



Clark 24/7



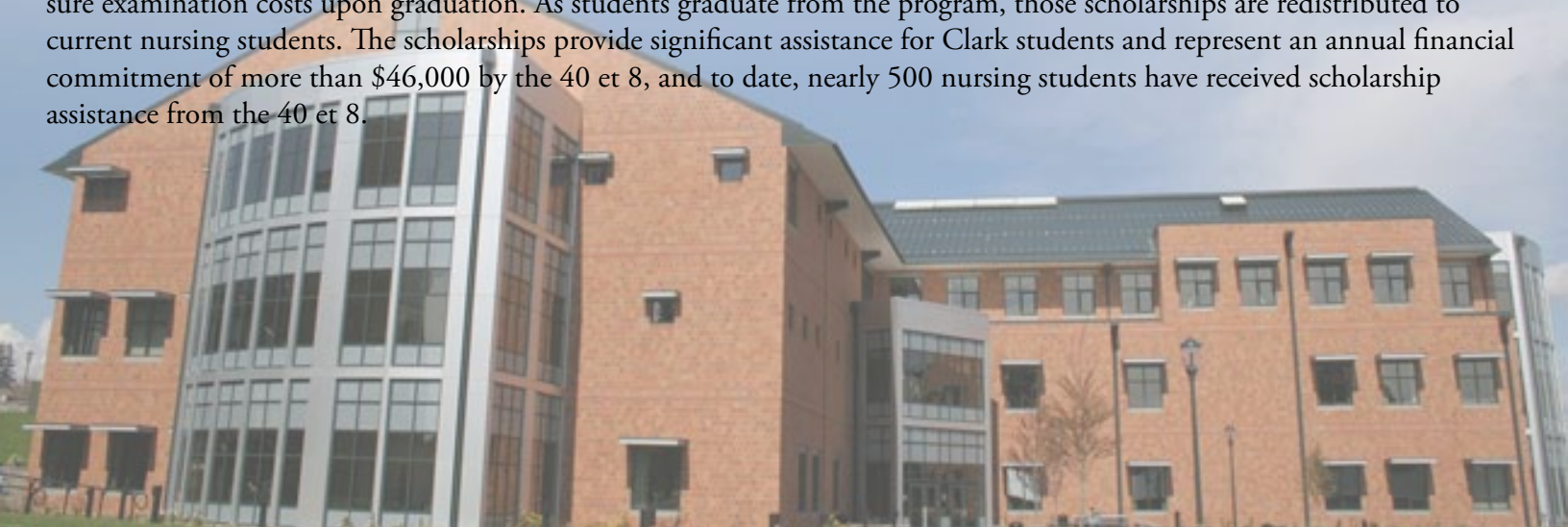
40 et 8 Scholarships



American Legion 40 et 8 scholarship committee members Paul Mason (far left) and Jim Harter (second from right) join Shelly Quint and Bob Knight on a tour of the nursing program housed at the Clark Center on the WSUV campus.

Representing the many benefactors of the American Legion's 40 et 8 scholarship committee, Paul Mason and Jim Harter paid a visit to the Clark Center on the WSUV campus on August 28. Joined by nursing department scholarship committee members Shelly Quint, Judy Alleman, and Carol Latta, and Clark College Vice President of Administrative Services, acting CEO, and fellow 40 et 8 member Bob Knight, Mason and Harter toured the newest facility to house Clark's nursing program.

The 40 et 8 is an honor society of the American Legion that maintains 25 quarterly need-based scholarships for Clark College nursing students. Currently the scholarships are \$600 per quarter, with an additional \$100 provided toward licensure examination costs upon graduation. As students graduate from the program, those scholarships are redistributed to current nursing students. The scholarships provide significant assistance for Clark students and represent an annual financial commitment of more than \$46,000 by the 40 et 8, and to date, nearly 500 nursing students have received scholarship assistance from the 40 et 8.



Fall Orientation Focuses on Student Success

Clark College kicked off the 2006-2007 academic year with a campus-wide orientation session to update what's new and what's next for the college. Reinforcing the notion that Clark College exists to serve its students, the focus was on promoting and ensuring student success. Among the list of "what's new" are many improvements to the campus facilities and offerings, including:

- The new Teaching and Learning Center, designed to support and promote teaching excellence for the benefit of our students;
- 10 new classrooms and 20 new faculty offices in Stout Hall;
- The relocation of Health Services to the classrooms previously occupied by the nursing program;
- Opening and use of the new, modern Clark Center facility at the WSU-V campus by the nursing and science & engineering programs;
- Launch of the distance learning and education program;
- A new program review and enhancement plan;
- Opening of the new Welcome Center and renovation of Gaiser Hall;
- The addition of a new one-credit student seminar to assist students with developing skills to ensure college success; and
- New student Welcome Day, scheduled for September 15, to help new students learn the services and programs available to them at Clark.

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Fall Orientation Focuses on Student Success

Clark will continue to take “The Next Step” as it works to develop the following initiatives during the year:

- Implementing a campus-wide signage plan to assist students and visitors to the Clark campus in locating buildings and parking;
- Design of the new east county campus, with building scheduled to begin in July 2007;
- Achieving a wireless campus environment by the end of the academic year;
- Upgrading 25 classrooms with “smart” technology to aid in teaching;
- Completion of an enrollment management plan;
- Course renumbering to maintain consistency between community colleges throughout Washington; and
- Implementation of new retention strategies, including advising requirements, academic planning, an early alert system, and an online module to aid students on probation.

And although it seems a long time off, Clark’s 10-year accreditation visit by the Northwest Commission on Colleges and Universities (NCCU) will be October 2008. Tim Cook and Charlene Montierth are co-chairs of the accreditation steering team. During the next two years, Cook, Montierth, and committee chairs Veronica Brock, Sandra Woodward, Paul Casillas, Gail Liberman, Tami Jacobs, Maxine Mitchell, Roxane Sutherland, Dave Daugherty, Joan Carey, Joy Horning, Miles Jackson, Alex Montoya, Karen Wynkoop, Jim Green, Jennifer Grove, Will Cushwa and Marylynne Diggs will lead a process of self-evaluation to shed light on how well Clark carries out its educational mission and ways we can continue to do so into the future.



Helping Students on their First Days



Ambassadors will again be on hand for First Days this fall quarter, assisting new and returning students with maps and directions for finding offices and classrooms.



Students use the campus kiosks to access everything from class schedules to financial aid information.

In an effort to assist students on the first few days of classes, Student Affairs will again be running the successful First Days project by offering extended hours, posting “way-finders” to help students locate buildings and classrooms, and offering early-morning kiosk access.

With the relocation of Registration and Admission services to the Welcome Center and the Cashier’s Office move to PSU 162, it will be especially important to assist students in navigating these crucial steps toward enrollment. Greeters will be available in the west and east wings of Gaiser Hall beginning at 6:30 am to assist with questions and way-finding.

During the first two days of fall quarter (Monday, September 18 and Tuesday, September 19), the following departments in Gaiser Hall will open early (hours are as indicated):

Bookstore – **6:30 a.m. to 8 p.m. Mon/Tues** (7:30 a.m. to 8 p.m. Wed/Thurs; 7:30 a.m. to 6:30 p.m. Fri; 10 a.m. to 2 p.m. Sat)

Security – **6:30 a.m. to 10:30 p.m. Mon – Fri** (7:30 a.m. to 3:30 p.m. Sat; 12:30 – 5:30 p.m. Sun)

Registration & Admissions (now located in the Welcome Center – PSU 002): **7 a.m. to 6:30 p.m. Mon/Tues** (8 a.m. to 6:30 p.m. Wed/Thurs; 8 a.m. to 4:30 p.m. Fri)

Advising – **6:45 a.m. to 6 p.m. Mon/Tues** (8 a.m. to 6 p.m. Wed/Thurs; 8 a.m. to 4:30 p.m. Fri)

Cashier – (now located in PSU 162): **7 a.m. to 6 p.m. Mon/Tues** (8 a.m. to 6 p.m. Wed/Thurs; 8 a.m. to 4:30 p.m. Fri)

Financial Aid – **7:30 a.m. to 6:30 p.m. Mon/Tues** (8 a.m. to 6:30 p.m. Wed/Thurs; 8 a.m. to 4:30 p.m. Fri)

Library – **7:30 a.m. to 8:30 p.m. Monday thru Thursday** (7:30 a.m. to 4:00 p.m. Friday; 1 – 5 p.m. Sat/Sun)

And the winner is...

The annual Excellence Awards for faculty and classified staff, and the quarterly classified staff awards for spring and summer, were presented at this fall's employee awards luncheon on September 6. Three faculty members and three classified staff were recognized for their hard work and dedication to student success at Clark College.



All three of the faculty awardees were nominated by students. The first, *Chris Milner*, brings his love and excitement for math to his class and teaches it in a way that is contagious to his students. By using humor, patience and simple explanation to help students understand concepts, he has achieved something unique—he “makes math fun.” As one student shared, “Chris Milner is a teacher that really seems to care for his students. He quickly returns homework and especially tests. Students need that feedback ASAP after a test and he never fails to return things the next day.”

Newly hired into a tenure-track faculty position, *Brenda Knutson* is one of the primary instructors for the junior dental hygiene students. She provides leadership and positive encouragement to students in a demanding and grueling program. Even when students feel overwhelmed, Knutson is a source of encouragement: “Because Brenda has pride and confidence in us we press on and succeed. Brenda holds us to excellence because she expects nothing less from herself.”



Art takes all forms, and for *Beth Heron*, it comes in the form of metal work. Her exceptional skills are matched with an ability to demonstrate them to her students, and she has earned their respect for her ability to oscillate between hard-core welding machines and techniques and the sensitive and delicate skill of jewelry making. Heron's nomination sums up her approach to teaching: “She is always enthusiastic and positive, and I have yet to hear her say a negative word about a student's work. Rather, she accentuates the positive and motivates the student to recognize what the piece has the potential to be.”

(Continued on page 7)

The 2006 Annual Excellence Awards (continued)



Classified employees were also recognized for their work and dedication to students. *Joy Horning* of Social Science & Fine Arts won the spring quarter classified excellence award for her positive, patient attitude and the quality and accuracy of her work. Horning's commitment to helping others is also seen through her work to meet the needs of students, faculty, staff and the public. "Her work ethic is one we can all admire and she is someone we can look up to and try to follow her example."

A departmental nomination for *Lynn Schinzing* brought her two well-deserved recognitions: the summer quarter classified award and the annual classified excellence award. Her coworkers cite her great attitude, her written and oral communication skills, and meticulous record-keeping for grants and budgets among her many positive attributes. As the "public face" of Life Sciences, Schnizing represents the entire division well: "Many students have commented on Lynn's very helpful and respectful manner when they come to the office with questions. Lynn once commented that she tries to treat every student that walks through the door with the respect she would always want to see her own son or daughter treated."



The second annual classified excellence award went to *Nell Gladson* of Communications & Marketing. Gladson's award comes at the conclusion of her career at Clark and represents the culmination of six years with the college. She coordinated publication of the college schedules, catalog and program sheets; wrote news releases; researched articles for *Clark 24/7* and the *Clark Journal*; prepared PowerPoint presentations; and assisted with brochures and flyers. She also provided invaluable support to major events including the annual Clark College Women's Conference, the annual Clark College-YWCA Women of Achievement celebration, the college's booth at the Clark County Fair, and commencement. She supported the college community by serving as an officer of the Association of College Employees (ACE). Gladson's nomination gives a glimpse of how she was able to accomplish so much: "Her work on many projects could not have been possible without excellent communication skills and the ability to forge partnerships and foster cooperation across departments and teams."

Spring Quarter Classified Award Nominees:

Joy Horning, *Social Science & Fine Arts* • Marta Dragomir, *Student Affairs/Communications & Marketing*

Summer Quarter Classified Award Nominees:

Neil Fykerud, *Workforce Development* • Sherri Meadors, *Payroll* • Joanne Savage, *Instruction* • Ian Beckett, *Art & Photography* • Chris Reiner, *International Programs* • Lynn Schinzing, *Life Sciences* • Joy Varney, *Athletics*

Special thanks to the Foundation which funds the annual faculty and classified staff awards and co-funds the quarterly classified staff award. Congratulations to all the nominees and winners!

From Hood to Coast One Step at a Time

This August marked the 21st time a dedicated team of Clarkers has represented the college in Oregon's famous Hood to Coast (HTC) race, which is billed as the world's largest relay. Rob Johnson, Erin Self, Mike Greenwood, John Martin, Lizette Drennan, Brigitte Erickson, Steve Clark, Terri Phimister, Bryan Chapman, Traci Johnson, Veronica Brock and Lee Brand took on the challenge (and blisters) of running from Mt. Hood's Timberline Lodge to the sandy beaches of Seaside. Completing the course in 28 hours, 18 minutes, 26 seconds earned these Penguins a placing of 517 out of 1032 teams.

Many Clarkers have participated in the Hood to Coast race over the years. In the 25-year history of HTC, the following individuals have participated on a Clark College team (multiple years of participation indicated in parentheses):

John Martin (21)
Mike Greenwood (18)
Terri Phimister (16)
Lizette Drennan (13)
Rob Johnson (11)
Nadine Hayden
Bob Mackay (8)
Dick Shamrell (7)
Bob Moody (5)

Dick Fulton (5)
Veronica Brock (3)
Cheri Cole (3)
Mike Arnold (3)
Lee Brand (3)
Willy Cushwa (2)
Travis Kibota (2)
Tim Cook
Gail Robinson

Steve Clark
Mike Pick
Del Blackburn
Wayne Colony
Roger Daniels
Eric Anderson
Joe Hash
Robert Kurtz
Becky Cady



Aside from water, checking times was a big priority for runners as they completed their legs during HTC 2006.



Health & Physical Education division chair Lee Brand carries Oswald along for the "adventure of a lifetime"—the 2006 Hood to Coast relay.

Open for Business

Clark College played a prominent role at the 2006 Governor's Economic and Workforce Development Conference at the Hilton Vancouver Washington on Sept. 7. The event attracted more than 500 registered attendees, the largest turnout in the event's history.

At a breakfast hosted by Clark College and the Washington Workforce Association, acting CEO Bob Knight reminded the audience that Clark College was founded in 1933 by a group of Vancouver businesspeople and encouraged by an English teacher. Knight noted, "It was the time of the Great Depression and, even then, people were looking to educators to train workers to boost the economy. They didn't use the words 'workforce development' but that's what it was."

During her keynote address, Gov. Chris Gregoire outlined her "Next Washington" economic plan. The draft plan is designed to maintain and improve the state's ability to compete in the global economy. The governor highlighted six critical elements of the plan. Education was at the top of the list.

"Education is the single most important economic investment we can make," said Gov. Gregoire. "Investments in education, particularly early childhood education and lifelong learning, have significant economic implications, far into the future, and they are key to helping low-income families gain ground economically."

The governor and Vancouver Mayor Royce Pollard both praised Clark College for its role in supporting workforce development efforts in southwest Washington, and Clark College's Workforce Development department was among the institutions and businesses recognized for their efforts in supporting and promoting workforce development throughout the state.



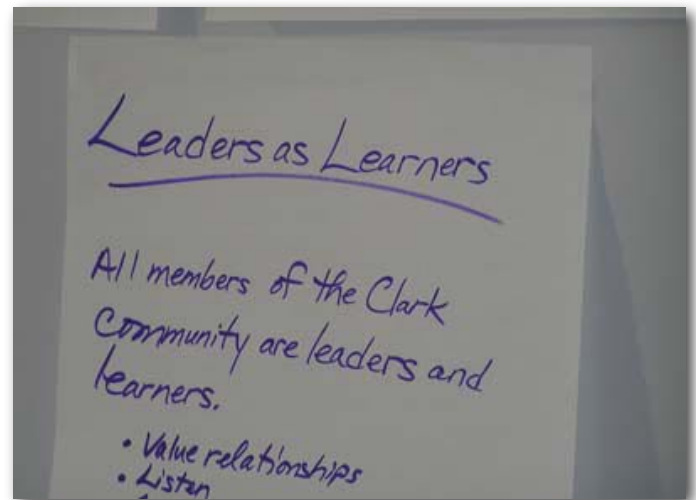
Clark College had a strong presence at the 2006 Governor's Economic and Workforce Development Conference. Front row: Board of Trustees Chair Rhona Sen Hoss (left) and Vice President of Student Affairs Rachel Ruiz. Back row (left to right): Vice President of Instruction Rassoul Dastmozd, Executive Dean of Planning and Advancement Candy Bennett, Vice President of Administrative Services and acting CEO Bob Knight, Director of Corporate Education Todd Oldham, Executive Director of Communications and Marketing Barbara Kerr, and Director of Workforce Education Joe Renouard. Associate Vice President of Human Resources Katrina Golder, Executive Dean of Workforce Development and Continuing Education Lisa Edwards, and Director of Marketing Brian Scott also attended the conference.



(Left to right) Vice President of Administrative Services and acting CEO Bob Knight congratulates Executive Dean of Workforce Development and Continuing Education Lisa Edwards, Director of Corporate Education Todd Oldham, and Director of Workforce Education Joe Renouard for receiving a recognition award for workforce development at the 2006 Governor's Economic and Workforce Development Conference.

Leaders as Learners

During their September meeting, members of the Clark College management team learned about and experienced the Appreciative Inquiry (AI) process, led by Dr. Nancy Stetson of The Center for Appreciative Inquiry. Appreciative Inquiry is a method of examining an organization or group for how it functions at its best. It is contrary to the notion of problem solving in that, instead of focusing on what is wrong and how to fix it, AI relies on positive change by examining moments of exceptional performance. As Stetson described it, “Whatever you focus on the most is what you’ll create more of.”



Throughout the afternoon, attendees discussed ways in which Clark College can create effective leadership. Working in small groups gave each person a chance to share their ideas and participate in the process. The creativity of Clark’s leaders was also on display as groups created a “visual image” (drawing, skit, diagram, song) to convey what they saw as the essence of effective leadership. By the end of the session, participants left feeling they had been equipped with a new way of thinking about the change and opportunities ahead for Clark College.



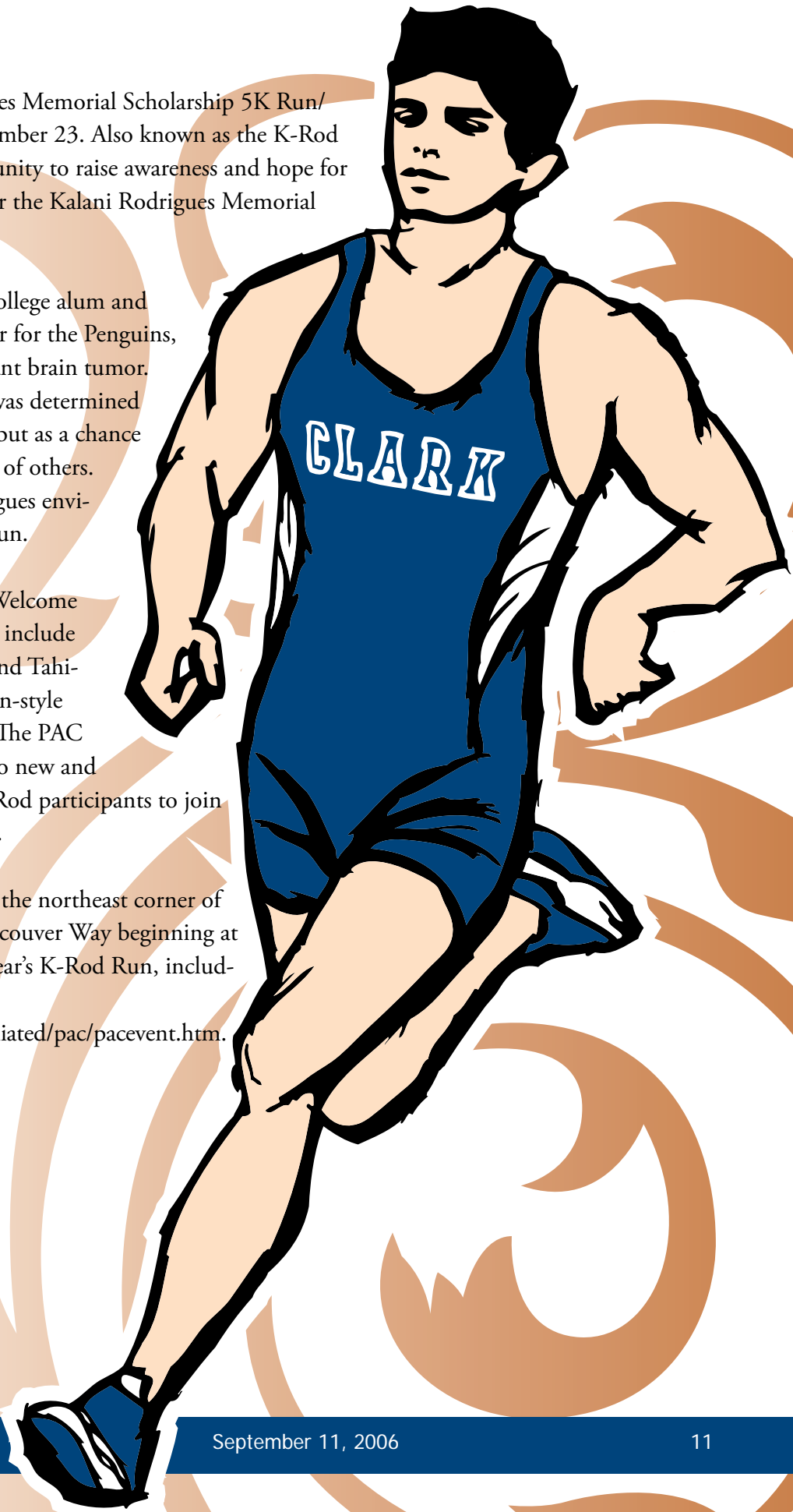
2nd Annual K-Rod Run and PAC Welcome Back

The second annual Kalani Rodrigues Memorial Scholarship 5K Run/Walk will be held Saturday, September 23. Also known as the K-Rod Run, the event is both an opportunity to raise awareness and hope for brain cancer research and to raise funds for the Kalani Rodrigues Memorial Scholarship Endowment.

In November 2003, Rodrigues, a Clark College alum and former standout track and field competitor for the Penguins, was diagnosed with an inoperable malignant brain tumor. True to his competitive spirit, Rodrigues was determined to see his brain cancer not as a lost cause, but as a chance to learn from his treatment for the benefit of others. Inspired by his parents and friends, Rodrigues envisioned an event that became the K-Rod Run.

This year's Penguin Athletic Club (PAC) Welcome Back event takes on a luau theme and will include performances by Polynesian, Chimoran, and Tahitian style dance groups, as well as Hawaiian-style food donated by several local restaurants. The PAC Welcome Back extends a warm welcome to new and returning athletes. PAC also invites all K-Rod participants to join them in the luau following their run/walk.

Registration for the K-Rod Run will be at the northeast corner of the Christianson Soccer Field on Fort Vancouver Way beginning at 8:30 a.m. For more information on this year's K-Rod Run, including registration and pledge forms, visit: <http://www.clarkcollegefoundation.org/affiliated/pac/pacevent.htm>.



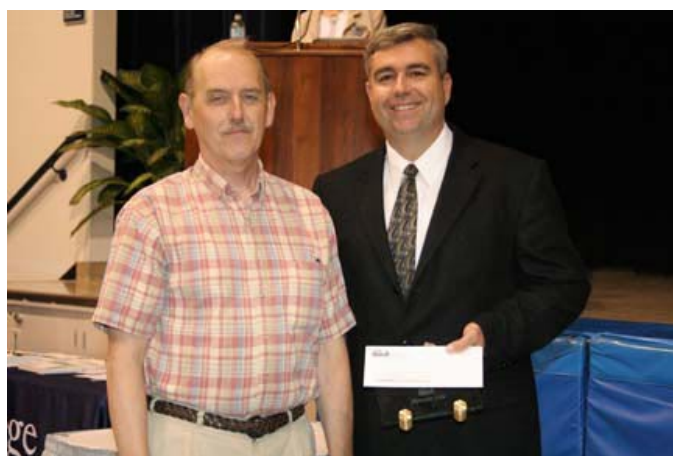
960 Years and Still Going Strong

The employee awards luncheon held on Wednesday, September 6 during fall orientation provided the Clark community an opportunity to recognize and honor the years of service to students given by our colleagues. Topping this year's list with a whopping 35 years of service was computer science and engineering professor Jim Cowen.

In all, the combined service of the honorees is 960 years. It is through the ongoing dedication, commitment and service of these individuals that Clark College is able to ensure student success. And next time you see one of them, be sure to congratulate them on a job well done!



Jim Cowen (left) received a standing ovation from the Clark community for his 35 years of service during the fall employee awards luncheon on September 6. Vice President of Administrative Services and acting CEO Bob Knight presented the award.



Among this year's service award recipients was Randy Wulff (left) of Clark's English as a Second Language (ESL) program for his 30 years with the college.

35 Years

James Cowen, Computer Science

30 Years

Gene E.A. Johnson, Business Administration
Gail Liberman, Teaching and Learning Center
Philip Sheehan, Computing Services
Randy Wulff, ESL

25 Years

James Campbell, Biology
Scott Coffie, Distance Learning
Michael Conder, Plant Services
Laurie Cornelius, Child & Family Studies
Michele Eason, Financial Aid
Carol Latta, Nursing
Scott Root, Computing Services
Patricia Serrano, Business
David Sims, Computing Services

20 Years

David Ek, Plant Services
Joy Horning, Social Sciences & Fine Arts
Claudia Rowe, Health Services
Bryan Wilde, Plant Services

15 Years

Katherine Bennett, Planning & Advancement
Rita Carey, English
Lizette Drennan, Financial Aid
Clinton Hall, Plant Services
Lewis Lewin, Psychology
Michael Mabry, Computing Services
Shirley Moore, Larch Corrections Center
Gerard Smith, English
Kimberly Sullivan, English

960 Years and Still Going Strong



Phil Sheehan's (left) work toward achieving a wireless campus is just one of many achievements in his 30 years at Clark.



Her 30th year finds Gail Liberman (right) in a new role at Clark as head of the new Teaching and Learning Center.

10 Years

Kelly Benson, Admissions
Paula Bramble, Computing Services
Pamela Dunnick, Health Services
Heidi Eckman, Bookstore
Nicholas Forrest, Political Science
Marina Frost, Math
Rose Gardner, Administrative Services
Scarlett Hash, Computing Services
Terri Kaufman, Registration
Sally Keely, Math
Debbie Maurina, Financial Aid
Charlene Montierth, Geology
George Reese, Instruction
Abigail Schalk, Accounts Payable
Franck Schrader, Plant Services
Rosemary Sievila, Nursing
Sarah Theberge, Child & Family Studies
Dale Waliezer, Machining
Mary Welch, Security
Sue Williams, Human Resources

5 Years


Ian Beckett, Art/Photography
Scott Black, Computing Services
Lee Brand, Health & Physical Education
Alyssa Brownlee, Tutoring Center
Ray Burns, Math
Vicki Collins, Business
Chris Concannon, Communications & Marketing
Marti Earhart, Bookstore
Amy Gard, Computing Services
Kathrena Halsinger, Art
Adnan Haideh, Business
Katherine Hawkins, Bookstore
Roselyn Lasater-Blair, Student Employment
Jenny Le, Culinary Arts
Judith Lex, Bookstore
Anita Lundy, Basic Education
Liliya Meshalkin, Developmental Education
Vanessa Meyer, Social Sciences & Fine Arts
Josh Nichols, Central Receiving

5 Years (Continued)

Lamonte Powers, Production Printing
Shelly Quint, Nursing
Debra Robinson, Clark Center
Audra Rowton, Physical Sciences
Joanne Savage, Instruction
Constance Sebek, Art
Lucy Shao, Computing Services
Mark Smith, Computer Science
Michael Smith, Plant Services
Thor Tesdale, Plant Services
Billie Trimbo, Child & Family Studies
Dian Ulner, Women's Studies
Jennifer Vernon, Child & Family Studies
Christy Zillman, Child & Family Studies



From the Library



Beginning fall quarter the new opening time for Cannell Library will be 7:30 a.m., Monday through Friday. Closing times have been adjusted to accommodate this earlier opening; the library will now close at 8:30 p.m. Monday through Thursday and 4:00 p.m. on Friday. Weekend hours are 1:00 p.m. to 5:00 p.m. on Saturday and Sunday. Questions about library hours? Contact Jennifer Dean, ext. 2329.

Reservations, please

Did you know you may place textbooks, course notes, and sample exams on reserve at Cannell Library for student use? Help make those rare articles and classroom helps available to all your students.

Items may be placed on reserve at any time during the quarter and require two (2) weekdays to process before becoming available to students. However, because of the high volume, only items submitted on or before September 14 will be ready for student use when classes begin September 18. To place items

on course reserve, fill out the Cannell Library course reserve form (found at http://www.clark.edu/Library/PDF/reserve_request_form.pdf) and send with reserve materials to Kristin Poage at mail stop #26—or bring them to the library. Forms are also available at the library's check out desk. For more information contact kpoage@clark.edu or call ext. 2553.

Book 'em now

Cannell Library has more than 1,500 videos and DVDs that may be used in the classroom. To reduce scheduling conflicts, faculty members are encouraged to book videos well in advance. An online video booking form is available at http://www.clark.edu/Library/Tech/video_booking_request_login.html or by contacting Kristin Poage (kpoage@clark.edu, campus mail #26, or ext. 2553). If you need help selecting videos or have questions about booking a video, please contact Kristin.

From the Union

Clark College classified employees union meetings are held every third Wednesday of the month in the Scarpelli Hall conference room from 12:00 noon-1:00 p.m. In addition, every three months, a morning meeting is scheduled from 6:30 a.m. – 7:30 a.m. in the Scarpelli Hall conference room for unit members who work non-traditional hours. District meetings are held once per month from 7:00 p.m. – 8:30 p.m. in the East Gaiser Student Development conference room 107.

The following is a list of upcoming meeting dates/times:

September 19, 2006 7:00 p.m. – 8:30 p.m. District One Union Meeting

September 20, 2006 6:30 a.m. – 7:30 a.m. & 12:00 noon – 1:00 p.m. WPEA Meeting

The 2005-2007 higher education union contract includes both one personal holiday and one personal leave day per Article 14.7. The personal leave balance will not show up on your paycheck. Please remember to use this day by June 30, 2007. When filling out your leave form, use code “X” for your personal leave day. Note: You cannot use personal leave in hourly increments; the leave must be taken all in one day.

Human Resources News

RETIREMENT/RESIGNATION EARLY NOTIFICATION STIPEND

To ensure sufficient time for an effective search for a replacement, the college will provide a one-time stipend to faculty in probationary or tenured positions who provide notification to the college by October 1 prior to the calendar year of retirement or resignation. Probationary or tenured faculty who have at least ten (10) years of service, including temporary, special programs, probationary, and tenured faculty appointments, as of their last date of employment, will receive a \$5,000 stipend; probationary or tenured faculty with less than ten (10) years of service as of their last date of employment will receive a \$3,000 stipend.

To qualify for this payment, the President must receive signed, written notification from the faculty member, including the last date of employment.

SAVE ON GAS AND PARKING SPACES—TAKE ADVANTAGE OF COMMUTE TRIP REDUCTION PROGRAM

Clark College is committed to reducing the effects upon the environment and infrastructure of the single occupant vehicle as a means of commuting to the college by its employees and students. There are a number of ways employees can participate in and benefits to the commute trip reduction program:

- Bike riders may receive a helmet; bicycle racks and bike shelters are available on campus.
- Walkers are eligible for an umbrella.
- Bus riders are eligible for subsidized transit passes (free for one-zone travel).
- Riders and van poolers are eligible for the guaranteed ride home.

Other services in support of the commute trip reduction program include guaranteed ride home, personal laundry pick-up and delivery on campus, and use of lockers on campus.

Adjunct faculty and temporary employees who work at least 40 percent time for the college are eligible to participate in the subsidized transit pass program (up to 20 spaces available on a first-come, first-served basis).

To sign up for the commute trip reduction program feature that meets your commuting needs, call Laura in Human Resources, ext. 2381.

VOLUNTEER REGISTRATION REMINDER

College Administrative Procedure 430.005 requires all volunteers to register in advance with Personnel Services, and to submit time sheets to Payroll at the end of each month in which volunteer services are provided.

Volunteer authorization forms are valid for one fiscal year at a time. Volunteers need to register with Human Resources before performing volunteer services.

Questions regarding volunteers may be directed to Laura Elwood-Klein at ext. 2381.

FACULTY/STAFF ADDRESS CHANGES

If you change your name, address or telephone number, please complete a name/address change form in Human Resources. Human Resources will forward changes to the Health Care Authority, however, you must notify your medical-dental insurance carriers.

OVERTIME REGULATIONS

Under the provisions of the Fair Labor Standards Act, employers are required to compensate employees who are eligible for overtime for all work they are directed or permitted to perform, including hours worked beyond scheduled work hours; further, liability for compensation is incurred whether the employer knew or should have known that the employee was working.

College employees who are eligible for overtime compensation may not work beyond their regularly scheduled hours unless directed to do so by their supervisors. Supervisors, in turn, are responsible for insuring that employees do not work beyond scheduled hours unless specifically directed to do so. Simply put, employees who are eligible for overtime may not work beyond their scheduled hours, even on a voluntary basis, without receiving overtime pay or compensatory time off, at the employee's option.

Questions regarding overtime compensation or work hours may be directed to Human Resources ext. 2105.

Human Resources News

WELCOME NEW CLASSIFIED EMPLOYEES

Lauren Bruce was appointed to the full-time permanent classified position of Secretary Senior in Enrollment Services effective July 18, 2006. Lauren has a BA in History and Psychology from the University of Washington and previous work experience with Regal Entertainment Group, CenturyTel, and Nordstrom, Inc.

Emily Earhart was appointed to the full-time permanent classified position as Program Coordinator in Advising effective August 14, 2006. Emily has a BA in English and a BA in Humanities from Washington State University. She has previous work experience with Everest College, Proprietary Media Inc., Washington State University, and Clark College.

Lisa Hartl was appointed to the full-time seasonal position as Grounds & Nursery Specialist 1 in Plant Services effective July 18, 2006. Lisa has an AAS from Mt. Hood Community College and previous work experience with Consonus Rehab, University of Arizona, and Westward Look Resort.

Erica Schwenneker was appointed to the full-time permanent classified position as Communications Consultant 2 in the Communications and Marketing Department effective August 28, 2006. Erica has a BA in Communication from Concordia University and a MA in Communication from the University of Oklahoma. She has previous work experience with Concordia University Foundation, The Oklahoma State Medical Association, Public Strategies, and Innovative Partners.

OPEN POSITIONS

Accountant/Fiscal Analyst 2

Full-time, classified position in Accounting Services. Closing date is September 15, 2006.

Research Analyst 3

Full-time, classified position in Planning and Advancement. Closing date is September 21, 2006.

Information Technology Specialist 2

Full-time, classified position in Communications and Marketing. Closing date is September 15, 2006.

Information Technology Specialist 2,

Full-time, classified position in Distance Learning. Closing date is September 14, 2006.

Fiscal Analyst 2

Full-time, classified position in Business Services. Closing date is September 15, 2006.

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Clark College *The Next Step*