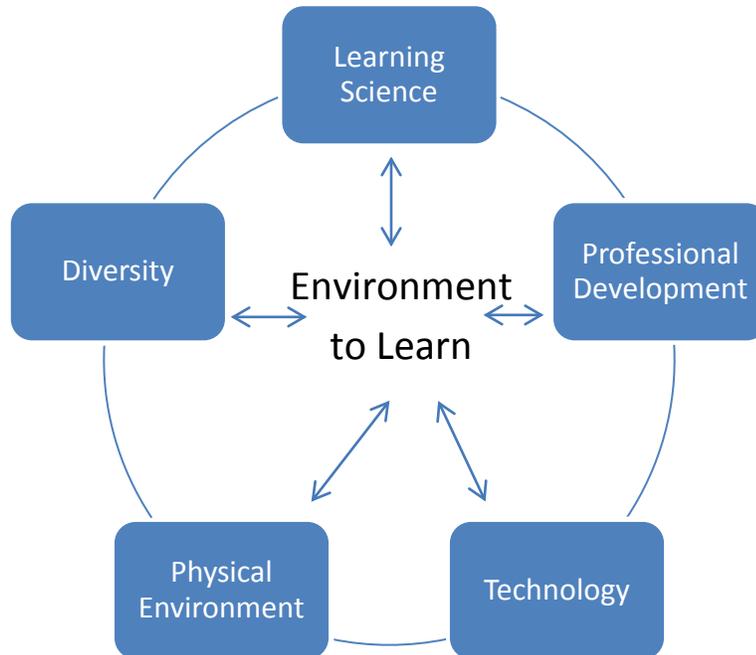


Environment to Learn

This document identifies the themes that emerged from the college's multiple discussions of how to provide an effective environment to student learning.

Much of the discussions identified the resources or characteristics required within an environment that produces student learning. The five major resources required are displayed in the chart below:



Technology

- LMS/Canvas
- Technology in the Classrooms to support learning - including SMART
- Ways we deliver instruction/support learning
 - Online
 - Web enhanced
 - Hybrid
- Student tech support
- Adequacy and currency of infrastructure and equipment is required
- Faculty and IT staff linkages

Expanding and Flexible Physical Environment/Facilities

- Welcoming built environment, e.g., landscaping and buildings/excellent maintenance
- Multiple campuses
- Gaiser/ student services streamlined and accessible
- Great spaces to gather
- Technology
- Expanding collaborative spaces
- Expand parking
- Universal design and accessibility
- LEED certified and sustainability focus
- Applied learning
- Use of technology
- New updated facilities – more space
 - Student space
 - Office space
 - Classroom space
 - Flexible space
- Hazard-free and safe
- Lab/equipment

Professional Development / Employee Development

- Creating collaboration time
- Rewarding excellence with release time
- Sufficient budget to hire and train people (cross training permanent staff, people are equipped to serve diverse populations we serve, part-time faculty/staff attend training)
- TLC
- Technology training
- Support/collaboration

Diversity

- Hiring – making sure we have diverse workforce
- International programs
- Creating a safe and accepting environment
- Caring people/compassion/human element
- Cultural awareness and competencies
- Connections to campus
- Trauma-informed environment
- Systemically non-dominant groups support aligns with home culture
- Accommodating to all

Learning Science

- Relevant curriculum
- Increase number of internships = workforce ready
- Partnership with workforce
- Expand cyber delivery
- Learning styles
- Pedagogy
- Online vs face-to-face
- Collaboration
- Learning communities
- Cross-disciplinary approach (including places for faculty to gather)

Other

- Communication and Collaboration: Creating Cohesive College Communication and Collaboration
- Budget - Resources
- Civic engagement
- Keep communications we started going
- Organizational issues
 - Creating efficiencies
 - Breaking down silos
 - Increase/improve communication