

**NURSING EDUCATION ADVISORY COMMITTEE - MINUTES**

**Monday, April 27th, 2020 \* 8:30-10:00 a.m.**

**Zoom Online**

**Members Present:** Dave Brantley (Committee Chair), Manor Care; Travis Elmore (Vice Chair), WSNA; Mariah Graves, Manor Care; Gail Helland-Weeks, PeaceHealth; Kathy MacGuire and Misty Ortiz on behalf of Jennifer More, PeaceHealth Medical Center; Nancie Parmenter, Retired

**Members Absent**: Allison Carlson, Legacy Salmon Creek; Vicki Densen, WSU-V Nursing Faculty; Rebecca Kendrick, Providence H&S;Laura Kleiser-Smith, Legacy; Melody Routley, Kaiser; Cheryl Snodgrass, PeaceHealth; JoAnn Vance, Providence H&S; Catherine Van Son, WSU- V Nursing Faculty;

**Clark College:** Angie Bailey, Nursing Department Chair; Nursing Instructional Staff – Lisa Aepfelbacher and Mary Ellen Pierce; Jennifer Obbard, Associate Dean of Health Sciences; Brenda Walstead, Dean – Health Sciences; SueAnn McWatters, Program Specialist – Advisory Committees

Committee Chair Dave Brantley called the meeting to order at 8:36am and introductions were made.

**MINUTES OF THE PREVIOUS MEETING**

The minutes of *December 9th, 2019* were presented for approval. As quorum wasn’t present, the minutes will be sent out via electronic approval. *As of May 1st, 2020, the minutes have been approved.*

**NEXT MEETING DATE**

The committee will next meet on **Monday, November 2nd, 2020 at 8:30am.**

**OFFICE OF INSTRUCTION ANNOUNCEMENTS**

Jennifer Obbard and Brenda Walstead made the following announcements:

The college is currently all remote and will remain so through the summer and fall quarters. That doesn’t necessarily mean that nursing will continue as such as the government has nurses as essential workers.

A new college president Karin Edwards will start in June. She is from PCC and has a lot of relevant experience. Other staffing updates include Dr. Amy Ryll who is in the tenured track position. She is a Clark graduate and has her DNP. Jannaeah Duncan and Amy Thomas are in full-temporary positions. Both were adjuncts previously. There are also several new adjuncts in the first part of the program. There are currently positions posted on the Clark website and hope to hire two more tenured track positions. Angie Bailey is also back from maternity leave and sabbatical.

Budget decisions are being discussed that will significantly affect the college in the future.

Brenda Walstead thanked the nursing staff and faculty on their work in switching to this new remote change. She gave high kudos.

Dave Brantley asked if there is any stimulus money going into medical or nursing education out of any of the giant bills. Brenda Walstead explained that a lot of the money out of CARES is going out to the students. As far as money going to the departments, the focus has more been working with the foundation. Jennifer Obbard also stated that the department is documenting their costs in case there are funds to cover the additional costs of virtual simulation this quarter. No matter what funding might be available, the department will still have to put money forward initially to continue.

**NURSING DEPARTMENT UPDATES**

*Budget Update and Recommendations (Speights Budget)*

Jennifer Obbard spoke on planning for the Speights 20-21 budget. She purposely put more than is available to help initiate conversations in order to consider the need for contingency funding due to the remote and virtual requirements that may extend beyond spring quarter, as well as considering other projects that might come up during the year. The department is getting a general distribution of about $117k as well as other funds for approximately $140k available for allocation in the 20-21 budget.

She also spoke on planning on the department chair having 100% release time while they figure out the remote situation. As well as with new positions the department is aiming to hire as the chair will have the responsibility of supporting new faculty orientation and mentoring until new support positions are full in place.

Student awards and pinning amount won’t be fully utilized if we stay remote. The cost for the Nightingale award and plaque would still be a cost. There are no other awards that are currently being offered.

The parking reimbursement has been one of the biggest benefits for faculty and staff. It’s been very important to adjuncts.

There is a maintained nursing student emergency fund. Although there will also be CARES money for students, it seems prudent to maintain a nursing specific fund.

Because we have been remote, the plan is to have extended summer open skills lab that has been historically offered. It will depend on the social distancing guidelines. If the department can have skills labs, there may be a need for more lab time because all of the learning and experience has been virtual or remote in spring quarter.

The department is still exploring the BSN pathways, particularly via concurrent enrollment models. The department has developed one or more proposals yet moving these forward may be delayed due to the remote operations situation.

The largest cost is for simulation and online proctoring. There are two parts:

1. If it falls online, including clinical, the department would need to pay another $34k for virtual simulation. However, if we can go back, the virtual simulation is still needed for the specialty areas of obstetrics and pediatrics.
2. Online proctoring is required as exam integrity needs to be maintained. There are a lot of exams. If we are able to come back face to face, there is a dedicated testing center. The college currently has a contract with Proctor U and the cost depends on how much testing time is needed. The nursing department is working to get proctoring set up with ProctorU.

Dave Brantley spoke on the level of uncertainty that the college is facing. There is almost an assumption that this may possibly last through the fall quarter.

Nancie Parmenter stated that the next step will most likely be small groups. By fall, there may be 10 or less allowed. Angie Bailey spoke on the possibilities still even with the smaller amount of students. The easiest would be theory-based/lecture style classes. Faculty have done a lot of work getting those online and sustainable. The labs and clinicals are in groups of 8-10 so that gives the department quite a bit of flexibility. As far as testing would go, there might be a bit more creativity to work through. There will be some costs, but not as extensive as it currently is.

**As quorum was not present, the Speights Budget Recommendation will be sent out for electronic vote. *As of May 1st, 2020, it has been approved.***

**NURSING PROGRAM OUTCOME DATA**

Jennifer Obbard presented the report for their 2019 end of year summary of the program. The Clark College first time NCLEX test rate was 87.95% for the 2019 calendar year. It is very close to the state NCLEX rate which is 89.80%. The program has always been above the 80% marker. It will be interesting to see how the online format will affect the rate.

**END OF PROGRAM STUDENT LEARNING OUTCOMES (See Appendix A)**

Jennifer Obbard spoke on specific language that the accreditors ask the program to use, which include “end of program student outcomes” and “program outcomes.” The program outcomes include NCLEX data, job placement and completion. Job placement data is very hard to gather after students graduate. The completion data is calculated every quarter and every year. The last advisory meeting included revisions to the vision and mission statement of the department. So this next piece is to refine the end of program student learning outcomes (EPSLO’s) in terms of measurability.

Angie Bailey spoke on the difficulty in meeting the EPSLO’s in terms of language and keeping them measurable. They want to capture and demonstrate that the students are really learning in the program. Areas of most significant change include:

* Patient Centered Care used to be called “caring”
* Inter-Professional Collaboration

Mary Ellen Pierce talked about the faculty spending a lot of time discussing the themes and language. Everyone feels comfortable that they can apply these outcomes effectively in their quarters and content as well as demonstrate that it is happening. It was very beneficial to get this updated as it more reflective of the times.

Angie also spoke on the QSEN Competencies. The outcomes are based off of the QSEN suggestions. They are customized to fit the culture and spirit of the nursing program. Informatics and evidence-based practice are not directly represented in the nursing outcomes as they are suggested in QSEN. Here will be more discussion and exploration with faculty on these. An important piece to remember is that changing the outcomes means significant curriculum revisions so we have to make sure that everything aligns. Nancie Parmenter suggested to add in “Provide *evidence-based* care*…”* to the patient centered care EPSLOas that is an important area right now. There were no other suggestions from community committee members.

**INDUSTRY UPDATES**

Gail Helland-Weeks stated that they are super busy with COVID response. The need for nurses has become obviously and morally important. Mary Ellen Pierce asked about what faculty can due in terms of student preparedness for clinical practice. If there are areas that the faculty need to emphasize that would enhance the student’s ability to transition into clinical practice once they graduate and pass their NCLEX, it would be helpful to know. Gail explained that it’s not just about the infection prevention standpoint but also from the emergency preparedness standpoint as they both run hand in hand. Students don’t need a huge in depth perspective but need to have a broad understanding of what it means to bring incident command into a medical setting. Partnerships are also super important. That problem solving and critical thinking piece and looking through the EMRs to find the proper information. She would be happy to help the nursing department.

Dave Brantley talked about working in a different world. Censuses are low in both hospitals. People are not wanting to go to hospitals or nursing homes unless they really have to.

Nancie Parmenter asked about a home-health component to Clark’s nursing curriculum. Nancie believes that there will be a lot more home-health care and that may be something the department starts to look at. Mary Ellen Pierce said that it is introduced to students, but it is not a sole focal point. The modality doesn’t work well with the cohorts, but does work well with preceptors during the final quarter of the program. Case-loads are so heavy that it is hard to find opportunities for the students in the home-health path. Mary Ellen will continue to look into providing more opportunities for the students to explore it. The committee discussed agencies having large issues with PPE. Everyone is in a desperate state. Nancie has also seen that larger retirement homes are beginning to look at their own healthcare process. It might be a great opportunity of students.

Gail Helland-Weeks suggested table-top exercises to the students. Mary Ellen Pierce spoke on modifying the table top simulations that she currently facilitates to include the current issues. It is overwhelming for them, however they do need to start getting comfortable of the concepts in infections and patient safety. It’s a challenge, but it is something that the faculty are trying to get in front of as much as they can.

Travis Elmore spoke on WSNA negotiating several MOU’s (Memorandums of Understanding) across the state relating to floating and furloughs of rights that nurses should have related to COVID-19. Additionally, PPE is still a huge issue as there is just not enough. They have been hearing that hospital supplies are getting back to the proper level, however there is a huge fear that there might be another spike coming. Some nurses are wearing the same mask throughout the entire day and even through the entire week. Also, nurses across the state have been requesting hazard pay. There hasn’t been a lot of success.

Dave Brantley’s company has offered staff to be able to transfer to other locations in order to keep working. It has been working well.

The meeting was adjourned at 9:07am

Prepared by SueAnn McWatters