

# CLARK

November 1, 2010

Volume 5, Issue 24

*twenty-four/seven*



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# Listening and Learning

*A controversial flier spurs new policies, discussion*



A college-wide task force has been created to address issues stemming from the distribution of a controversial flier at Clark College.

The flier was originally distributed on October 5 by a student identifying himself as a member of the National Socialist Movement (NSM) organization. The fliers were removed by Security staff members because the student had not followed college procedures for posting or distributing information. Since that time, an additional flier from the same group has been posted on college bulletin boards after being reviewed by the Assistant Attorney General who advises Clark College.

The new task force, which is led by Vice President of Administrative Services Bob Williamson, is exploring how the college can meet its commitments to diversity, safety, academic freedom and freedom of speech. It is expected to provide policy recommendations by the end of winter quarter.

The task force members include Bill Belden, Vice President of Student Affairs; Dr. Kathy Bobula, professor of Early Childhood Education and Psychology;

Dr. Rassoul Dastmozd, Vice President of Instruction; Mark O'Brien, Grounds & Nursery Services Specialist, Facilities Services; Ken Pacheco, Director of Security & Safety; Felisciana Peralta, Multicultural Retention Manager, Student Affairs; Samson Ramirez, President, ASCC; Dr. Darcy Rourk, Associate Vice President of Human Resources; Layne Russell, Professor, Paralegal; and Dian Ulner, Professor, Women's Studies.

This month, the Cultural Pluralism Committee will unveil recommendations for new protocols for students who feel threatened by bias-based incidents at the college.

On Monday, October 18, the college hosted an open dialogue to allow members of the college community and individuals from the greater community to express their views and concerns about the flier and related events in a public forum. In his opening remarks, Clark College President Bob Knight said, "There's been a lot of discussion at the college, some heated debate. The purpose of this meeting is to figure out: How are we going to move forward? We want to learn from this."

*Continued on the next page*

The first person to speak was the student who had originally handed out the fliers. Wearing a dark blue military-looking uniform with a swastika armband and Iron Eagle shoulder insignia, he proclaimed that the NSM was a “not a party of hate, it is a party of love.” He then read the flier aloud. It focused on what the organization has described as “white pride” and cited achievements of white individuals throughout history.

A few murmurs could be heard from the audience, but the room was generally quiet while the student spoke. Afterward, however, another student asked: “If this is a movement of love, why are you wearing a swastika?”

Some speakers focused on safety concerns. Early Childhood Development professor Debi Jenkins said that some students of color feel unsafe at the college because of the fliers. In a written statement shared by Women’s Studies professor Dian Ulner, instructor Ann Virtu Snyder wrote, “Did these fliers hurt anyone? Yes. They hurt everyone.”

Other speakers cautioned against creating an atmosphere of censorship at the college. One Mature Learning student cited the famous quotation, “I detest what you have to say, but I would defend to the death your right to say it,” adding afterward, “There’s nothing in freedom of speech that protects us from stupidity.”

The discussion included criticism of President Knight and the college’s administration for not responding more quickly and forcefully to the initial flier. Following the forum, the president acknowledged the criticism in a message to the college community.

He said, “I understand more clearly that ... many in the college community wanted and needed to hear directly from me. They needed to know what was happening and how the college was responding. Because I did not respond—immediately and personally—it caused uneasiness and even fear, and I apologize for that.”

Knight added, “Clark College is a learning institution....We are all learning, including the President....More than ever, I am convinced that, by working together, we will become a stronger and better institution.”

Since the open dialogue, a disclaimer has been posted on all Clark bulletin boards. It reads:

Clark College is committed to academic freedom and a respectful discussion of issues and ideas.

The College has a strong commitment to diversity and creating a safe and welcoming environment for all. The posting of a flyer on this board does not represent an endorsement, either implicit or explicit, of views or opinions contained in the flyer by the College, its students, its faculty, its college personnel, its administration or its Board of Trustees.

Our Diversity Plan Vision: Clark College recognizes, understands, confronts and challenges the institutional systems of privilege, power and inequality so that all members of the Clark College community can support student success.

Members of the college community who feel threatened or have concerns about safety are encouraged to contact Security immediately at 360-992-2133. Counseling Services faculty and staff can be reached at 360-992-2902.



## Meet Clark's New Trustee

### *Jada Rupley joins the Clark College Board of Trustees*

Jada Rupley, Associate Superintendent for Children, Youth and Family Services at ESD 112, has been named to the Clark College Board of Trustees. Rupley succeeded Addison Jacobs.

At ESD 112, Rupley is directly responsible for diverse programs serving populations ranging from early childhood to at-risk adolescents and adults. These include early learning and child care programs, alternative school programs for at-risk students, truancy projects in Clark and Cowlitz counties, youth workforce and training programs for 16-24 year olds, and a four-state national and community service AmeriCorps program that provides service in education and the environment for members 18 years of age and older.

In addition to her principal and superintendent credentials, Rupley holds bachelor's and master's degrees in psychology and K-12 education from Central Washington University and a master's degree in school administration from Seattle Pacific University.

Rupley, who currently resides in Camas, has lived in Clark County since 1987. She is very active in the community, serving on the Clark County Skills Center Advisory and the Clark County Aging Task Force. She is a former co-chair of the Washington Early Learning Advisory Council and a former member of both the Clark County Planning Commission and the Leadership Clark County Board.

"I know that Jada's experience at a valued K-12 educational partner will be a wonderful asset to the Board of Trustees and the college," said Clark College President Robert K. Knight.



## Ready for Reading

*Town Plaza hosts an open house in honor of Literacy Week*



Over the course of two evenings, some 60 students attended an open house at Clark College at Town Plaza to learn about the power of reading. The event, held October 18 and 19, was in honor of the Fifth Annual Washington State Literacy Week, which ran October 18-24. Themed “Literacy: A Family Affair,” it emphasized the importance of family involvement in all stages of literacy.

Clark College faculty and staff facilitated a series of workshops and activities. Student Learning Center Program Manager Suzanne Smith gave a lively demonstration of how to read to your children, in the process showing how families can make reading time more enjoyable—and how that can help their children succeed.

Another popular workshop was taught by Associate Director of Basic Education Hannah Abraham-Shea, who addressed how students’ own emotions, if improperly handled, can hold them back from achieving their goals. She offered a variety of ways to control and conquer negative feelings, while reinforcing belief in one’s own ability to achieve success.

The event also featured workshops by ESL faculty member Jackie Allen-Bond; Holly Forrest of Clark’s Mature Learning department; and Pathways Program Manager Tiffany Williams.

The event was also supported by organizations outside of Clark College. Guest presenter Corina McEntire of Educational School District (ESD) 112 delivered a powerful workshop, “Parents as Teachers.” Parents, she stressed, are a child’s first and best teacher. By understanding each stage of a child’s development, parents can capture the teachable moments and help improve their child’s skills in many essential areas.

Thanks to a generous donation from the Children’s Book Bank of Portland, Clark College was able to provide each attending family with a free children’s book to take home. Books were also given away as prizes for the literacy-based games that were played in the breaks between workshops. Family literacy handouts were provided for all age levels in eight languages.

Illiteracy is a growing problem in Clark County. According to the 2000 US Census data, 8 percent of Vancouver residents—more than 22,500 people—over the age of 16 lack basic literacy skills.



## Giving and Gaining

### *Clark College employees are tops in generosity*

During the past week, members of the Employee Campaign Committee distributed nearly 160 certificates to Clark College employees thanking them for their participation in the 2009-2010 Employee Campaign.

The certificates were redesigned this year to accommodate space for stickers that will indicate yearly participation. “It’s so important for us to get out there and say ‘thank you’ to faculty and staff for their participation in the campaign,” committee member Lisa Nelson said. “They make all the difference for our students and programs.”

During the 2009-2010 year, the “Everybody Gives. Everybody Gains.” Campaign generated more than 1,400 gifts from individuals across the college, garnering more than \$40,000 to support various programs, scholarships, and many other deserving areas on campus.

For a full listing of employees who donated during the 2009 – 2010 employee campaign, visit [www.clarkcollegefoundation.org/Employee\\_Donor\\_List](http://www.clarkcollegefoundation.org/Employee_Donor_List).

The 2010 – 2011 Employee Campaign begins November 8 and runs through November 22, 2010. Be sure to check your mailboxes on November 8 for your healthy penguin treat! For more information, contact Rachel Stansbury, development associate at 992-2271 or send an e-mail to [rstansbury@clark.edu](mailto:rstansbury@clark.edu).



The Clark College Athletics department continues to support the Clark College Employee Campaign. Committee member Kanchan Mathur (right) awards certificates to Marla Derrick and Denny Huston.

### 2009-2010 EMPLOYEE CAMPAIGN COMMITTEE

Nancy Abel	Jim Green	Lisa Nelson
Sally Demos	May Jolly	Patti Serrano
Michelle Golder	Priscila Martins-Read	Sarah Theberge
Dee Gonser	Kanchan Mathur	Lindsey Walling

# Penguin Patter

*News about people from throughout the Penguin Nation!*

## SHINING A "SPOTLIGHT" ON CLARK COLLEGE

Clark College has been honored by the Portland Metro Chapter of the Public Relations Society of America (PRSA) for its comprehensive efforts to successfully open Clark College at Columbia Tech Center (CTC).

During the 2010 Spotlight and Awards of Distinction ceremony, the college received two Spotlight Awards: one for the college's overall efforts in planning and opening CTC, the other for the community open house held prior to CTC's opening. The award submissions reflected the work done by the entire college community to successfully plan, design, construct and open CTC.

The event, which was held on October 28 at the Leftbank Annex in Portland, drew nearly 180 communications professionals from throughout the region. KGW-TV's Russ Lewis emceed the event.

This is the second consecutive year that the college has been honored during this awards ceremony, which showcases the best public relations work in Oregon and Southwest Washington as judged by nationally recognized and accredited PR professionals. The college earned three awards last year for its 75th anniversary and related projects.



On behalf of Clark College, Executive Director of Communications and Marketing Barbara Kerr accepts a 2010 Spotlight Award from PRSA Portland Metro Chapter President Dave Thompson.

The awards, described by a speaker as the "top communications award" in the region, are given annually for excellence. Judges may choose to give no award, an award of merit, or the Spotlight Award, representing top honors.

This year's honorees also included Lower Columbia College, which earned its first Spotlight Award for its 75th anniversary celebration.

Other honorees included organizations as diverse as the Oregon Department of Transportation, Intel, Portland General Electric, Legacy Health and Longview Fibre as well as public relations firms such as Edelman, CMD Agency, and Watershed Communications.

## MORE HONORS FOR CLARK

Clark College was also honored during the annual awards ceremony of District 7 of the National Council for Marketing and Public Relations (NCMPR).

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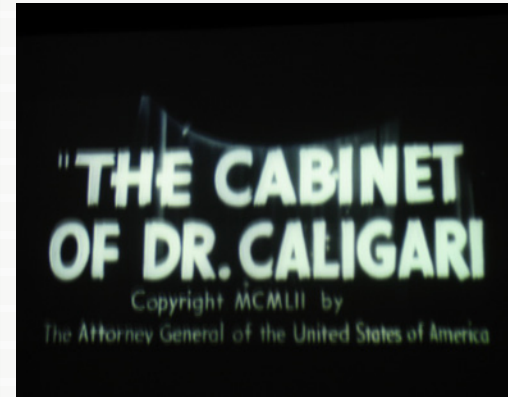
NCMPR is the association of communicators at two-year colleges. NCMPR District 7 includes colleges in Alaska, Idaho, Montana, Oregon, Washington, and the Canadian provinces of Alberta, British Columbia, Saskatchewan and Yukon Territory.

In a ceremony held on October 21, the college won awards in five categories. The college earned two gold medallions, one for the *Clark 24/7* newsletter and one for a photograph of students that appeared on the back cover of the summer 2010 schedule (*above*). The college won a silver medallion in the banners/ outdoor media category for the design of a new recruitment banner. The college also earned a silver medallion for the “maze” television spot, which ran on Comcast in Southwest Washington, in support of fall enrollment. Additionally, the college earned a silver medallion in the media success category for its media efforts related to the opening of Clark College at Columbia Tech Center.

Congratulations to Hannah Feldman, Barbara Kerr, Pat McDonald, Brian Scott and Jenny Shadley for being recognized by their peers across the Pacific Northwest.

## CABINET APPOINTMENT

A big *danke shen* to the Clark College German Club for hosting a successful and spooky showing of the silent film *The Cabinet of Dr. Caligari* on the Wednesday before Halloween. The PUB Lounge was filled with folks who enjoyed not just this piece of classic German cinema, but also the live accompaniment on the electric cello by Gideon Freudmann (*below*).



## PUBLIC NOTICE OF UPCOMING ACCREDITATION REVIEW VISIT BY NLNAC

Clark College Nursing Program wishes to announce that it will host a site review for continuing accreditation of its associate degree nursing program. You are invited to meet the visit team and share your comments about the program in person at a meeting scheduled for Wednesday, November 3, 2010 from 12:30-1:30, in CCW 120-122 at Clark College at Washington State University, 14204 NE Salmon Creek Avenue, Vancouver, Washington, 98686.

There is a fee for parking at WSU-V campus. Map and parking information is available at: <http://admin.vancouver.wsu.edu/parking/parking-wsu-vancouver>

# Upcoming Events

For additional information, see the activities calendar on the Clark College website: [www.clark.edu/news\\_events/college\\_calendar/](http://www.clark.edu/news_events/college_calendar/)  
(Unless otherwise noted, all events take place on the Clark College main campus. If you need accommodation due to a disability in order to fully participate in an event, contact the Disability Support Services Office at 360-992-2314 or 360-992-2835 (TTY), or visit Gaiser Hall Room 137.)

## DIA DE LOS MUERTOS

Monday, November 1, 2010

11:00 a.m. - 1:00 p.m.

Gaiser Student Center

## WOMEN'S SOCCER GAME

Wednesday, November 3, 2010

2:00 p.m. - 4:00 p.m.

Home game vs. Clackamas Community College.

Christensen Soccer Field

## MEN'S SOCCER GAME

Wednesday, November 3, 2010

4:00 p.m. - 6:00 p.m.

Home game vs. Pierce Community College

Christensen Soccer Field

## 30 CLICKS: NEVER MISS WITH RSS

Thursday, November 4, 2010

12:15 p.m. - 12:45 p.m.

LIB103

## FACULTY SPEAKER SERIES

Thursday, November 4, 2010

4:00 p.m. - 5:30 p.m.

Geology professor Dr. Charlene Montierth presents "Volcanoes and Earthquakes and Tsunamis, Oh, My..."

Foster Hall Auditorium

## BENEFITS FAIR

Friday, November 5, 2010

11:00 a.m. - 1:00 p.m.

Gaiser Student Center

## COMBATING CYBERCRIME, CYBERTERRORISM, AND THE INTERNET UNDERGROUND

Friday, November 5, 2010

12:00 p.m. - 1:30 p.m.

Presenter: Dr. Rocky Termanini.

Foster Hall Auditorium

## VOLLEYBALL GAME

Friday, November 5, 2010

7:00 p.m. - 9:00 p.m.

Highline Community College

Des Moines, ID

## WOMEN'S BASKETBALL GAME

Saturday, November 6, 2010

Home game vs. Southwest Oregon Community College

O'Connell Sports Center Gym

## WOMEN'S SOCCER GAME

Saturday, November 6, 2010

12:00 p.m. - 2:00 p.m.

Home game vs. Chemeketa Community College

Christensen Soccer Field

## MEN'S SOCCER GAME

Saturday, November 6, 2010

2:00 p.m. - 4:00 p.m.

Home game vs. Chemeketa Community College

Christensen Soccer Field

## NWAACC TIE-BREAKER SOCCER GAMES

Monday, November 08, 2010

TBA

This is an open date for any tie-breakers for the NWAACC soccer tournament. Details will be available at [www.nwaacc.org](http://www.nwaacc.org) if and when needed.

## MEN'S BASKETBALL GAME

Wednesday, November 10, 2010

At the Mt. Hood Jamboree.

Gresham, OR

## SOCCER NWAACC TOURNAMENT 1ST ROUND

Wednesday, November 10, 2010

TBA

First round of the men's and women's NWAACC soccer tournament. Information will be updated at [www.nwaacc.org](http://www.nwaacc.org) when available.

## VOLLEYBALL GAME

Wednesday, November 10, 2010

7:00 p.m. - 9:00 p.m.

Home game vs. Pierce College.

O'Connell Sports Center gym

## MEN'S BASKETBALL GAME

Thursday, November 11, 2010

At Bellevue Jamboree

Bellevue, WA

## VOLLEYBALL NWAACC TIE-BREAKER GAME

Friday, November 12, 2010

TBA

This is an open date for any tie-breaker to go to the NWAACC tournament. Details will be available at [www.nwaacc.org](http://www.nwaacc.org) if and when needed.

## CROSS COUNTRY MEET

Saturday, November 13, 2010

NWAACC Championship

Clackamas Community College  
Oregon City, OR

## SOCCER NWAACC TOURNAMENT QUARTERFINALS

Saturday, November 13, 2010

TBA

Quarterfinal round of the men's and women's NWAACC soccer tournaments. Information will be updated at [www.nwaacc.org](http://www.nwaacc.org) when available.

## WPEA/ UFCW Meeting Schedule

WPEA Membership meeting will be held on November 17 at 12:00 p.m. in SHL 214.

## PLUS—SAVE THE DATE FOR THESE UPCOMING EVENTS

### INTERNATIONAL EDUCATION WEEK

Monday, November 15, 2010 - Friday, November 19, 2010

Celebrate the week with an assortment of entertainment, speakers and interactive displays, all to emphasize the benefits of international education and exchange worldwide.

### CLARK COLLEGE JAZZ ENSEMBLE CONCERT

Friday, November 19

The Fall Jazz Concert will feature the Clark College Jazz Ensemble and special guest artists, The Falconaires Jazz Ensemble from the USAF Academy Band. Admission is free and open to the public, but tickets are recommended due to limited seating. Tickets are available in the Music Department Office 116 - limit 4 per request.

## From the HR Department

### 2011 OPEN ENROLLMENT

The 2011 Open Enrollment period for state employees' medical and dental coverage is November 1 through November 30. Open enrollment is an opportunity to make changes in plans and to reinstate previously waived coverage for yourself or your dependent(s) and add eligible dependents. Changes are effective January 1, 2011.

### NEW 2011 MONTHLY PREMIUMS FOR MEDICAL:

KAISER CLASSIC	2010	2011
Employee	\$72	\$105
Employee & Spouse	\$154	\$220
Employee & Child(ren)	\$126	\$184
Employee & Spouse & Child(ren)	\$208	\$299
UNIFORM	2010	2011
Employee	\$41	\$60
Employee & Spouse	\$92	\$130
Employee & Child(ren)	\$72	\$105
Employee & Spouse & Child(ren)	\$123	\$175

### BENEFITS FAIR

Clark College is hosting a **Benefits Fair** on Friday, November 5, from 11:00 a.m. to 1:30 p.m. in the Gaiser Hall Student Center. Representatives from all the medical and dental plans will be available for questions.

### RETIREE SESSION - NOVEMBER 5, 2010 – PUB 258

There is one retiree session scheduled for November 5: 11:00 a.m. to 1:00 p.m. in PUB Room 258. If you have any questions, call Pagean Pallamounter, x2119.

### 2010- 2011 HOLIDAYS SCHEDULE

When making holiday plans, be sure to remember the seven holidays coming up during the 2010-2011 academic year:

Veterans Day .....	November 11, 2010 .....	Thursday
Thanksgiving.....	November 25 & 26, 2010 .....	Thursday & Friday
Christmas.....	December 24, 2010.....	Friday
New Year's Day .....	December 31, 2010.....	Friday
Martin Luther King Jr. Day.....	January 17, 2011 .....	Monday
President's Day.....	February 21, 2011 .....	Monday
Memorial Day.....	May 30, 2011.....	Monday

If classified and administrators earned a personal holiday during 2010, you need to remember to use it by December 31, 2010 or you will lose it! Employees are asked to give supervisors 14 days' notice of the date on which they would like to use their personal holiday.

Questions regarding the holiday schedule or personal holiday accrual may be directed to Pagean Pallamounter, x2119, or Thao Schmidt, x2628. Thank you.

### EMPLOYEE SEPARATION REPORT FORM ON CLARKNET

Supervisors should be using the Employee Separation Report form when anyone leaves Clark College employment. After completing the separation report form email to Thao Schmidt in Human Resources. Here is the link for quick access:

<http://intranet.clark.edu/tools/forms/#hr>

If you have questions Thao can be reached at x2628.

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## WELCOME NEW CLASSIFIED EMPLOYEES

**Wendy Clark** was appointed to the full-time permanent classified position of Library & Archives Paraprofessional 2 in the Cannell Library effective October 11, 2010. Wendy has a Bachelor's degree in Philosophy from Lewis & Clark College and a Master's degree in Information Studies from the University of Brighton. She has previous work experience at King County Library System, WSCC Library and

Information Services, Brighton Bookstack, Blockbuster Video, JET Programme, Fort Vancouver Regional Library, and Seattle Literacy\* AmeriCorps.

**Karmel Baldwin** was appointed to the full-time permanent classified position of Secretary Senior in Life Sciences effective September 27, 2010. Karmel has a Certificate of Proficiency–Secretary from Clark College. She has previous work experience at Clark College and at Cascade Title Company.



## Staff

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