



NURS -MINUTES
Thursday, June 3rd, 2024, at 8:30 AM.
Zoom

Members Present: Zoe Anastas, Gail Weeks, David Duong, Adrienne Watson, JoAnn Vance, Travis Elmore, Rebecca Kendrick

Members Absent: Vicki Denson, Lauren Bukovi, Ashly Taylor, Raychele Keeney

Guests: Sean Moore

Clark College: Jennifer Obbard, Angie Bailey, Lisa Aepfelbacher, Angela Dawson, Kimberly Love, Halina Brant-Zawadzki, Margit B, Lindsey Earl, Donna Potts, Susan Thornton, Julia Scott, Heather Reynolds

The meeting began at 8:30 AM.

NEXT MEETING DATE

The committee will next on Monday, October 7th, 2024.

MINUTES OF THE PREVIOUS MEETING

The minutes from March 4th, 2024, have been approved.

COLLEGE UPDATES

Jennifer mentioned that the college is hiring for the Vice President of Instruction position and has recently interviewed candidates.

DEPARTMENT UPDATES

Jennifer announced a review team is currently evaluating candidate responses to questions designed to measure the non-cognitive variables, and the program will soon finalize the selection of students for the first cohort using holistic admissions.

Jennifer noted the holistic admissions has led to an increase in the diversity of the cohort. The Fall 2024 cohort has 40% diversity in race and ethnicity. The program is considering how we support and retain students. It is a part of the holistic appraisal in the implementation of holistic admissions. Jennifer mentioned that the tenure track faculty hiring process is in its final stages, and the program will have an update by early next week.

SPEIGHTS BUDGET REVIEW

Jennifer presented the budget review for the Speights foundation fund and observed that the program is unlikely to spend the entire amount despite allocating the funds fully. The proposal is based on historic commitments and projects and input from the nursing faculty.

Jennifer noted significant changes from last year to this year related to several projects. The student emergency fund requests have increased since COVID-19. The program is proposing a \$5,000 increase.

Jennifer shared the budget proposal to use the extra funds to enhance the student orientation and to support the pinning ceremony.

The program is currently needing to allocate funds for technology, and it may need to replace webcams, headphones, and laptops.

Jennifer emphasized the importance of planning for faculty and staff professional development in preparation for an upcoming site visit. The program will be utilizing the funds more than usual. Staff need additional support for professional development due to limited resources within the current college options. This is why there is a proposed allocation for staff

DISCUSSION

Input was invited regarding the proposed budget.

Travis inquired about ESL student's support services and DEI resources.

Jennifer shared the program's support with ESL students. Jennifer included that the program is working on deconstructing handbook policies to add accessibility, inclusion, and diversity.

Adrienne recommended a language pathologist who supports folks with pronunciation and continued practice. Adrienne shared recent findings and shared a resource for racism within nursing. No other comments, questions or input from the committee regarding the proposed budget.

APPROVAL

Adrienne motioned to approve the budget proposal, Gail seconded the motion, and all unanimously approved the budget proposal.

OUTCOMES ASSESSMENT

Angie discussed the efforts of the program to simplify and revise the current end of program student learning outcomes (EPSLO) and assessments.

Angie presented the draft of the EPLSO revision and invited committee feedback on making the necessary changes so the program could bring it to the college level.

Adrienne asked if the categories were aligned with the essentials.

Travis asked about advocacy in the revision and offered to speak with students to share resources and services.

APPROVAL

Gail motioned to approve the proposed EPSLO revisions, Adrienne seconded the motion, and all unanimously approved the outcomes and assessments.

INDUSTRY UPDATES

Travis has shared the recent Nurses agreement with PeaceHealth. The upcoming vote will be on June 6th, 2024. There were 18 bargaining sessions. The contract will improve nursing wages and address other challenges.

Zoe noted that PeaceHealth is still hiring, but available spots are limited. She encouraged nursing students to be open and excited about working on the medical-surgical floor. Zoe emphasized that beginning on a general floor opens professional opportunities.

Travis discussed that post-graduate wages will begin at \$50 an hour. In the future, the Washington State Nurses Association will bargain again and will be staffing committees for more effectiveness than the previous years.

Travis noticed the hospital's need for nurses and the potential requirement for graduates to undergo a residency or medical search.

Julia Scott agreed that it is important to encourage medical and surgical floor practice even during the first quarter.

Jennifer shared that the program will look forward to and will welcome committee feedback as the program embarks on a full curricular revision that will ensure the program meets the learning needs of students related to contemporary nursing practice and in preparation for the future of nursing and healthcare.

The meeting adjourned at 9:31 AM.

Prepared by Elizabeth Flores