ksullivan@clark.edu) or x2822.  
GHL 213

### **UFCW/WPEA UNIT MEETING/ THIRD ANNUAL WELCOMING BARBECUE**

Thursday, September 20, 2012  
12:00 p.m.  
Classified staff only.  
SHL Courtyard

### **FACULTY ADVISING TRAINING: BREAKOUT SESSION**

Thursday, September 20, 2012  
1:00 p.m. – 3:30 p.m.  
Participation is required to be eligible for the faculty advising stipend. New faculty advisors should attend the full session. Returning faculty advisors are only required to attend from 2:30 p.m. – 3:30 p.m. Please RSVP to Andrew Long at [along@clark.edu](mailto:along@clark.edu) or x2505.  
GHL 213

### **CISCO PHONE TRAINING**

Thursday, September 20, 2012  
1:00 p.m.  
RSVP to Gracie White at [gwhite@clark.edu](mailto:gwhite@clark.edu). Faculty and staff only.  
GHL 207  
Everything you need to know about the Cisco Phones. Phones will be available for the training.

### **MOODLE GRADEBOOK**

Thursday, September 20, 2012  
2:00 p.m.  
Prerequisite: Moodle 101 and, preferably, Teaching with Moodle. Registration at EventBrite is required (<http://clarkcollegelearning.eventbrite.com>). Please direct questions to Kathy Chatfield, at [kchatfield@clark.edu](mailto:kchatfield@clark.edu). Faculty and staff only.  
GHL 205

### **NEW, FULL-TIME FACULTY RETREAT**

Friday, September 21, 2012  
8:30 a.m.  
Session 4 of 4.  
JSH 124

### **MICROSOFT OUTLOOK 2010/ OUTLOOK EXCHANGE WEB ACCESS**

Friday, September 21, 2012  
9:00 a.m.  
RSVP to Gracie White at [gwhite@clark.edu](mailto:gwhite@clark.edu). Faculty and staff only.  
GHL 205

### **PROGRAM IMPROVEMENT SCREENING COMMITTEE**

Friday, September 21, 2012  
9:00 a.m.  
Committee Faculty and staff only.  
SHL 214

### **ORIENTATION FAIR**

Friday, September 21, 2012  
11:00 a.m.  
Come meet people all in one place from more than 30 programs and services from across the college to learn what's new, what's available and who can help. Faculty and staff only.  
Gaiser Student Center

### **FIRST YEAR EXPERIENCE (FYE) MENTOR ORIENTATION**

Friday, September 21, 2012  
1:00 p.m.  
A brown-bag orientation session for faculty and staff interested in being a mentor for a new student at Clark.  
GHL 213

### **PROGRAM IMPROVEMENT PROCESS WORKSHOP**

Friday, September 21, 2012  
1:30 p.m.  
Faculty only. Faculty whose programs will be undergoing the review process beginning Fall 2012 are highly encouraged to attend.  
SHL 216

### **FULL-TIME FACULTY BENEFITS**

Friday, September 21, 2012  
2:30 p.m.  
Mandatory as assigned: For full-time faculty who have not received their orientation materials for insurance, retirement, and optional services.  
GHL 213

## PLUS— SAVE THE DATE FOR THESE IMPORTANT EVENTS:

### **CLARK COLLEGE DIVERSITY CENTER GRAND OPENING**

Tuesday, September 25, 2012  
2-4 p.m.  
GHL 214

### **CLARK COLLEGE MUSIC BUILDING NAMING CEREMONY IN HONOR OF DALE BEACOCK**

Friday, September 28, 2012  
3:00 p.m.  
Clark College Music Building  
East entrance

### **PRESIDENT'S OPEN DIALOGUE**

Thursday, October 4, 2012  
Everyone in the college community is invited to attend this opportunity to ask questions of Clark College President Bob Knight.

## From the HR Department

### OPEN POSITIONS

The following positions are open at Clark College:

#### Classified Position – Full Time:

Administrative Assist. 3 – Public Records September 10, 2012

Program Coordinator – Financial Aid September 11, 2012

#### Faculty Positions – Full Time Temporary:

Mathematics Instructor –

FT Temp (*Internal*) September 7, 2012

Tenure-Track Counselor/Human

Development Instructor September 24, 2012

#### Temporary Positions:

Part-time Cisco CCNA Instructor Continuous

Part-time English Instructors Continuous

#### Volunteer:

Volunteer – Clark College Foundation

### UPCOMING TRAINING AND EVENTS

WPEA SUPERVISOR TRAINING PUB 258 B & C

*\*Required for all administrators and anyone who supervises a classified employee\**

Thursday, September 27, 2012 2:00 to 4:00 p.m.

Friday, October 12, 2012 1:00 to 3:00 p.m.

RSVP to: [kferguson@clark.edu](mailto:kferguson@clark.edu)

### FALL ORIENTATION TRAININGS & EVENTS

PERFORMANCE DEVELOPMENT PLAN (PDP)

Thursday, September 13, 2012, 10:00 a.m. – 11:00 a.m.

HHL 118

The Performance Development Plan (PDP) is a tool to support effective employee development and performance management for classified employees. This training will provide information on the process and timelines including developing performance expectations (including

results and competencies), identifying professional development needs and opportunities, interim reviews, and performance feedback.

#### DRUG FREE WORKPLACE

Presented by: Department of Enterprise Services

Friday, September 14, 2012, 2:00 p.m. – 5:00 p.m.

PUB 258 B & C

*\*Open to admin/exempt staff and classified supervisors\**

This training will provide important information about the responsibility to maintain a Drug-Free Workplace with specific details relevant to all supervisors, managers, and lead workers.

#### HOW TO PREVENT GRIEVANCES

Monday, September 17, 2012, 10:00 a.m. – 11:00 a.m.

GHL 213

*\*Open to anyone who supervises classified employees\**

This workshop will be facilitated by Darcy Rourke, Sue Williams and Kathleen Otto, from WPEA. The focus of the workshop will be understanding processes required under the WPEA Collective Bargaining Agreement so that problems can be solved before they get to the disciplinary or grievance stage. This will be a great opportunity to hear management and union leadership jointly address contract issues.

#### LEADING FROM THE MIDDLE – LEADERSHIP DEVELOPMENT

Presented by: The ASSOCIATION

Tuesday, September 18, 2012, 9:00 a.m. – 4:00 p.m.

PUB 258 B & C

*\*Open to admin/exempt staff and classified supervisors\**

This training will cover important topics related to leadership development including core values, performance, growth, and the key tenets of authentic and transformational leadership.

#### NEW EMPLOYEE WELCOME

Wednesday, September 19, 2012, 11:00 a.m. - noon

GHL 213

*\*Open to faculty and staff hired in 2012\**

Meet leaders from the college community, enjoy refreshments and network with other new(er) employees in a fun and friendly environment!

RSVP to: [kferguson@clark.edu](mailto:kferguson@clark.edu)

View a complete list of Fall Orientation trainings and events here: [Fall Orientation Calendar](#)

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