

# **DRAFT: Clark College 2015-2020 Strategic Plan**

**(excluding each core theme's objectives)**

## **VISION:**

Clark College inspires learners to excel, transforms lives, and strengthens our increasingly diverse community.

## **MISSION:**

Clark College, in service to the community, guides individuals to achieve their educational and professional goals.

## **CORE THEMES:**

- **Academic Excellence:** Facilitate student learning by providing the conditions for intellectual growth through scholarship, discovery, application, creativity, and critical thinking.
- **Social Equity:** Facilitate student learning by providing the conditions that improve educational outcomes and eliminate systemic disparities among all groups.
- **Economic Vitality:** Facilitate student learning by providing programs, services, and conditions that improve the economic well-being of the students, college, and community.
- **Environmental Integrity:** Facilitate student learning by providing the conditions that continually improve the college's physical, virtual, and social environment.

## **VALUES:**

- **Social Justice** – Institutional commitment to produce equitable outcomes and challenge systems of power, privilege, and inequity.
- **Partnerships** – Collaboration with individuals, organizations, and businesses to increase student success and improve the community.
- **Innovation** – Development and implementation of creative and agile strategies to enhance student learning and respond to market needs.
- **Sustainability** – Effective and efficient stewardship of all college resources.
- **Continuous Improvement** – Evaluation and enhancement of all college operations based on data-informed planning and resource allocation.
- **Shared Governance** – Clear communication, inclusive consultation, and respectful consideration of multiple perspectives guide decision-making throughout the college.