

t has been described as one of the most important decisions that a College makes – the granting of tenure. In 2006, the Clark College Board of Trustees formally granted tenure to eight Clark College faculty members.

Professors Judy Alleman (Nursing), Lisa Conway (Art), Michael Scotto di Carlo (Computer Technology - CTEC), Dwight Hughes (Data Networks & Telecommunications - DNET), Izad Khormaee (Engineering), Dr. Charlene Montierth (Geology), Dr. Rick Rausch (Biology), and Jim Wilkins-Luton (Developmental Education - DVED) were honored on April 17 during a reception in the Penguin Student Union. The reception was jointly sponsored by the Clark College Board of Trustees and the College's Office of Instruction.

"Clark College has always been known for our commitment to community. These eight faculty members bring a sense of community to their classrooms and to the college's commitment to student learning. They reflect well our aspirations for excellence and to serve as a regional leader, recognized for our commitment to student success," said Dr. R. Wayne Branch, Clark College President.

Tenure is awarded to faculty members who have exhibited professional excellence and outstanding abilities in their disciplines. The granting of tenure is based on the recommendations of tenure review committees to the vice president of instruction which are then forwarded to the president, who presents a final recommendation to the Board of Trustees. Recommendations are based on self evaluations, tenure review committee evaluations, student evaluations, supervisory evaluations, and peer evaluations. The final decision to award or withhold tenure rests with the Board of Trustees.



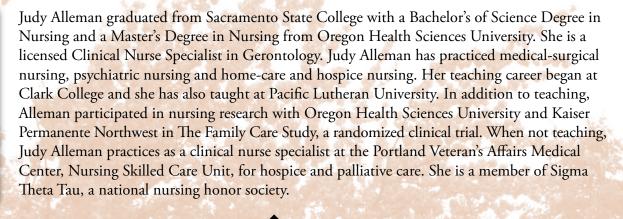








Judy Alleman
Professor of Nursing





Lisa Conway Professor of Art

Lisa Conway has been teaching in the Art Department at Clark since 2003. In addition to heading the Ceramics Area, she also teaches Art Appreciation. Prior to serving at Clark College, she was head of the Ceramics Area at the University of Alaska, Anchorage for three years, and spent four years teaching as an adjunct ceramics instructor at Portland Community College. Conway also taught for one year as a Visiting Artist at the Alberta College of Art and Design in Calgary. She has a Master of Fine Arts degree from Louisiana State University, Baton Rouge, and a Bachelor of Fine Arts degree from the University of Michigan, Ann Arbor.

Lisa Conway maintains her own studio practice in addition to teaching. She shows her artwork both regionally and nationally, most notably in the 2003 Oregon Biennial exhibition at the Portland Art Museum. Most recently she has also shown at Western Oregon University and Lewis and Clark College galleries. In addition, she has a solo exhibition of her work scheduled in the gallery at the Oregon College of Art and Craft in August, 2006. Conway spent this past summer making work during a three-month residency at the Archie Bray Foundation for the Ceramic Arts in Helena, Montana.



Dwight Hughes
Professor of Data
Networks
& Telecommunications
(DNET)

Dwight Hughes began teaching at Clark College in September of 2003 where he revived the Clark Data Networking & Telecommunications (DNET) program into a leading-edge training center for convergent network technologies. Dwight came to Clark College from Heald College, where he taught Cisco CCNA Networking courses for three years. He was awarded teacher of the year in 2003 and honored by the mayor of San Francisco for his contributions to higher education. Education includes a Masters of Education in Distance Education and Adult Learning from the University of Phoenix, and several industry certifications in the computer field.

Dwight's diverse background includes supporting a city governments wireless computer networks and voice over IP (VoIP) phone systems. He later managed the corporate sales of large scale wide area network services and infrastructures for a regional Internet service provider (ISP) specializing in bi-directional wireless technologies.

Committed to helping people in Vancouver and Southwest Washington find rewarding careers in networking technology, Dwight Hughes works extensively with area employers and high school programs to insure that this community will have the highly skilled workforce to fill in-demand jobs now and into the future.

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Izad Khormaee
Professor of Engineering

Izad Khormaee is a Professor of Engineering at Clark College. He joined the faculty in March of 2002. He has taught courses in Electrical Engineering, Computer Engineering and Computer Science at Clark College, Washington State University Institute and Iowa State University. He serves on the Clark College Foundation Funding Committee and Information Technology Committee. He is a member of the Washington Council for Engineering and Related Technical Education.

Khormaee holds a Bachelor's and Master's Degree in Electrical/Computer Engineering from Iowa State University, and a Master's of Business Administration Degree from the University of Oregon. He holds multiple patents in the computer programming, imaging and printing.

Prior to joining Clark College, Izad Kohrmaee held a number of engineering and management positions in his 21 years working in the industry. While at Hewlett-Packard, he led the acquisition of European software company, Prolin, and led the creation of two new businesses among other responsibilities. He also founded e1 Solutions, a Vancouver-based online business software solution development company.



Dr. Charlene MontierthProfessor of Geology

Dr. Charlene Montierth is a Professor of Geology at Clark College. She joined the faculty of the College in the fall of 1996. A graduate of the University of California, Los Angeles, she holds a Bachelors Degree in Geology, with advanced studies at University of Oregon. She completed her Ph.D. in Geology there in 2001, where she did research on Hawaiian volcanoes.

Charlene Montierth teaches Geology 101 and 102 courses, as well as a field course in which she leads students on weeks-long trips throughout the western United States, and is the Geology department head. She was honored by her colleagues for her energy and commitment with an Exceptional Faculty Award in 2003.

Dr. Montierth often shares her expertise as a guest speaker with local elementary, middle, and high school classes as well as other community organizations, and has taught geology classes for the Focus on Mature Learning program at Clark College. She has served as a member on a variety of college committees, including the Assessment committee and the Faculty Senate. She also serves as the advisor for the Queer Penguins student club.



Dr. Rick Rausch *Professor of Biology*

Dr. Rick Rausch joined Clark College as an adjunct instructor in the fall of 1988. In 1995, he was honored with the College's Outstanding Adjunct Faculty Award.

Today, Dr. Rausch is a Professor of Biology and teaches Human Anatomy and Physiology as well as Human Biology. He has also taught General Biology and Environmental Biology at Clark College. He previously taught at both Portland State University and Portland Community College.

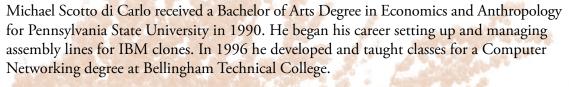
Dr. Rausch earned his Ph.D. and Bachelor of Science Degree from Portland State University. His research area was thermoregulation in vertebrate ectotherms.

A member of the Human Anatomy and Physiology Society and Sigma Xi, Dr. Rausch is the author or coauthor of research papers in: American Journal of Physiology, Physiological Zoology and the Journal of Fish Biology. He is also the coauthor of two book chapters about thermoregulation.

Dr. Rick Rausch and his wife Jane live in Portland.



Michael Scotto di Carlo Professor of Computer Technology (CTEC)



Prior to teaching at Clark College, he worked as a system administrator and developer in Berkeley California. He currently teaches Networking, Programming and Operating System courses. He holds industry certifications in Novell, Microsoft and UNIX.

Michael Scotto di Carlo lives in the Portland area with his wife Katrina and daughter (Daphne Rose).



Jim Wilkins-Luton Professor of Developmental Education (DVED)

Jim Wilkins-Luton began teaching at Clark College as an adjunct in 2000. He has taught a variety of subjects in six different departments: Business and Industry, LEP Pathways, English as a Second Language, Workforce Development, Developmental Education, and English. He is currently the College's Writing Specialist for Developmental Education and has devoted much of his time and energy during the tenure process to researching issues related to placement and transition in Clark's pre-college writing sequence.

Jim Wilkins-Luton graduated with a Bachelor of Arts Degree in English from Whitworth College in 1990 and a Master of Arts Degree in Literature and Composition from Gonzaga University in 1992. Between 1992 and 2000, he taught English at various schools and universities in Japan. He lives in Vancouver with his wife Debi and their two children, Trey and Kasi.



Congratulations to Clark College's 2006 Tenured Faculty

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Cherries Jubilee











on our main campus have brought both beauty and the symbolism of international friendship to the College and the community. The trees were a gift from John Kageyama, President of America Kotobuki, in commemoration of the 100th anniversary of Washington's statehood. This year, to mark the breathtaking cherry blossoms that bloom each spring, we hosted the first annual "Cherries Jubilee," a weeklong celebration from April 17-21.

Clark College President R. Wayne Branch and former Mayor and Vancouver Rotarian Bruce Hagensen kicked off the celebration on Monday, April 17, which included entertainment by the Clark College Music Department, cherry crisp prepared by students in the Clark College Culinary Arts program and courtesy of the Vancouver Rotary, and a walking tour of the trees by Horticulture Professor Herb Orange. The Vancouver Rotary sponsored and administers the Sister City program between Vancouver and Joyo, Japan which

was formed over 10 years ago. The celebration continued with music, refreshments, and tours from noon to 1:00 p.m. on Wednesday and Friday.

Throughout the week, we also showed once again that "Clark Cares" with a food drive to benefit the Vancouver-based charity Friends in Service to Humanity (FISH), which provides emergency food and clothing for those in need. Food bins in Bauer Hall, Foster Hall, Gaiser Hall, Scarpelli Hall and the Baird Administration Building were filled with non-perishable food items -- some to overflowing.

Julie Taylor, Administrative Secretary to the President, coordinated the "Cherries Jubilee" activities and was pleased with the College's participation and compassion. "The food drive was very successful," said Julie. "The FISH truck was absolutely packed with our donations, and they really appreciated our generosity. I am already looking forward to an even bigger and better 'Cherries Jubilee' celebration and food drive next year."

Alumni Student Dinner















The Clark College Foundation made history last week with the announcement of its first Clark College Alumni Scholarship recipient. The award was presented during the College's annual Alumni Student Dinner on Thursday, April 20.

Yevhen (Eugene) Usachov, a student enrolled in the Dental Hygiene program, received a full, one-year scholarship in the amount of \$3,000 for the 2006-07 academic year. Usachov immigrated to the United States after graduating from high school in Ukraine in 1988 and has since received his citizenship. He arranged for his mother and sister to join him and works full time (in addition to attending Clark College) to provide for his family. This scholarship is the first financial aid he has accepted, preferring instead to succeed on his own in the country he now calls home. Usachov looks forward to joining the Alumni Association and plans to become a dentist so he can serve his community by providing free or low cost dental care to those who cannot afford it.

Also honored during the Alumni Student Dinner was legislative and community leader Robert M. Schaefer, who was named the recipient of the 2006 Clark College Outstanding Alumni Award. In addition to his service in the Legislature, Schaefer has served on numerous boards, including the Columbia River Economic Development Council, the Southwest Washington Medical Center and Foundation boards, and the Washington State High Technology Coordinating Board. Schaefer has attributed much of his success to the education he received at Clark College. He praised the faculty at Clark College for the level of their teaching and for their pride in the institution. "Clark College had the best teachers and professors that I encountered in getting my college education," Schaefer said. "They really helped me to make important decisions in my life."

Celebrating the Accomplishments of Our Faculty







Dr. Gerard Smith

ach year, the Northwest Forensics Conference selects a coach (or coaches) to receive the "Judge Educator Award" for service to the forensics community. This award recognizes coaches and judges in the speech and debate conference who provide leadership and assistance to students both within and outside their own programs. Guidance includes writing helpful and substantive comments on ballots during competitions, providing feedback to students before and after rounds, and helping students with research -- in addition to mentoring the students in their own speech and debate programs. Professor of Speech and Director of Forensics David L. Kosloski was nominated this year by colleague and fellow coach Gary Gillespie from Northwest College and received a Judge Educator Award for the 2005-06 season. Professor Kosloski was recognized at the awards assembly during the Western Washington University tournament in February and will be mailed a plaque engraved with the award and nomination statement. "It was a nice honor to be selected by my fellow coaches in the Northwest and I was very proud," said Kosloski.

Another Clark College faculty member was recently honored in a different way. English Professor Dr. Gerard Smith's article "The Use of Nuclear Weapons Cannot be Justified" was published in the anthology *WAR: Current Controversies* (Greenhaven Press, 2006). The anthology is part of a series covering today's most current national and international issues and contains important opinions of the past and present. According to the publisher, the purpose of the series is to introduce the reader to all sides of contemporary controversies in an objective and comprehensive way. Each anthology is composed of a wide spectrum of primary sources written by many of the foremost authorities in their respective fields; the authors represent leading conservative, liberal, and centrist views in order to provide a concise view of divergent opinions on each topic.

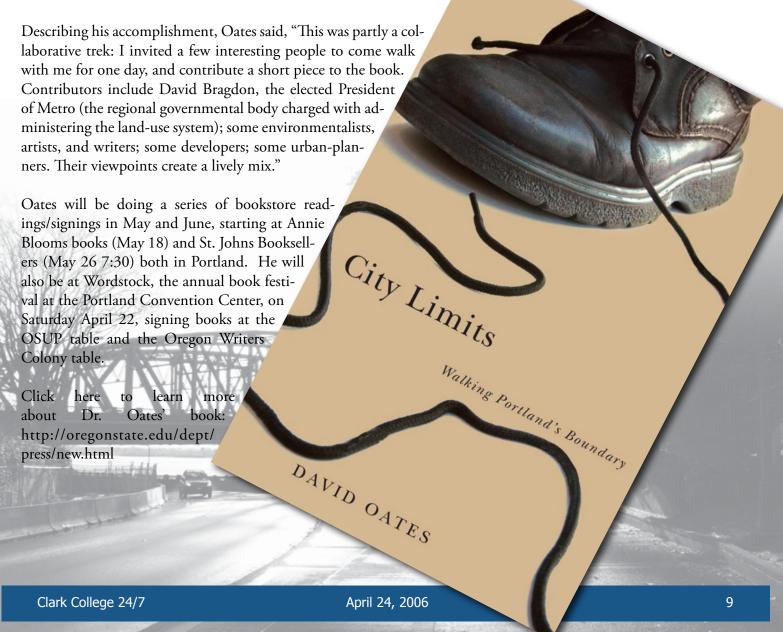


Clark Professor Tests Portland's City Limits



nglish Professor Dr. David Oates will have something to celebrate at the end of this month: His new book (published by the Oregon State University Press) is set to arrive. *City Limits: Walking Portland's Boundary* is a journey on foot (and in kayak) around Portland's 260-mile Urban Growth Boundary.

"This was an opportunity to explore how Oregon has tried to create a community vision that prevents sprawl and suburbia from covering all the open space and agricultural land between metropolitan areas--and that encourages high-quality urban development within the boundary," said Oates. "As a writer, not a specialist in urban planning, I asked: What does it look like and feel like? How do people living along this border feel about it? Is it working?"



The Next Step for Aspiring Writers



In celebration of National Library Week (April 2-8), Cannell Library recently partnered with Woman's Day magazine to host a two-hour seminar intended to help aspiring writers in the Vancouver area learn how to get their work published.

Woman's Day writer Jane Lanigan led her audience through the process of getting published in a magazine, drawing from her own experiences and specialties. Jane is an instructor in the Human Development Department at Washington State University Vancouver whose research interests include the impact of media on children and families as well as parenting

practices. She specializes in writing for and about children, parents and families and has published numerous articles in a variety of magazines including Woman's Day and Parenting.

The seminar, which was free and open to the public, also featured Clark College Librarian Krista Reichard, who showcased the wide variety of resources available at Cannell Library to help writers break into the writing business.

Interim Director of Library and Media Services Glen Jenewein was pleased with the success of the event, which was sponsored by the American Library Association (ALA) and Woman's Day magazine. "This was a very well attended event that the Cannell Library put on with Women's Day magazine," said Glen. "Attendees came from all over the state. It was a great opportunity to showcase some of the wonderful services that the Cannell Library provides to our students, staff, and community members."

The seminar was part of a national program called "Put It in Writing @ your library"," which is dedicated to teaching tomorrow's writers and to increasing awareness of the valuable resources libraries have to offer.

Cannell Library was one of ten community college and public libraries nationwide chosen to host the program. Similar events were hosted at libraries in and around Rockville, Md.; Boston; Cedar Rapids, Iowa; Chicago; Denver; New York; Raleigh, N.C.; San Francisco; and West Chester, Ohio.

Fast-Track Automotive Student Performs at State SkillsUSA Contest



Clark College Fast-Track and T-TEN automotive student Aaron Cliburn participated in the Washington State Skills USA Leadership and Skills Conference April 14-15 in Tacoma, WA. After some stiff competition in the area of automotive skills from Columbia Basin, Green River and Yakima Valley colleges, Aaron came away with a third place medal! For more information about this great student organization, visit http://www.skillsusa.org.

Aaron is currently employed by Toyota of Vancouver and should complete the Fast-Track program in December 2006.

Human Resources News

COMPENSATORY TIME CASH OUT FOR WPEA REPRESENTED OVERTIME ELIGIBLE EMPLOYEES

All compensatory time must be used by June 30th of each year. If compensatory time balances are not scheduled to be used by the employee by April of each year, the supervisor shall contact the employee to review his or her schedule. The employee's compensatory time balance will be cashed out every June 30th or when the employee:

1. Leaves state service for any reason,

HUMAN RESOURC

- 2. Transfers to a position in their institution with different funding sources, or
- 3. Transfers to another state agency.

NEW CLASSIFIED EMPLOYEES

Jessica Crist was appointed to the full-time permanent classified position as Program Coordinator in Testing and Assessment Center effective March 27, 2006. Jessica has a BA in Human Development from Washington State University and previous work experience with Steinberg Law Firm, Cosmic Coffee, Starbucks, and Clark College.

Denise Rotellini was appointed to the part-time (75%) permanent classified position as Office Assistant III, in Basic Education, Town Plaza Center effective March 20, 2006. Denise has an AA from Clark College and previous work experience with Regis Hair Stylists, Nails by Denise, Rotellini Concrete, and Clark College.

Rahel Weldu was appointed to the full-time permanent classified position as Office Assistant 3 in Registration effective April 3, 2006. Rahel has previous work experience with African Travel Consortium, Kaso Plastics, Highline Community College and Clark College.

REMINDER REGARDING MEAL PERIODS/REST PERIODS FOR WPEA REPRESENTED OVERTIME ELIGIBLE EMPLOYEES

Unpaid meal periods for employees working more than five (5) consecutive hours, if entitled, will be a minimum of thirty (30) minutes and will be scheduled as close to the middle of the work shift as possible, taking into account the Employee's work requirements and the employee's wishes. When an employee's unpaid meal period is interrupted by work duties, the employee will be allowed to resume his or her unpaid meal period following the interruption, if possible, to complete the unpaid meal period. In the event an employee is unable to complete the unpaid meal period due to operational necessity, the employee will be entitled to compensation, which will be computed based on the actual number of minutes worked within the unpaid meal period. Meal periods may not be used for late arrival or early departure from work and meal and rest periods will not be combined.

Employees will be allowed rest periods of fifteen (15) minutes for each one (1) half shift of four (4) or more hours worked at or near the middle of each one (1) half shift of four (4) or more hours, taking into account the Employer's work requirements and the employee's wishes. Rest periods do not require relief from duty. Where the nature of the work allows employees to take intermittent rest periods equivalent to fifteen (15) minutes for each half shift, scheduled rest periods are not required. Rest periods may not be used for late arrival or early departure from work and rest and meal periods will not be combined.

MAXIMUM ANNUAL LEAVE ACCRUAL

The amount of vacation leave classified employees are allowed to accumulate is limited. Once a year, on each employee's anniversary date, the computer system checks leave balances and automatically eliminates any hours in excess of 240. Classified employees whose vacation balances (shown on paycheck stubs) exceed, or are approaching, 240 hours, should plan to use excess vacation hours by the end of the month in which their anniversary date occurs.

For further information or assistance, contact Pagean Pallamounter, in Human Resources, x2119.

Human Resources News

OPEN POSITIONS

Vice President of Instruction:

Full-time administrative position. Open until filled.

Interim Director of Library Services:

Full-time, 12-month assignment.

Economics Instructor:

A one-year, non-tenure track assignment. Closing date: May 15, 2006.

Soroptimist Scholarships

Each year, Clark College faculty, staff, students, and alumni earn honors and recognition that bring pride to the College and to the community. Among the latest recipients of more than \$8,000 in Soroptimists awards and scholarships are several aspiring health care professionals and Clark College students. On March 16, Soroptimist International of Camas-Washougal honored eight women for their educational and career achievements. Of the eight honorees, five are Clark College students.

Iva Castle currently works at a group home for homeless youth. Her goal is to get a degree in psychology and a minor in Human Development at Washington State University Vancouver. Tracey Barnett is a student in our nursing department. She has a special interest in the area of public health. Barnett and Castle each received a \$1,000 scholarship through the Camas-Washougal Foundation Endowment Fund.

Coral Swanson, a Clark College nursing student, plans to specialize in oncology. She received the \$2,500 Women's Opportunity Award. Marcy Cink and Alexandria Proudfoot are also students in the Clark College nursing program. They are the recipients of the Professional-Technical awards in the amount of \$1,000 each.

These women demonstrate, once again, that Clark College is "The Next Step" for students who are making their dreams come true.

