

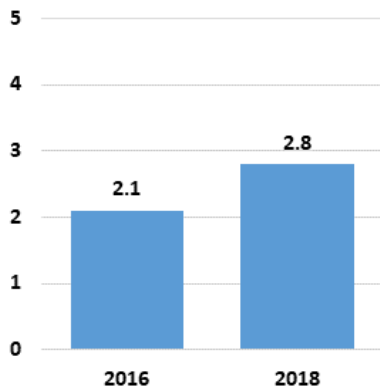
PHYSICAL, VIRTUAL, AND SOCIAL ENVIRONMENTS



OCTOBER 2019

Clark College, in service to the community, guides individuals to achieve their educational and professional goals – including certificate and degree completion – by accomplishing its core theme objectives of academic excellence, social equity, economic vitality, and environmental integrity.

Sustainability of Facilities, based on Clark County Green Survey



Employee Climate:

Mutual respect, collaboration, clear communication, and inclusivity

Winter 2017: 5.01
(Meets threshold of 5.0)

Items Rated less than 5.0 threshold:

- Areas and departments throughout the college work cooperatively (4.73)
- When other areas and departments across the college make decisions that impact my work, I am able to offer input before the decision is made (3.62)
- Criteria by which decisions are made are clearly communicated (4.39)

Student Climate:

Mutual respect, collaboration, clear communication, and inclusivity

Winter 2018: 4.07
Winter 2017: 4.02
(Meets threshold of 4.0)

Items Rated less than 4.0 threshold:

- How much has Clark College contributed to your knowledge, skills and personal growth in each of the following areas: Working effectively with others (3.88)
- During my first quarter at Clark, I received the information and services I needed to be a successful student (3.81)

Monthly Highlights

- ◇ October 3, 2019, the Office of Diversity, Equity, and Inclusion hosted a new series called Cookies and Conversation. Our first guest Department was Campus Security. They answered questions that had been brainstormed by ODEI students that visited. We had 16 participants that were fully engaged with the various questions.
- ◇ College employees were asked to complete the Climate Survey on Tuesday, October 8, 2019—they have until Monday October 21, 2019 to complete the survey.
- ◇ Student Affairs Climate Committee meets regularly to hear employee concerns, formulate engagement activities, and provide input to student affairs leadership. The climate committee will be working closely with department leaders to review employee feedback from the upcoming college climate survey. This committee will be instrumental in helping inform and formulate strategies to improve our climate in student affairs.
- ◇ Having recognized the structural and systemic issues surrounding communication and feedback, the instructional deans will be starting their first monthly unit meetings in October. This will be an opportunity to review and contribute to the new annual academic plan, prepare faculty further for ctLink, and discuss the newly redesigned outcomes assessment plan.

2019-2020 Board Priorities: College Climate