Budget Reduction Item	Rationale	Estimated Savings	Action Steps
Drama: Eliminate 3 clustered Play Production sections per year	Elimination of Play Production classes does not create barriers to degree completion.	\$1,735	Scheduling revisions will be implemented beginning summer term 2016
Political Science: Eliminate Model UN sections / 3 sections per year	Elimination of Model UN sections impacts a small number of students and does not create barriers to degree completion.	\$ 3,771	Scheduling revisions will be implemented beginning summer term 2016
Communications: Cancel CMST171 and CMST271 sequences / 3 sections per year (second year clustered with first)	Cancellation of the CMST171 and CMST271 sequences does not create a barrier to degree completion; these courses are also typically under-enrolled.	\$ 6,349	Scheduling revisions will be implemented beginning summer term 2016
Oceanography: Eliminate sections	Cancel all sections of OCEA 101. This does not create barriers to degree completion, as there are a number of other natural sciences electives available.	\$ 9,794	Scheduling revisions will be implemented beginning summer term 2016
Criminal Justice: Eliminate 4 sections per year	Elimination of CJ sections does not create barriers to degree completion; students have many other Social Science course options.	\$ 13,675	Scheduling revisions will be implemented beginning summer term 2016
Music: Eliminate 15 class sections per year	Elimination of general interest Music sections does not create barriers to degree completion; student have many other Humanities course options. Core courses need by Music majors such as Music Theory, Ear Training, and performance ensembles will continue to be offered.	\$35,399	Scheduling revision will be implemented beginning summer term 2016
German: Eliminate department / 13 sections per year	Elimination of the German Department does not create a barrier to degree completion or prevent students from studying a World Language; students have other World Language course and Humanities distribution course options available at Clark College. German courses do not typically fill to capacity, and low enrollment courses are costly to offer.	\$ 37,930	Reduction in Force proposal to shift one faculty from German Department to English Department will be submitted to Reduction in Force Committee for consideration by November 20

Budget Reduction Item	Rationale	Estimated Savings	Action Steps
ACED: Reduce 8 sections, shift all advising to department chair	Reduction of eight sections of ACED classes limits program access but still allows the program to produce enough graduates to meet labor market needs; all program advising will be conducted by the ACED department chair as part of release time duties.	\$ 41,899	Scheduling revisions will be implemented beginning summer term 2016; advising will be shifted to department head summer 2016
NTEC/CTEC: Eliminate 21 sections	Elimination of NTEC 227, NTEC 228, NTEC 229 & CTEC 100. Better utilization of NTEC and CTEC scheduling to create streamlined pathways for students and cross train Microsoft faculty to assist with Cisco curriculum delivery.	\$ 43,912	Scheduling revisions will be implemented beginning summer term 2016
Read: Eliminate department / 11 sections per year	Courses in Reading are not required for completion of existing degrees or certificates at Clark College; Reading is integrated into the contextualized HS21+ curriculum and the need for stand-alone Reading classes no longer exists. State and Federal initiatives emphasize the need for integrated, contextualized curricula in the future.	\$ 44,384	Scheduling revisions will be implemented beginning summer term 2016
Surveying & Geomatics: Eliminate program	This program continues to have a small number of enrollments, and has had a small number of completions in the past three years. The labor market demand for surveying and mapping technicians is projected to be weak over the next five years. The elimination of this program impacts a relatively small number of current students.	\$ 46,119	Program elimination proposal will be submitted to IPT for consideration by November 20
Fitness Trainer: Eliminate program	Currently a degree or certificate is not required to be employed as a fitness trainer, and there are other training providers in the area.	\$ 53,544	Program elimination proposal will be submitted to IPT for consideration by November 20
Astronomy: Reduce 15 sections	Reduction of 15 Astronomy 101 sections per year (roughly 50% of course offerings). This does not create barriers to degree completion, as there are a number of other natural science electives available.	\$ 55,623	Scheduling revisions will be implemented beginning summer term 2016

Budget Reduction Item	Rationale	Estimated Savings	Action Steps
Family Life Parent-Child: Eliminate 3 co-op parent education sections per year at Battle Ground site	Elimination of Battle Ground co-op parent education classes does not impact degree-intent students or families using Clark College child care services; on-campus parent education classes will continue to be offered. Funding for one ECE Specialist 2 position will shift to Child Family Services (CFS) enterprise account.	\$ 66,656	Scheduling revisions will be implemented beginning summer term 2016
Physical Education: Reduce 40 sections	Reduction of 40 PE sections will have a minimal impact on degree seeking Clark College students.	\$ 70,495	Scheduling revisions will be implemented beginning summer term 2016
Business Technology: Reduce 28 sections	Reduction of BTEC sections offered by 25% using the 2014-15 academic year as the baseline. In 2014-15 the department ran 114 sections with this reduction the department would need to eliminate 28 sections offering a total of 86 sections for the year. This efficiency will not create a barrier to completion.	\$ 72,988	Scheduling revisions will be implemented beginning summer term 2016
Paralegal: Eliminate program	Elimination of the program impacts a small number of students and there are other training providers within the region who provide this pathway. There are a projected 50 total openings over the next five years and paired with other training providers we are over producing graduates for these jobs.	\$ 87,280	Program elimination proposal will be submitted to IPT for consideration by November 20; Reduction in Force proposal to shift one faculty from Paralegal program to Business Administration Department will be submitted to Reduction in Force Committee for consideration by November 20
Math: Reduce 30 sections per year	Reduction of 30 sections of math courses due to the expected implementation of a core set of initiatives, including accelerated math pathways and new placement initiatives to replace COMPASS testing.	\$ 100,000	Scheduling revisions will be implemented beginning summer term 2016
French: Eliminate department / 14 sections per year	Elimination of the French Department does not create a barrier to degree completion or prevent students from studying a World Language; students have other World Language course and Humanities distribution course options available at Clark College. French courses do not typically fill to capacity, and low enrollment courses are costly to offer.	\$ 104,631	Reduction in Force proposal to eliminate faculty position will be submitted to Reduction in Force Committee for consideration by November 20

Budget Reduction Item	Rationale	Estimated Savings	Action Steps
Medical Radiography: Eliminate program	Elimination of the MRAD program impacts a small number of students. Additionally the limited number of available clinical sites has led to a reduction of three students per cohort who are accepted into the program.	\$ 126,207	Program elimination proposal will be submitted to IPT for consideration by November 20; Reduction in Force proposal to eliminate faculty position will be submitted to Reduction in Force Committee for consideration by November 20
Humanities Department: Eliminate department / 40 sections per year	Elimination of the Humanities Department does not create a barrier to degree completion; students have other opportunities to fulfill Humanities degree requirements in other departments that directly support the Humanities AA Outcome.	\$ 139,188	Scheduling revisions will be implemented beginning summer term 2016
Nursing Assistant Certified: Eliminate program	Elimination of Nursing Assistant Certified (NAC) impacts a small number of students. Our community offers several NAC programs at a significantly lower cost than the college is able to offer. Therefore, these off-site programs serve the majority of individuals in our community seeking a NAC certificate.	\$ 184,827	Program elimination proposal will be submitted to IPT for consideration by November 20
Nursing: Reduce cohort size from 48 to 32	Reduction of current cohort size accepted each quarter from 48 to 32 thereby eliminating approximately 95 sections. The number of job openings over the next five years better aligns with an annual number of approximately 96 graduating students rather than 148 graduates. With multiple nursing programs in the region, the reduced cohort size continues to serve students and increases employment opportunities for our graduates while not oversupplying our region with nurses. This reduction demonstrates responsibility to our service district.	\$ 320,000	Reduction of cohort size will be implemented beginning fall term 2016

Previously Established Permanent Savings: \$600,000.00

Estimated Transfer: \$689,630.00

Estimated **CTE**: **\$976,776.00**

Estimated **Total**: **\$2,266,406.00**