



# Clark College

Board of Trustees Regular Meeting Packet

Wednesday, May 28, 2025, at 5:00 p.m.

Location: Gaiser Hall, Room 213

Virtual Option:

[Zoom Link](#)

Meeting ID: 831 3722 6333

Passcode: 418803

Dial in: (253) 215-8782

## Board of Trustee Regular Meeting Packet, May 28, 2025, at 5:00 pm

- I. Call to Order/Agenda Review – Chair Gideon
- II. Public Comment – Chair Gideon  
Public comment will be limited to two minutes per speaker. Speakers must sign up by 4:55 PM on the day of the Board meeting. [Signup Link](#)
- III. Action Items/Consent Agenda – Chair Gideon
  - a. April 23, 2025 - Work Session Meeting Minutes
  - b. April 23, 2025 - Regular Meeting Minutes
- IV. Constituent Reports
  - a. ASCC – Gurraj Singh Dhami
  - b. WPEA – Courtney Braddock
  - c. AHE – Suzanne Southerland  
No report submitted.
  - d. Foundation – Calen Ouellette
- V. Penguin Early Learning Center  
Presented by Dani Depuy-Grobbel
- VI. Reports from Board Members – Chair Gideon
- VII. President’s Report – Dr. Karin Edwards
- VIII. Next Meeting  
The next Board of Trustees work session and regular meeting are scheduled for Wednesday, June 11, starting at 3:30 pm.
- IX. Executive Session  
An Executive Session may be held for any allowable topic under the Open Public Meetings Act.  
Pursuant to RCW 42.30.110 (1)(g), the Board shall convene an executive session to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee
- X. Adjournment – Chair Gideon

# Clark College

## Board of Trustees Work Session Minutes

Wednesday, April 23, at 3:30 pm

PUB 258-C and Zoom

### In Attendance

Denise Gideon, Chair

Marilee Scarbrough, Vice Chair

Cristhian Canseco Juarez, Trustee

Suzanne Donaldson, Trustee

### Administrators

Dr. Karin Edwards, President

Dr. Terry Brown, Vice President of Instruction

Sudha Frederick, Vice President of Information Technology

Vanessa Neal, Vice President of Diversity, Equity, and Inclusion

Calen Ouellette, Clark College Foundation Chief Executive Officer

Dr. Darcy Rourk, Interim Vice President of Human Resources

Sabra Sand, Vice President of Operations

Dr. Mark Wahler, Interim Vice President of Student Affairs

Dr. Cecelia Martin, Associate Vice President of Planning and Effectiveness

### Other

Shelley Williams, Assistant Attorney General

Darci Feider, President's Office

Brandon Johnson, IT

### Call to Order/Agenda Review

Chair Gideon called the work session to order at 3:30 p.m.

### Public Comment

No public comment.

### Sabbatical Requests

Dr. Brown presented three sabbatical leave proposals for consideration for the 2025–2026 academic year. Amy Bratton (Communication Studies) proposes to study classroom anxiety through graduate coursework, culminating in a written article and faculty presentations.

Catherine Johnson (ESL/BEEdA) plans to develop a culturally inclusive onboarding process for ESL students, replacing outdated placement tools. Kushlani de Soyza (Women's Studies) will research regional Ethnic Studies programs and deepen her own studies to support the department's transition to Women's, Gender, and Ethnic Studies.

### Facilities Master Plan

Sabra Sand, Vice President of Operations, and Chris Samual, Director of Facilities Services, provided an update on the College's Comprehensive Facilities Plan. They outlined efforts to assess current and future space needs, improve campus facilities, and plan for long-term infrastructure in response to enrollment trends and emerging academic programs. Student feedback underscored the need for updated classrooms, clearer signage, more comfortable furniture, and enhanced gathering spaces. The plan also includes sustainability priorities aligned with HB 1390 and proposes several future projects, including the replacement of Hanna, Hawkins, and Foster Halls, a new gymnasium, and a cultural landmark building. Capital project funding was reviewed, with a reminder that these projects are supported by state-issued bonds and building fees managed system-wide, separate from the College's operating budget.

### Adjournment

Chair Gideon adjourned the work session at 4:52 p.m.

# Clark College

## Board of Trustees Regular Meeting Minutes

Wednesday, April 23, 2025

GHL 213 and Zoom

### In Attendance

Denise Gideon, Chair

Marilee Scarbrough, Vice Chair

Suzanne Donaldson, Trustee

Cristhian Canseco Juarez, Trustee

### Administrators

Dr. Karin Edwards, President

Sudha Frederick, Vice President of Information Technology

Sabra Sand, Vice President of Operations

Vanessa Neal, Vice President of Diversity, Equity, and Inclusion

Dr. Terry Brown, Vice President of Instruction

Calen Ouellette, Clark College Foundation Chief Executive Officer

Dr. Mark Wahlers, Interim Vice President of Student Affairs

Dr. Cecelia Martin, Associate Vice President of Planning and Effectiveness

Dr. Darcy Rourk, Interim Vice President of Human Resources

### Other

Shelley Williams, Assistant Attorney General

Darci Feider, President's Office

Brandon Johnson, IT

### Call to Order/Agenda Review

Chair Gideon called the regular Board of Trustees meeting to order at 5:08 p.m.

### Public Comment

Stephanie Hall

Amanda Mabrey

Tyson Dykes

### Action Items/Consent Agenda

- i. March 19, 2025 - Work Session Meeting Minutes
- ii. March 19, 2025 - Regular Meeting Minutes

MOTION: Trustee Scarbrough moved to approve the Consent Agenda. Trustee Canseco Juarez seconded the motion. The motion carried.

#### Sabbatical Vote – Chair Gideon

MOTION: Chair Gideon proposed a motion to approve the faculty sabbaticals reviewed during the work session prior to the regular meeting.

Trustee Donaldson moved to approve the faculty sabbaticals. Trustee Canseco Juarez seconded. The motion carried.

#### Tenure Vote – Chair Gideon

- i. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Mohammed Alqeeq.

**MOTION:** Chair Gideon moved to approve granting tenure to Mohammed Alqeeq. Trustee Scarbrough seconded the motion. The motion carried.

- ii. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Halina Brant-Zawadzki.

**MOTION:** Chair Gideon moved to approve granting tenure to Halina Brant-Zawadzki. Trustee Donaldson seconded the motion. The motion carried.

- iii. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Jay Fancher.

**MOTION:** Chair Gideon moved to approve granting tenure to Jay Fancher. Trustee Canseco Juarez seconded the motion. The motion carried.

- iv. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Brandon Johnson.

**MOTION:** Chair Gideon moved to approve granting tenure to Brandon Johnson. Trustee Scarbrough seconded the motion. The motion carried.

- v. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Molly Lampros.

**MOTION:** Chair Gideon moved to approve granting tenure to Molly Lampros. Trustee Donaldson seconded the motion. The motion carried.

- vi. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Teresa Lashchuk.

**MOTION:** Chair Gideon moved to approve granting tenure to Teresa Lashchuk. Trustee Canseco Juarez seconded the motion. The motion carried.

- vii. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Josephine Lesage.

**MOTION:** Chair Gideon moved to approve granting tenure to Josephine Lesage. Trustee Scarbrough seconded the motion. The motion carried.

- viii. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Brian Miyake.

**MOTION:** Chair Gideon moved to approve granting tenure to Brian Miyake. Trustee Donaldson seconded the motion. The motion carried.

- ix. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Victor Morales.

**MOTION:** Chair Gideon moved to approve granting tenure to Victor Morales. Trustee Canseco Juarez seconded the motion. The motion carried.

- x. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Jesse Morse.

**MOTION:** Chair Gideon moved to approve granting tenure to Jesse Morse. Trustee Scarbrough the motion. The motion carried.

- xi. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Janine Rieck.

**MOTION:** Chair Gideon moved to approve granting tenure to Janine Rieck. Trustee Donaldson the motion. The motion carried.

- xii. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Natasja Swartz.

**MOTION:** Chair Gideon moved to approve granting tenure to Natasja Swartz. Trustee Canseco Juarez the motion. The motion carried.

- xiii. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Cydney Topping.

**MOTION:** Chair Gideon moved to approve granting tenure to Cydney Topping. Trustee Scarbrough the motion. The motion carried.

- xiv. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Gibran Zogbi.

**MOTION:** Chair Gideon moved to approve granting tenure to Gibran Zogbi. Trustee Donaldson the motion. The motion carried.

## Constituent Reports

### ASCC

Gurraj Dhami, ASCC President, reported increased student engagement through April's ASCC Welcoming Table and Welcome Week activities, with approximately 100 students participating in each event. Eleven students were appointed to ASCC committees, and 11 clubs have been chartered, with four more in progress. ASCC has launched recruitment for next year's leadership team and continues growing its social media presence. In March, the Penguin Pantry distributed over 12,000 pounds of food to 334 students, including 57 first-time users, supporting more than 1,300 household members. Preparations are underway for the Oswald Awards.

### WPEA

Courtney Braddock, WPEA Representative, congratulated the newly tenured faculty. She reported that WPEA ratified its 2025–2027 bargaining agreement. She commended collaboration with both HR and Emergency Management. She raised concerns about communication and staff involvement in the instructional reorganization process. She also shared a joint letter from WPEA, CCAHE, and college employees that raised accessibility compliance issues related to OCR.

### CCAHE

Suzanne Southerland, CCAHE President, expressed appreciation to WPEA for their report. She congratulated the newly tenured faculty. She highlighted the Higher Ed Day of Action and upcoming faculty-led events. She raised concerns about proposed OCR and DAC policy changes, emphasizing the need for clear roles and responsibilities. She acknowledged the work of faculty leader Sydney Brahmar and thanked HR for their presentations on adjunct benefits and leave policies.

### Teaching and Learning Center

Sandra Bush, Interim Program Manager for the TLC, reported on current faculty development initiatives. Communities of Practice have supported over 75 participants across topics including career-connected learning, LGBTQ+ inclusive classrooms, and generative AI. The guided practice on AI in higher education, supported by the Biggio Center, has nearly reached capacity with 92 of 100 training spots filled. Upcoming accessibility workshops led by Tre Sandlin will focus on alt text, headings, formatting, and design. Ten faculty received OER mini grants, and twelve are participating in an OER professional development series. Three Clark degree pathways have been identified as potential Z-degrees, with zero textbook costs.

## Reports from the Board Members

### Trustee Canseco Juarez

Trustee Canseco Juarez congratulated the newly tenured faculty. He acknowledged recent legislative visits and expressed appreciation to all who participated, emphasizing the importance of continued advocacy for higher education funding. He highlighted upcoming campus events such as Penguins Give, Noche de Familia, and Black Student Family Night. He thanked ODEI and college leadership for continuing to create welcoming spaces.



### Trustee Donaldson

Trustee Donaldson congratulated the newly tenured faculty. She shared that she attended Trustee Tuesdays and met one-on-one with Dr. Edwards. She thanked ASCC and WPEA for their written reports. Trustee Donaldson reflected on attending the Sakura Festival and the Powwow, expressing admiration for the events and appreciation for the college's community involvement. She also noted her participation in both Olympia legislative visits.

### Vice Chair Scarbrough

Vice Chair Scarbrough expressed appreciation for the Sakura Festival and recognized the college's strong partnership with the City of Vancouver in hosting the event. She reported attending the audit exit interview, where auditors praised the college's financial practices and commended Sabra Sand and Dr. Edwards. She also visited the Boschma Farms site and expressed support for its role in serving the Ridgefield community.

### Chair Gideon

Chair Gideon congratulated the newly tenured faculty and acknowledged the work involved in the tenure process. She reported attending Trustee Tuesdays and meeting with Dr. Edwards. She shared that auditors were highly complimentary of the college's financial practices and commended Sabra Sand and the finance team. She also noted Rhianna Johnson's recent award and looked forward to the recognition ceremony.

### President's Report

President Edwards congratulated the newly tenured faculty and acknowledged their contributions to the college. She recognized Administrative Professionals Day and thanked staff for their essential support. She reported that the college has exceeded enrollment targets across all categories, including bachelor's programs, international students, and Running Start. She shared enthusiasm about the opening of Boschma Farms and its growing impact in Ridgefield. She provided an update on new programs in computer science, surgical tech, and integrated tech. President Edwards also addressed federal concerns affecting international students and financial aid agreements, as well as anticipated developments in the state budget. Acknowledged Courtney's letter and agreed to look into the concerns, affirmed the college's commitment to legal compliance, and emphasized the importance of upholding Clark's values of equity and inclusion.

### Next Meeting

The next Board of Trustees work session and regular meeting are scheduled for Wednesday, May 28, starting at 3:30 pm.

### Adjournment

Chair Gideon adjourned the regular meeting at 6:31 p.m.



## **Clark College ASCC Board of Trustees Report May 2025**

*Presented by:*

*ASCC President Gurraj Dhami*

### **Student Involvement & Campus Climate**

ASCC Student Government recognizes the increase in student involvement with clubs and programs and in response will continue to create, support, and promote student involvement in ASCC clubs and programs, and events.

#### Activities to support this priority:

- The Spring Involvement Fair was held at the Gaiser Student Center with over 260 student participants engaging with campus programs and resources.
- Butterfly Garden was hosted near the Chime Tower, allowing students to experience a relaxing interaction with butterflies.
- Bagels for Breakfast at CTC hosted over 8 bagel flavors and beverages were offered, providing students with a cozy space to socialize.
- Mind Reader: Mark Toland provided a unique and interactive mentalism experience.
- Dried Flower Bookmark Making was a creative activity in Hanna Hall where students made bookmarks with real dried flowers.
- Let Your Voice Be Heard: ASCC placed comment boxes throughout campus to gather student feedback on their Clark College experience. This event allowed students to write an anonymous note about any questions/concerns/kudos they have for Student Government or Clark College.
- Hypnotic Intoxication was hosted with 120 students in attendance, this event promoted fun while highlighting responsible behavior.
- Penguin Movie & Breakfast was held in PUB 161 with 113 students participating.
- Marvel Double Movie Night was a movie event at Gaiser Student Center with 94 attendees enjoying back-to-back Marvel films.
- ASCC Committee Recruitment: 11 Students have been placed on committees.

- Clubs Update: We have successfully chartered 14 clubs. All groups are busy planning end of the year activities and celebrations.

## **Student Resource Access**

The ASCC Student Government will advocate for the provision, allocation, and management of accessible resources for Clark students to ensure student success.

### Activities to support this priority:

- Posted on the Student Life Instagram with links to resources available to students.
- Student Relations and Promotions Coordinator, Jaelyn Sayler, created a bathroom calendar for May that listed all the upcoming events for students.
- ASCC's social media presence continues to grow, reaching 1,607 Instagram followers, helping disseminate essential resource information to students.
- The Penguin Pantry distributed 19,008 pounds of food in April, assisting 370 students (including 129 first-time users) and supporting 1,490 household members.

## **Clark College State-Wide Initiatives**

The ASCC Student Government understands the significance of partnering with state-wide groups such as Washington Student Engagement Network (WA-SEN) and the Washington Community and Technical Colleges Students Association (WACTCSA), so will develop outreach to state-wide groups to advocate for funding and the interests of Clark College students at the state level. Additionally, the ASCC Student Government recognizes the benefits in partnering with nearby colleges to increase community involvement and student engagement, so will build upon partnerships with nearby colleges, such as WSUV to provide students opportunities to engage in their college and community.

### Activities to support this priority:

- No new updates to report at this time.

## **General Updates:**

- ASCC is preparing for Oswald Awards, our annual student award ceremony on June 4, 2025.

# WPEA/UFCW Local 365, Clark College Unit

*Board Report for May 2025*

## MEETINGS

WPEA Steward meeting on Mondays 11:30 AM

## COMMUNICATION

Current contact for campus stewards:  
wpeastewards@clark.edu

### Representational Stewards

<b>Angela Dawson</b>	Nursing
<b>Becky Lindsay</b>	Dental Hygiene
<b>Courtney Braddock</b>	Accounting Services
<b>Jillian Taylor-Valdez</b>	Child & Family Services

### Member Leaders

<b>Jenny Shadley</b>	Communications & Marketing
<b>DJ Scates</b>	Office of Instruction
<b>Ryan Johnson</b>	Nursing & Allied Health

## WPEA Classified Staff Updates:

### Report topics:

- WPEA & CCAHE Celebration
- 2025 Clark College WPEA Member of the Year
- Ask for Dr. Edwards- Funding WPEA HE Contract

### WPEA & CCAHE Celebration:

On Friday, May 16<sup>th</sup>, the Clark College WPEA and CCAHE hosted our third annual solidarity celebration. This year's celebration was held in GHL 150 and served as a time for Clark College WPEA staff and CCAHE faculty to come together to celebrate our collective power and continue to build community. We'd like to thank Clark College events staff- Carolyn Stark and Mark Owsley, and facilities staff for all the work they put in to ensure events are planned and set up!

### 2025 Clark College WPEA Member of the Year:

During this year's solidarity celebration, the Clark College WPEA leadership team awarded the 2025 Clark College WPEA member of the Year to Stephanie Hall, WPTE & STEM Secretary Senior. Stephanie's advocacy for staff and faculty at Clark College has helped build solidarity between our Unions. Our

leadership team appreciates all the work she has put into the multiple actions and events our Unions have led over the last year. Congratulations, Stephanie!

#### [Ask for Dr. Edwards- Funding the WPEA HE Contract:](#)

On Friday, May 9<sup>th</sup>, the Union sent a letter on behalf of Clark College WPEA members to Dr. Edwards asking for her to support funding our 2025-2027 WPEA Higher Education Contract Bargaining Agreement.

The WPEA learned in late April that the portion of the state's proposed biennial budget to fund higher education operating expenses did not include funding for our recently ratified 2025-2027 contract. We have been working with the Office of Financial Management and the legislature to understand why our contract was not included. The impact of passing this proposed budget would exclude around 5,300 state employees from receiving a cost-of-living adjustment and increases in selected classifications in FY 2026.

Our letter requested Dr. Edwards to reach out to the Governor and ask that he not sign any budget that does not include funding for the contract that we ratified with the state. Should this budget be signed, over 400 staff members at Clark College would not see any of the agreed upon raises in FY 2026. Both the Union and the employers at the state bargaining table recognized raises in pay contributes to retention and the morale of staff. Retention and morale of staff directly impacts a student's experience on campus. As our pay has stagnated over the last few decades, the rate of turnover has continued to rise.

We have not received any response from Dr. Edwards or received any updates on how Clark College plans to advocate for our staff to receive the contract and raises that were ratified. Dr. Edwards and the Clark College Board of Trustees voices give weight to issues going on in our state, and to not hear any information from the college leadership team regarding work being done to address this is concerning. We hope that any work the college is doing to address this issue behind the scenes is brought to the forefront so that the staff who will be most impacted are not the last to find out.

**Clark College Foundation**  
**Board of Trustee Report**  
**May 2025**



*\*Please find our financial dashboard for March 2025 enclosed as well.*

Since our last update, the Clark College Foundation has been actively advancing initiatives designed to support, advocate for, and invest in the people and priorities of Clark College. Below is a summary of recent activity and progress from March to May 2025.

Thank you,

*Calen*

Calen D.B. Ouellette, MBA  
Chief Executive Officer

Clark College Foundation  
1933 Fort Vancouver Way, Vancouver, WA 98663  
Direct. 360.992.2212 Office. 360.992.2301

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### **PenguinsGive 2025: A Record-Breaking Day of Participation**

On April 24, Clark College Foundation hosted its fifth annual *PenguinsGive* campaign, a 24-hour day of giving that raised nearly **\$50,000** from almost **300 individual donors**. The average gift was \$75, and once again, the largest cohort of donors came from within Clark College itself—faculty and staff.

This year’s campaign aligned with *Take Your Child to Work Day*, enhancing the campus environment and creating a family-friendly celebration of philanthropy. From academic departments to households across Clark County, *PenguinsGive* continues to be a day that underscores community pride and shines a spotlight on the people and programs of Clark College. We’re already preparing for an even more ambitious 2026 campaign.

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### **Arts@Clark: Community-Driven Cultural Engagement**

Following the 2023 Foundation-led communications audit—which revealed that over 50% of Clark County respondents wished to engage with Clark College through arts and cultural programming—the Foundation launched *Arts@Clark*, an initiative to connect Clark’s existing arts programs with broader community interests.

In May, *Arts@Clark* debuted with an exhibition at **Art at the Cave Gallery**, which featured collaborative work by Clark faculty and students. Fifty percent of the proceeds from any art sales will go to support *Arts@Clark* during this exhibit. This event not only showcased student and faculty

creativity, but also modeled how artistic mentorship can be reflected through professional exhibitions. Professor Lisa Conway summarized it best:

*“Not only does it provide insight into the art student/teacher relationship, but I’ve found it personally inspiring... It’s a great way to get students early experience in a professional gallery.”*

The arts are not peripheral to our educational mission; they are central. They teach students to think critically, express their voices, and engage with the world in meaningful ways. Through *Arts@Clark*, the Foundation is proud to amplify the arts as a point of pride and connection for the College and the community.

In partnership with Clark departments, leadership, and faculty, a dynamic slate of *Arts@Clark* marketing and programming is set to launch this summer and continue into the next academic year—ranging from high-profile community collaborations to immersive campus events. As contracts are finalized and details confirmed, we look forward to unveiling these bold initiatives that will further elevate Clark College’s presence in the regional arts landscape.

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### **Fundraising Progress to Date: FY25 Performance**

As of this report, Clark College Foundation has raised over **\$3 million** in restricted and unrestricted support for the fiscal year.

Unrelated to our fundraising success this fiscal year to date, more than **\$1 million** has already been committed for scholarship distribution for the upcoming fall quarter. Do to this, we anticipate distributing over well over **\$2 million** in scholarships to Clark students in the 2025–2026 academic cycle.

Beyond scholarships, the Foundation will contribute an additional **\$3.5 million plus** to the College through our endowment roll-off and annual investments supporting faculty, staff, and College-led initiatives. These funds are allocated through ongoing collaboration with Clark College leadership and ensure flexibility in responding to both immediate needs and long-term priorities.

Our sustained fundraising momentum demonstrates the confidence our donors place in the work being done at Clark College—and in the Foundation’s ability to steward their investments effectively.

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### **Boschma Farms: Advancing Workforce Development and Regional Visibility**

The launch of the Advanced Manufacturing Center at Boschma Farms in Ridgefield represents a milestone in the College’s commitment to workforce education and regional industry collaboration. The Foundation has taken an active role in supporting this development, particularly by facilitating

industry engagement, hosting site tours for prospective partners, and cultivating philanthropic interest from across the region.

In April, Clark College Foundation sponsored the **Columbia River Economic Development Council's Spring Luncheon**, themed "*The Future of Advanced Manufacturing & Innovative Economy*." The event brought together leaders in high-tech, economic development, and education—including speakers from HP, CBRE, and Clark College.

President **Dr. Karin Edwards** offered opening remarks, highlighting the College's role in driving innovation and workforce readiness through the new Advanced Manufacturing Center. The Foundation's participation is part of a broader *In the Community* series, designed to raise awareness of Clark's institutional strengths and to generate visibility, enrollment, and private-sector investment in new programming areas. Where appropriate, the Foundation is expanding its *in the community* efforts to elevate awareness of Clark College and advocate for its role as a central connector in the region. By serving as the connective tissue and consistent facilitator, we help cultivate long-term, meaningful relationships that strengthen the College's presence and impact across Southwest Washington.

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## **FY26 Budget Development: Strategic Investment and Fiscal Transparency**

The Foundation is currently finalizing its FY26 budget, with a continued emphasis on transparency, accountability, and impact. We anticipate closing FY25 with a budget surplus, allowing us to plan for strategic reinvestment.

To support better visibility and collaboration with Foundation and College leaders, we have expanded our internal budget analysis and external reporting tools. For example:

- **FY24 audited revenue:** \$10 million
- **FY24 audited expenses:** \$7.4 million
  - Of that, **~\$2.5 million** accounts for Foundation operations
    - **~\$1.5 million** of that is dedicated to fundraising activities
  - Approximately **~\$5 million** is directed toward the College for student and programmatic support

These figures show that **66% of Foundation spending directly supports College priorities**, with only 20% focused on fundraising—a ratio consistent with high-performing nonprofits.

We continue to benchmark our performance against national standards, including Charity Navigator and Candid (formerly Guidestar). While we currently sit just shy of their highest designations, we anticipate receiving top marks following the publication of our most recent IRS Form 990. All financial documentation is publicly posted on our website to ensure transparency for donors and stakeholders.



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### **Raines Softball Field Dedication: Celebrating Legacy and Athletics**

In early May, the Foundation partnered with Clark College Athletics to celebrate the official naming of the Women's Softball Field in honor of longtime community members and Clark Athletic supporters Jim and Wilma Raines. Thanks to a very generous gift from Wilma Raines in honor of her late husband and daughter, the **Raines Softball Field** dedication event brought together alumni, students, family, and community supporters to recognize Raines' significant contributions to Clark College and women's athletics in the region. The Foundation was proud to help organize and support this meaningful moment in Clark's athletic history.

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### **Student Success and Innovation Funds: Institutional Partnership in Action**

Building on two pilot cycles, the Foundation officially launched the **Clark College Student Success Fund**, and the **Clark College Innovation Fund** this spring. These grant programs are now structured around an annual cycle that begins in the spring of each fiscal year, with grant funds awarded in June and final reports due by the following August, one year later.

This year's pilot cycles distributed nearly **\$200,000** in funding across both programs! Recent grant applications, for FY26, were reviewed using a shared rubric by a diverse committee of Clark faculty, staff, and Foundation board members. Final announcements are forthcoming.

This cycle reflects the Foundation's increasing role in supporting innovation, equity, and student-centered programming across the College. We deeply appreciate the strong participation from across the Clark community in helping shape and elevate these funds.

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This report offers only a snapshot of the vibrant and strategic work being carried out by the Clark College Foundation. From innovative programming and philanthropic partnerships to operational transparency and cultural investment, our organization continues to grow in alignment with the evolving needs of the College and community.

We are proud of the momentum and the clarity of our mission. As always, we view ourselves not only as the College's fundraising partner, but as an institutional ally—one that is prepared to serve as a thought partner, collaborator, and advocate in every space that moves Clark College forward.



# Financial Dashboard as of March 31, 2025

## Contributions/Donations Received

1973 - Present

	Year to Date	6/30/2024	6/30/2023	6/30/2022	Life to date
Unrestricted	\$ 508,565	\$ 646,338	\$ 434,388	\$ 986,602	
Temp. Restricted	923,471	1,672,093	1,198,387	1,138,094	
Perm. Restricted	299,301	400,138	679,338	2,576,066	
<b>Total</b>	<b>\$ 1,731,337</b>	<b>\$ 2,718,569</b>	<b>\$ 2,312,113</b>	<b>\$ 4,700,762</b>	<b>\$ 118,208,731</b>

Year to date		6/30/2024		6/30/2023		6/30/2022		1973 - Present	
Unrestricted	Temp Restricted	Unrestricted	Temp Restricted	Unrestricted	Temp Restricted	Unrestricted	Temp Restricted	Unrestricted	Life to date

## College Support Expended

Program	\$ 144,453	688,898	\$ 1,149,848	\$ 1,891,220	\$ 1,156,991	\$ 1,743,837	\$ 1,087,791	\$ 1,573,765	\$ 52,737,381
Student assistance & admin supp.	219,076	\$ 1,078,179	34,594	1,665,955	8,513	1,255,884	5,932	1,118,349	20,073,860
Capital projects-NC/STEM/Dent. Hyg./Oth.	-	-	-	-	-	-	-	-	15,612,791
Boschma Farms land acquisition	-	-	-	-	-	-	-	-	4,306,786
<b>Total</b>	<b>\$ 363,529</b>	<b>\$ 1,767,077</b>	<b>\$ 1,184,442</b>	<b>\$ 3,557,175</b>	<b>\$ 1,165,504</b>	<b>\$ 2,999,721</b>	<b>\$ 1,093,723</b>	<b>\$ 2,692,114</b>	<b>\$ 92,730,817</b>

## Student financial assistance

	YTD	FY 24	FY 23	FY 22	FY 21
Number of students receiving awards	608	597	535	550	611
Clark College Students (Fall excl. Running Start)	7,006	6,643	5,537	5,983	6,220

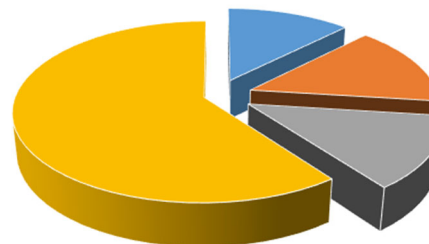
Cost of tuition (2024-2025).  
12 credits for 3 qtrs. = \$4,416.

Lower division courses. WA  
resident. Excludes books or  
class fees.

## Net Assets by Type

Unrestricted	\$ 13,201,357
Board Restricted	18,063,195
Temporarily Restricted	15,579,679
Permanently Restricted	73,455,762
<b>Net Assets</b>	<b>\$ 120,299,993</b>

## Net Assets by Type



- Unrestricted
- Board Restricted
- Temporarily Restricted
- Permanently Restricted

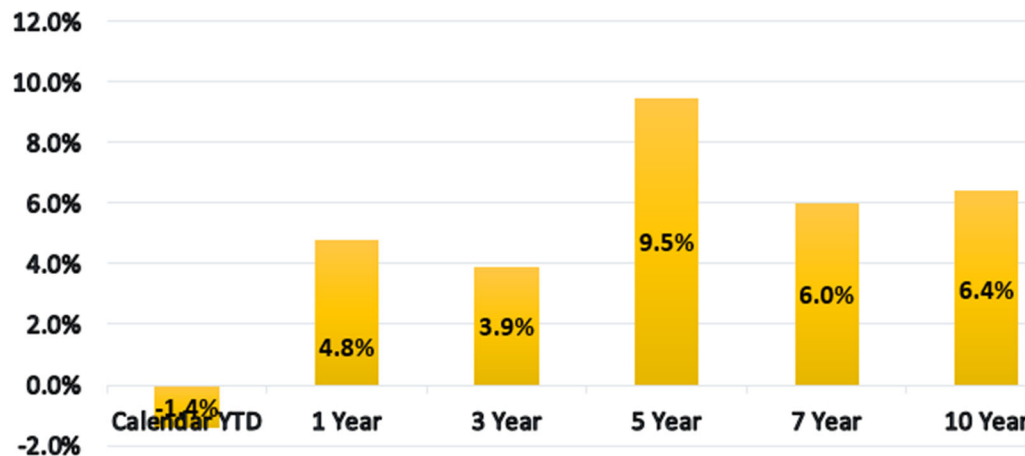
<b>Unrestricted Net Assets</b>	Year to date	6/30/2024	6/30/2023	6/30/2022	6/30/2021
<b>Assets</b>					
Cash	\$ 15,035	\$ 10,809	\$ 322,468	\$ 169,678	\$ 157,507
Investments/Assets in Trust	2,672,417	5,613,488	5,413,192	6,237,164	7,731,091
Receivables	67,055	178,411	171,564	178,201	217,868
Prepays/Deposits/Other Assets	220,595	299,348	216,314	241,305	288,315
Land/building/equipment	10,368,434	10,373,429	10,392,477	10,364,804	10,319,160
<b>Liabilities</b>					
A/P/Other Liabilities	(142,179)	(1,263,281)	(1,110,944)	(1,035,748)	(896,757)
Note Payable	-	-	-	-	(338,997)
	<u>\$ 13,201,357</u>	<u>\$ 15,212,204</u>	<u>\$ 15,405,071</u>	<u>\$ 16,155,404</u>	<u>\$ 17,478,187</u>

### Projected - Liquid Unrestricted Net Assets Available

6/30/2025	291,000
6/30/2026	267,000
6/30/2027	243,000
6/30/2028	223,000
6/30/2029	204,000

\*Excludes operational  
reserve of \$1,300,000.

## Investment Pool Returns (Losses)



## Endowment

<b>Distribution Details</b>	FY 25	FY 24	FY 23	FY 22	FY 21
College Program	\$ 1,563,852	\$ 1,758,440	\$ 1,644,434	\$ 1,409,123	\$ 1,364,992
Unrestricted	3,140,997	2,704,186	2,660,664	2,462,113	2,421,451
College Program Reserves	57,189	138,066	165,992	73,002	95,217
	<u>\$ 4,762,038</u>	<u>\$ 4,600,692</u>	<u>\$ 4,471,090</u>	<u>\$ 3,944,238</u>	<u>\$ 3,881,660</u>



# BALANCE SHEET

## (STATEMENT OF FINANCIAL POSITION)

For the Period Ended:

		<u>March 31, 2025</u>	<u>June 30, 2024</u>	<u>March 31, 2024</u>
<b>ASSETS</b>				
Cash	A	\$ 15,035	\$ 10,809	\$ 10,273
Investments	B	105,151,851	102,835,950	103,243,318
Assets Held in Trust	C	5,205,413	5,822,863	5,453,333
Receivables	D	865,016	1,265,926	1,176,255
Other Assets		220,595	299,348	189,394
Fixed Assets		10,368,434	10,373,429	10,380,072
<b>TOTAL ASSETS</b>		<u><u>\$ 121,826,343</u></u>	<u><u>\$ 120,608,325</u></u>	<u><u>\$ 120,452,645</u></u>
<b>LIABILITIES &amp; FUND BALANCES</b>				
<b>LIABILITIES</b>				
Current Liabilities	A	\$ 196,210	\$ 1,399,770	\$ 422,221
Liabilities-Assets Held in Trust	C	1,330,140	1,666,934	1,524,070
<b>TOTAL LIABILITIES</b>		<u><u>\$ 1,526,350</u></u>	<u><u>\$ 3,066,705</u></u>	<u><u>\$ 1,946,292</u></u>
<b>NET ASSETS</b>				
Unrestricted Fund Balance	E	\$ 31,264,553	\$ 32,212,354	\$ 30,351,800
Temporarily Restricted Fund Balance	E	15,579,679	15,436,108	15,724,215
Permanently Restricted Fund Balance	E	73,455,762	69,893,158	72,430,338
<b>NET ASSETS</b>		<u><u>\$ 120,299,993</u></u>	<u><u>\$ 117,541,620</u></u>	<u><u>\$ 118,506,353</u></u>
<b>TOTAL LIAB &amp; FUND BALANCES</b>		<u><u>\$ 121,826,343</u></u>	<u><u>\$ 120,608,325</u></u>	<u><u>\$ 120,452,645</u></u>



# BALANCE SHEET

## (STATEMENT OF FINANCIAL POSITION)

For the Period Ended: March 31, 2025

### Explanation of Variances

- A Change due to timing of cash payments and donations. As donations are deposited, invoices are processed, and checks issued, we end a month with varying levels of cash and current liability balances.
- B The investment balance is impacted by inflows (donations), outflows (college support and foundation expenses) and cumulative realized and unrealized gains/losses. The investment pool recorded a 4.8% gain for the previous 12 months. See financial dashboard for additional investment pool performance measures.
- C Change in Assets Held in Trust due to a trust donor passing away and the remaining funds transferred to the investment pool in November 2024 (approx. \$600,000). Funds designated to support Clark's early childhood education program.
- D Reduction in receivables primarily due to \$500,000 payment on culinary pledge.
- E Changes in Net Assets based on net income (loss) for the periods presented. See income statement for review of revenue/expenses.



## INCOME STATEMENT (STATEMENT OF ACTIVITIES)

		For the Nine Months Ending March 31, 2025				March 31, 2024
		Unrestricted	Temp Restricted	Perm Restricted	Total	Total
<b>REVENUE (Excluding Investments)</b>						
Cash Donations (Including Scholarships)	A	\$ 506,122	\$ 923,471	\$ 299,301	\$ 1,728,893	\$ 1,250,578
In-Kind Donations	B	2,443	-	-	2,443	224,401
Income - Sponsorships & Fundraising	C	13,475	124,144	-	137,619	170,874
Income - Operations		52,698	30,000	-	82,698	83,270
<b>Total REVENUE (Excluding Investments)</b>		<b>\$ 574,738</b>	<b>\$ 1,077,615</b>	<b>\$ 299,301</b>	<b>\$ 1,951,653</b>	<b>\$ 1,729,123</b>
<b>EXPENSES (UNRESTRICTED)</b>						
Wages/Benefits/PR Taxes	D	\$ 1,774,179	\$ -	\$ -	\$ 1,774,179	\$ 1,569,111
Professional & Service Provider Fees	E	221,808	-	-	221,808	254,278
College Capital & Program Support	F	144,453	-	-	144,453	234,658
Student Financial Assistance	G	113,274	-	-	113,274	-
Scholarship Management/Support	H	105,802	-	-	105,802	32,855
Software/Support & Website	I	96,524	-	-	96,524	79,175
Printing/Copying	J	51,390	-	-	51,390	88,278
Catering/Meetings	K	44,080	-	-	44,080	68,151
Travel/Lodging		43,819	-	-	43,819	43,242
Operating Agreement/In Kind Expense		43,564	-	-	43,564	43,564
Insurance		31,678	-	-	31,678	29,945
Occupancy (Utilities & Maint & Repair)		27,792	-	-	27,792	26,031
Staff Development		19,555	-	-	19,555	14,397
Advertising/Awards/Prizes	L	17,976	-	-	17,976	1,731
Taxes/Licenses/Registrations		14,127	-	-	14,127	10,481
Publications/Dues		8,216	-	-	8,216	5,966
Supplies/Recruit/Misc./Transfers	M	8,108	-	-	8,108	33,352
Postage	J	7,686	-	-	7,686	34,090
Thank/Honor/Remember		5,480	-	-	5,480	3,695
Entrance Fees/Green Fees/Rentals		1,227	-	-	1,227	2,831
Depreciation		20,688	-	-	20,688	22,787
<b>Total EXPENSES (UNRESTRICTED)</b>		<b>\$ 2,801,425</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,801,425</b>	<b>\$ 2,538,818</b>

For the Nine Months Ending March 31, 2025						March 31, 2024
		Unrestricted	Temp Restricted	Perm Restricted	Total	Total
<b>EXPENSES (RESTRICTED)</b>						
Student Financial Assistance	G	\$ -	\$ 1,078,179	\$ -	\$ 1,078,179	\$ 1,125,603
Supplies	N	-	187,836	-	187,836	204,418
Stipends/Fees/Temp Services	O	-	182,157	-	182,157	263,892
College Capital & Program Support	P	-	65,750	-	65,750	85,645
Staff Development		-	53,120	-	53,120	45,480
Travel/Lodging		-	46,254	-	46,254	36,971
Catering/Meetings	Q	-	35,350	-	35,350	14,032
Professional & Service Provider Fees	R	-	31,990	-	31,990	101,970
Advertising/Awards/Prizes		-	31,144	-	31,144	31,862
Publications/Dues	S	-	17,553	-	17,553	31,712
Taxes/Licenses/Registrations		-	14,226	-	14,226	8,754
Occupancy (Utilities & Maint & Repair)		-	11,814	-	11,814	15,416
Thank/Honor/Remember		-	4,341	-	4,341	5,092
Entrance Fees/Green Fees/Rentals		-	3,731	-	3,731	7,123
Printing/Copying		-	3,589	-	3,589	5,792
Postage		-	43	-	43	194
<b>Total EXPENSES (RESTRICTED)</b>		<b>\$ -</b>	<b>\$ 1,767,077</b>	<b>\$ -</b>	<b>\$ 1,767,077</b>	<b>\$ 2,043,757</b>
<b>Total EXPENSES</b>		<b>\$ 2,801,425</b>	<b>\$ 1,767,077</b>	<b>\$ -</b>	<b>\$ 4,568,503</b>	<b>\$ 4,582,575</b>
<b>NET INCOME (LOSS) Excl Investments</b>		<b>\$ (2,226,688)</b>	<b>\$ (689,462)</b>	<b>\$ 299,301</b>	<b>\$ (2,616,849)</b>	<b>\$ (2,853,452)</b>
<b>INVESTMENT INCOME (LOSS)</b>						
Interest/Dividends	T	\$ 423,928	\$ 272,657	\$ 923,300	\$ 1,619,884	\$ 1,487,920
Realized Investment Income (Loss)	T	1,327,345	715,472	3,971,816	6,014,634	759,724
Unrealized Investment Income (Loss)	T	(472,386)	(155,096)	(1,642,873)	(2,270,355)	4,272,914
Change in Value-Split Interests		-	-	11,060	11,060	29,085
<b>Total INVESTMENT INCOME (LOSS)</b>		<b>\$ 1,278,887</b>	<b>\$ 833,033</b>	<b>\$ 3,263,303</b>	<b>\$ 5,375,223</b>	<b>\$ 6,549,643</b>
<b>NET INCOME (LOSS)</b>		<b>\$ (947,801)</b>	<b>\$ 143,571</b>	<b>\$ 3,562,604</b>	<b>\$ 2,758,373</b>	<b>\$ 3,696,191</b>



## INCOME STATEMENT (STATEMENT OF ACTIVITIES)

For the Nine Months Ending March 31, 2025

### Explanation of Variances

- A Donations increased \$478,000 over the same period last year. Gifts underlying increase include a charitable trust donation of \$200,000, \$75,000 unrestricted donation, and multiple major gifts in the \$20,000 - \$35,000 range supporting college programs and scholarships. Cultivation efforts are underway with significant grant proposals being reviewed by potential donors to support the advanced manufacturing program at the Boschma Farms campus.
- B In the prior year a property was donated into a charitable trust with the foundation as beneficiary. The gift value was recorded at \$208,000.
- C Income - Sponsorships & Fundraising higher in prior year due to baseball team fundraising. Similar activities have not occurred at the same level in the current year.
- D Increase in the current year due to a new scholarship associate position, full year of communications manager, 4% COLA/market adjustments, and budgeted increase in benefits.
- E Decrease due to a market survey performed by DHM Research, in the prior year, to assess awareness and perceptions of Clark College and Clark College Foundation in the community.
- F College Capital & Program Support decreased \$90,000 compared to the same period last year. A significant portion of college capital & program support that was funded through unrestricted funds in prior years is now being funded through donor restricted funds. Those expenses are recorded in various expense line items in the Expenses (Restricted) section of the income statement.
- G Student Financial Assistance, from unrestricted and restricted sources, increased \$66,000 over the prior year due to increases in scholarship funding and awards.
- H Scholarship Management/Support increased, compared to the same period last year, due to expenses related to the Scholarship Reception/Gala.
- I Increase due to new software to create a virtual campus tour of Clark College.
- J Decrease in Printing and Postage due to reduction in appeal mailings and physical printing of donor impact reports.
- K Decrease in Catering/Meetings, compared to the prior year, due to reduced activities and expenses associated with events.
- L Advertising and sponsorships activities increased in FY 2025 following the hiring of the communications and marketing manager and filling a vacant position.
- M Supplies/Recruit/Misc/Transfers decreased compared to prior year due to reduced purchases for equipment. Computer equipment (docking stations, monitors, cables) and desk chairs were purchased in the prior year for many staff members.
- N Supplies decreased due to significant baseball clothing purchases in the prior year. Similar level of purchases have occurred in the current year.
- O Decrease in college Stipends/Fees due to a decrease in stipends paid to faculty participating in e-learning certifications (current year \$12,000 compared to prior year \$47,000) and a decrease in nursing stipends (current year \$28,000 compared to prior year \$54,000).
- P Reduction in College Capital & Program Support due to a decrease in the foundation's payment for the college's culinary certificate of participation.
- Q Increase in Catering/Meetings a result of activities sponsored by the college such as department meetings and staff development conferences.
- R Increased expenses in the prior year included college guest speaker fees, jazz festival assistants, and services utilized by the nursing department.
- S In the prior year the library purchased a McGraw Hill subscription totaling \$23,000. A similar purchase has not been made in the current year.
- T Investment income reflects year to date cumulative realized and unrealized gains/losses. The investment pool recorded a 4.8% gain for the



## **Explanation of Variances**

previous 12 months. See financial dashboard for additional investment pool performance measures.

General item: The income statement includes all financial activities that flow through the foundation. These include foundation operations and college expenditures (program, scholarships and capital expenditures).



**Clark College Foundation**  
**OPERATIONAL BUDGET COMPARISON**  
For Nine Months Ending: March 31, 2025

		<b>YTD Actual Thru 03/31/2025</b>	<b>Budget to Date Thru 03/31/2025</b>	<b>YTD Variance</b>	<b>% Variance</b>	<b>Annual Budget</b>
<b>INCOME</b>						
Endowment Distributions (Unrestricted)	<b>A</b>	\$ 2,355,748	\$ 2,355,748	\$ -	0.0%	\$ 3,140,997
Unrestricted Fundraising	<b>B</b>	391,888	472,500	(80,612)	-17.1%	630,000
Administrative Fee Income	<b>B</b>	114,234	150,000	(35,766)	-23.8%	200,000
Sponsorship Revenue	<b>C</b>	13,475	37,500	(24,025)	-64.1%	50,000
Trustee Fee Income		9,134	12,750	(3,616)	-28.4%	17,000
		<b>\$ 2,884,479</b>	<b>\$ 3,028,498</b>	<b>\$ (144,019)</b>	<b>-4.8%</b>	<b>\$ 4,037,997</b>
<b>OPERATIONAL EXPENSES</b>						
Salaries, Wages & Benefits		<b>\$ 1,774,179</b>	<b>\$ 1,779,650</b>	<b>\$ 5,471</b>	<b>0.3%</b>	<b>\$ 2,521,642</b>
<b>Advancement</b>						
Software/Publications/Dues		\$ 74,400	\$ 68,219	\$ (6,182)	-9.1%	\$ 90,958
Service Provider Fees		44,929	45,677	748	1.6%	60,902
Printing/Copying		27,441	20,250	(7,191)	-35.5%	27,000
Travel/Lodging	<b>D</b>	14,570	26,550	11,980	45.1%	35,400
Staff Development		10,486	14,288	3,802	26.6%	19,050
Professional Fees	<b>E</b>	7,781	26,550	18,769	70.7%	35,400
Catering/Meetings	<b>D</b>	7,507	26,196	18,689	71.3%	34,928
Postage	<b>D</b>	2,914	14,475	11,561	79.9%	19,300
Supplies/Misc.		1,838	11,314	9,476	83.8%	15,085
Thank/Honor/Remember		1,510	2,625	1,115	42.5%	3,500
Advertising/ Awards/Prizes		-	3,075	3,075	100.0%	4,100
		<b>\$ 193,376</b>	<b>\$ 259,217</b>	<b>\$ 65,841</b>	<b>25.4%</b>	<b>\$ 345,623</b>
<b>External Relations</b>						
Service Provider Fees	<b>F</b>	\$ 33,492	\$ 67,440	\$ 33,948	50.3%	89,920
Advertising/ Awards/Prizes	<b>F</b>	17,976	29,595	11,619	39.3%	39,460
Software/Publications/Dues		14,856	10,005	(4,851)	-48.5%	13,340
Printing/Copying	<b>F</b>	13,884	25,650	11,766	45.9%	34,200

		<b>YTD Actual Thru 03/31/2025</b>	<b>Budget to Date Thru 03/31/2025</b>	<b>YTD Variance</b>	<b>% Variance</b>	<b>Annual Budget</b>
Postage		4,705	9,375	4,670	49.8%	12,500
Staff Development		1,929	4,875	2,946	60.4%	6,500
Catering/Meetings	<b>F</b>	1,374	21,750	20,376	93.7%	29,000
Travel/Lodging		1,140	4,500	3,360	74.7%	6,000
Supplies/Misc.		333	5,700	5,367	94.2%	7,600
Thank/Honor/Remember		-	1,200	1,200	100.0%	1,600
		<b>\$ 89,689</b>	<b>\$ 180,090</b>	<b>\$ 90,401</b>	<b>50.2%</b>	<b>\$ 240,120</b>
<b>Administration</b>						
Professional Fees		\$ 112,463	\$ 107,269	\$ (5,195)	-4.8%	\$ 130,538
Serv. Prov. Fees/Publications/Dues	<b>G</b>	45,229	26,171	(19,058)	-72.8%	34,895
Catering/Meetings		35,199	31,571	(3,628)	-11%	42,095
Travel & Lodging		28,109	21,263	(6,847)	-32.2%	28,350
Insurance		24,595	24,229	(366)	-1.5%	32,305
Occupancy		21,267	25,901	4,634	17.9%	34,535
Software & Support		14,049	15,155	1,106	7.3%	20,207
Supplies/Postage/Recruiting	<b>H</b>	11,151	41,115	29,964	72.9%	54,820
Printing/Copying/Graphics		10,064	9,113	(952)	-10.4%	12,150
Staff Development & Continue Ed		7,140	4,740	(2,400)	-50.6%	6,320
		<b>\$ 309,266</b>	<b>\$ 306,526</b>	<b>\$ (2,740)</b>	<b>-0.9%</b>	<b>\$ 396,215</b>
<b>TOTAL OPERATIONAL EXPENSES</b>		<b>\$ 2,366,510</b>	<b>\$ 2,525,484</b>	<b>\$ 158,974</b>	<b>6.3%</b>	<b>\$ 3,503,600</b>
<b>NET INCOME BEFORE COLLEGE EXPENSES</b>		<b>\$ 517,969</b>	<b>\$ 503,014</b>	<b>\$ 14,955</b>	<b>3.0%</b>	<b>\$ 534,397</b>
<b>COLLEGE PROGRAM EXPENSES</b>						
College Allocation	<b>I</b>	\$ 133,723	\$ 225,000	\$ 91,277	40.6%	\$ 300,000
Scholarship Management/Event		105,802	105,529	(273)	-0.3%	112,325
		<b>\$ 239,525</b>	<b>\$ 330,529</b>	<b>\$ 91,004</b>	<b>27.5%</b>	<b>\$ 412,325</b>
<b>NET INCOME (EXPENSE)</b>		<b>\$ 278,444</b>	<b>\$ 172,486</b>	<b>\$ 105,959</b>	<b>61%</b>	<b>\$ 122,072</b>



**Clark College Foundation**  
**OPERATIONAL BUDGET COMPARISON**  
For Nine Months Ending: March 31, 2025

**Explanation of Variances**

- A** Represents funds distributed from endowment investments for the 2024/2025 operational budget.
- B** The budget anticipated \$473,000 and \$150,000 in unrestricted fundraising and gift fee revenue, respectively. To date, \$392,000 and \$114,000 has been recorded in unrestricted fundraising and gift fee revenue, respectively.
- C** Sponsorship revenue under budget because two staff positions responsible for raising sponsorships funds were vacant a large portion of the year.
- D** Travel/Lodging, Catering/Meetings and Postage under budget as planned events and activities not expected to take place in the current year.
- E** Funds were budgeted to engage specialized consultants in relation to the arts at Clark College. Through January, these activities have not yet taken place creating an under budget variance.
- F** Various expenses are under budget due to a vacancy in the AVP of external relations position. Activities were delayed or did not occur which impacted expense categories including Service Provider Fees, Advertising/ Awards/Prizes, Printing/ Copying, and Catering/Meetings.
- G** Service Provider Fees over budget due to the subscription to human resource support and a hiring platform through Paychex.
- H** Supplies/Postage under budget as the purchase of office furniture and stationary was less than anticipated.
- I** College program funds are lower than budgeted due to timing but expected to increase through the remainder of the year.

General item: The operational budget includes expenses solely from unrestricted funds allocated for foundation operations and college expenditures.



# The Penguin Center College at Clark

Where Early Scholars Succeed!

# Introductions

**Dani Depuy-Grobbel**

*Associate Director of Dual Enrollment*

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360-992-2044

**Dena Al-Mousawi**

*Program Coordinator*

[Dal-mousawi@clark.edu](mailto:Dal-mousawi@clark.edu)

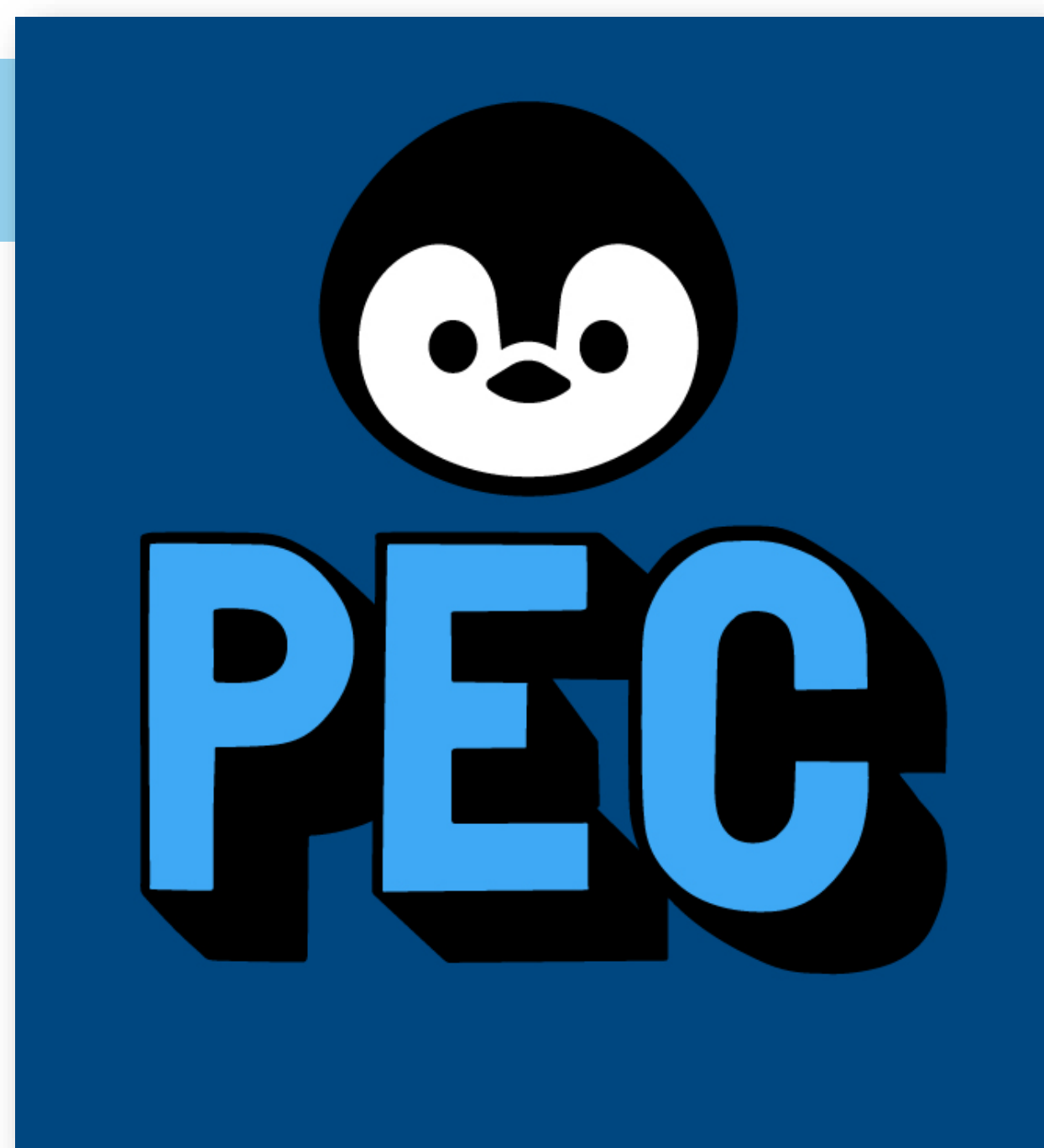
360-992-2649

**Karmel Baldwin**

*Running Start Program Specialist*

[kbaldwin@clark.edu](mailto:kbaldwin@clark.edu)

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Special thanks  
for Guided  
pathways





# Agenda

**Program Overview**

**Impact and Student Success**

**Strategic Initiatives**

**Looking to the Future**





# Program Overview: The Basics

## Hours:

- Monday-Thursday: 9am-4:30pm
- Friday: Virtual

## Location:

- Gaiser 022
- Between the Gaiser Hall and the Library (you can see our sign from the Chime Tower)

## Who do we Support?

- Running Start students (Over 2100 this past fall)
- Underage Admission students (Roughly 30 per term)

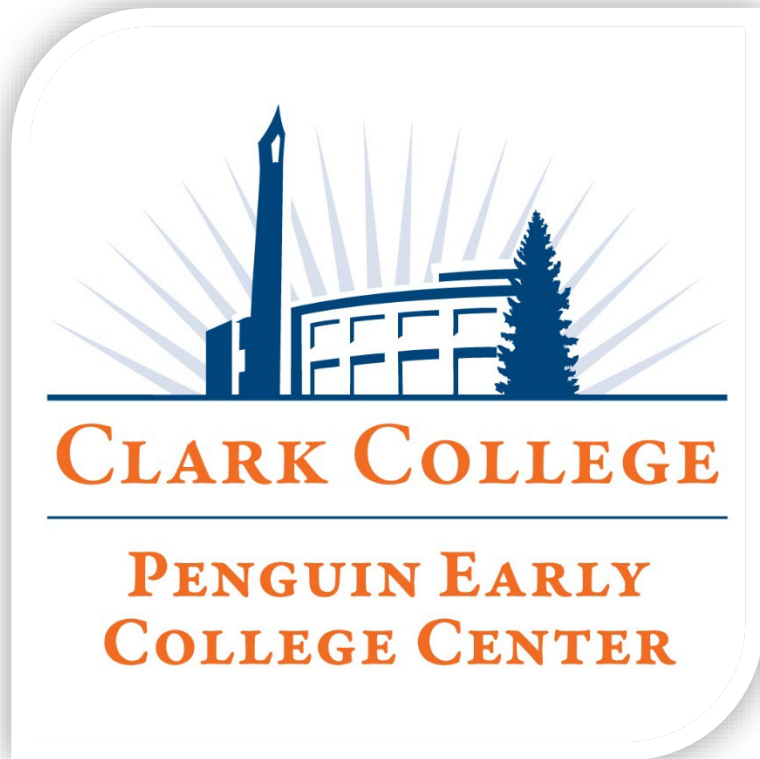


# Program Overview: The Heart



- **Supportive Student Center**
- **Weekly Success Programming**
- **Weekly Social Programming**
- **Student Mentor Program**
- **Food Pantry**
- **Enhanced College Partnerships**

# Program Overview: k-12 Partnerships



- 50+ High Schools
- 25+ Districts
- 200+ Counselors, Principals, Associate Principals, Registrars, Career Counselors, and other district/school support staff





# Impact and Student Success

A Look at the Data



# a Look at our Students

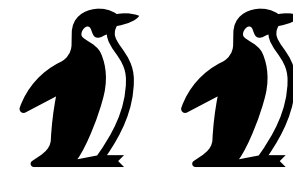
Metric	PEC Center	General R/S Population
Students Served	462 (22%)	2107
BIPOC Identifying Students	40%	31%
Fee Waiver	30%	34%
Full-Time	82%	56%
Part-Time	18%	44%

Reported Sex	PEC Center	General RS Population
Male	32%	32%
Female	49%	51%
Non-Binary	2.5%	1%
Unreported	16.5%	15%

Top 10 High Schools by Population
Union High School
Camas High School
Prairie High School
Battle Ground High School
Skyview High School
Washougal High School
Ridgefield High School
Columbia River High School
Evergreen High School
Hudson's Bay High School

Race/Ethnicity%	Percent of Population PECC (Clark R/S)	Clark County
White	57.8% (65.68%)	73.3%
Multiracial or Other Race	12.1% (13.9%)	9.4%
Asian	11.5% (7.21%)	2.8%
Latinx	9.8% (6.31%)	7.1%
Black/African American	4.6% (2.7%)	2%
Not Reported	2.8% (3.1%)	NA
Hawaiian/ Pacific Islander	0.5% (.6%)	.7
Native American (American Indian or Alaskan Native)	0.5% (.3%)	.28

First Gen.	PECC	RS (Gen)
Yes	35.5	37%
No	64.5	63%



Modality	Number of Courses
In-Person	1344
Hybrid	1056
Online	3615



# Student Success Metrics

- **Running Start Enrollment Increase Since PEC Center Opening in 2023:**
  - 167 Unique Students (103 of whom indicate being First-Gen, and 42 fee-waiver)
- **Running Start Retention (since PECC opening)**
  - Fall 2023: 69%
  - Fall 2025: 72%
  - Including:
    - 1% retention increase for Black and African-American Students
    - 4% retention increase for Hispanic or Latino students
- **GPA**
  - General Running Start Students: 3.01
  - R/S Students who used the PEC Center: 3.21
- **GPA Concern**
  - General Running Start Students below 2.0: 12.3%
  - R/S Students who used the PEC Center: 8%





# Strategic Initiatives



Clark College

# Strategic Initiatives

## **Running Start (In General)**

- Application Support Nights
- TLC Partnership
- Counselors Guide to Clark
- Monthly Counselor Training Meetings
- Cross-Department Collaboration
- ESD 112 Partnership
- OSPI/SBCTC Partnerships
- Compliance Management
- Strategic Data analysis





# Strategic Initiatives



## Running Start (PEC Center)

- Student Success Programming
- Student Mentor Program
- BIPOC Affinity Group
- Belonging and Connection Events
- Student Food Pantry
- Private Multi-Use Space (Picture on left: prayer room, private meetings, mentor meetings, etc.)

# Looking to the Future - running start

- Weekend of Welcome
- Website Revitalization – with improved student experience, parent/supporter portal, and High School Partners Portal
- Continue to Increase Retention
- Increased Success Initiatives at Top 5 High Schools exhibiting highest risk, using GPA Metric
- Working with ESD 112 toward the potential of a unified equivalency guides for our service region
- Presentations at Staff Development Days and Fall Faculty Focus designed to promote Dual Enrollment best practices in and outside the classroom





# Looking to the Future – PEC Center



## Running Start – PEC Center

- Student Success Programming – Student Success Coaching Partnerships
- Student Mentor Program – Increase capacity and students served
- BIPOC Affinity Group – Continued partnership with BASHS interns to run multiple groups
- Revitalizing the Breezeway outside of the PEC Center
- Student Food Pantry



Thank You!



**May 7, 2025**

Dear Courtney and Representatives of WPEA, AHE, Disability Support Services, and Clark College Faculty,

This letter is in response to recent communication from Courtney Braddock and other individuals representing WPEA, AHE, Disability Support Services, and Clark College faculty regarding the College's efforts to ensure software accessibility in compliance with the Resolution Agreement with the Office for Civil Rights (OCR), signed in November 2021.

Clark College has consistently responded in a timely and comprehensive manner to concerns raised by OCR. Since the agreement was signed, significant work has been undertaken to address accessibility across college.

Under the leadership of Gerald Gabbard, a dedicated workgroup was formed to draft an accessibility policy and prioritize the necessary remediation efforts. Members of this workgroup included Zachary Grant, Robert Weston, Julie Austad, Megan Jasurda, and Zach Lattin. The team successfully met OCR-mandated deliverables and, in November 2023, produced Policy 440.070, *Acquisition of Accessible Hardware and Software Products*. This policy was reviewed and approved through shared governance, including final approval by Executive Cabinet and is currently being updated to align with new user – 001WAtch digital accessibility policy. It reflects best practices across higher education institutions and aligns closely with OCR requirements.

In 2022, under the direction of the workgroup, the college engaged Deque Systems to assess software products for accessibility. Unfortunately, the partnership did not yield the desired outcomes. As a result, HR and IT hired three temporary accessibility testers to conduct a comprehensive review of over 200 products under the supervision of Zach Lattin. In that time the team tested and evaluated 158 products - 63 of which were determined to be no longer in use, while remediation began on the remainder.

Although some staffing transitions have occurred since 2022, the College has maintained consistent communication with OCR. Gerald Gabbard corresponded with OCR on January 26 and June 28, 2024. Following his departure, Michelle Jenkins submitted a letter on December 15, 2024. Most recently, I submitted a letter on April 6, 2025, during Ms. Jenkins' leave. Each communication has fully addressed OCR's inquiries and concerns.

In addition to supporting ongoing compliance and monitoring, the College is creating the Technology Accessibility and Compliance Committee (TACC) which will oversee the

progress toward project completion, currently projected for April 2026. Business Analyst Arjun Khosla has been hired as a contractor to manage all vendor-facing remediation activities and is fully dedicated to this project. Additional team members include Das Gupta, Mike Silva, and Zach Lattin, with oversight and support from Michelle Jenkins and myself in continued communication with OCR. I acknowledge that the remediation process has taken longer than we expected, however under the leadership of Mr. Khosla, it is anticipated that remediation will be completed within the projected timeline.

Throughout this initiative, I have not observed any lack of commitment or a defeatist attitude among team members. On the contrary, the individuals involved have demonstrated professionalism and dedication to meeting OCR's expectations and ensuring compliance.

I welcome the opportunity to speak directly with anyone who has questions or concerns about this project. Until receiving the recent communication shared with the Board of Trustees and Executive Cabinet, I was unaware of any concerns from the union regarding this effort. Despite regular meetings, including monthly Labor Management sessions, this issue had not previously been raised.

Please let me know if you would like to schedule a meeting. I remain committed to transparency and collaboration as we move forward with this important work.

This letter will be shared with the Board of Trustees in their June meeting packet.

Sincerely,

**Darcy Rourk**

Interim Vice President of Human Resources  
Clark College

Cc: Dr. Karin Edwards, Dr. Terry Brown, Sudha Frederick, Vanessa Neal, Sabra Sand, Mark Wahlers, Jeanne Bennett, Cristhian, Suzanne Donaldson, Denise Gideon, Marilee Scarbrough, Suzanne Southerland, WPEA Stewards



# Clark College - Budget Status Report

## April 30, 2025

Sources of Funds (Revenues)	2024-25 Budget	Revenues to Date	Difference	% Budget Received
<b><u>Operating Accounts</u></b>				
State Allocation	54,984,209	40,314,012	(14,670,197)	73.3%
Tuition & ABE	16,707,190	17,250,617	543,427	103.3%
Running Start	14,126,788	12,210,031	(1,916,757)	86.4%
Planned use of prior fund balance	639,989	-	(639,989)	0.0%
Dedicated, matriculation, tech, cont ed	5,030,770	5,868,388	837,618	116.6%
<b>Total Operating Accounts</b>	<b>91,488,946</b>	<b>75,643,048</b>	<b>(15,845,898)</b>	<b>82.7%</b>
<b><u>Other Accounts</u></b>				
Grants	3,878,364	3,552,862	(325,502)	91.6%
Contracts	2,219,342	2,436,291	216,949	109.8%
Internal Support & Agency Funds	1,106,142	1,026,970	(79,172)	92.8%
ASCC	2,544,256	2,041,541	(502,715)	80.2%
Bookstore	2,595,409	2,384,743	(210,666)	91.9%
Parking	318,577	323,742	5,165	101.6%
Auxilliary Services	2,417,142	3,162,845	745,703	130.9%
Financial Aid	23,880,085	28,641,336	4,761,251	119.9%
<b>Total Other Accounts</b>	<b>38,959,317</b>	<b>43,570,329</b>	<b>4,611,012</b>	<b>111.8%</b>
<b>Total Sources of Funds</b>	<b>130,448,263</b>	<b>119,213,377</b>	<b>(11,234,886)</b>	<b>91.4%</b>

Uses of Funds (Expenses)	2024-25 Budget	Encumbrances Expenditures to Date	Difference	% Budget Spent
<b><u>Operating Accounts</u></b>				
President	2,195,491	1,123,715	1,071,776	51.2%
Vice President of Diversity, Equity & Inclusion	1,300,430	871,810	428,620	67.0%
Vice President of Instruction	57,302,497	44,195,157	13,107,340	77.1%
Vice President of Operations	11,988,741	9,598,887	2,389,854	80.1%
Vice President of Student Affairs	10,663,404	8,591,247	2,072,157	80.6%
Chief Information Officer	5,970,160	4,875,495	1,094,665	81.7%
Vice President of Human Resources and Compliance	2,068,223	1,927,845	140,378	93.2%
Bank fees/cc fees/revolving funds	-	159,259	(159,259)	0.0%
<b>Total Operating Accounts</b>	<b>91,488,946</b>	<b>71,343,414</b>	<b>20,145,532</b>	<b>78.0%</b>
<b><u>Other Accounts</u></b>				
Grants	3,878,364	3,564,552	313,812	91.9%
Contracts less Running Start	2,219,342	2,004,314	215,028	90.3%
Internal Support & Agency Funds	1,106,142	1,356,783	(250,641)	122.7%
ASCC	2,544,256	2,207,661	336,595	86.8%
Bookstore	2,595,409	2,880,753	(285,344)	111.0%
Parking	318,577	232,682	85,895	73.0%
Auxilliary Services	2,417,142	2,493,997	(76,855)	103.2%
Financial Aid	23,880,085	28,963,881	(5,083,796)	121.3%
<b>Total Other Accounts</b>	<b>38,959,317</b>	<b>43,704,623</b>	<b>(4,745,306)</b>	<b>112.2%</b>
<b>Total Uses of Funds</b>	<b>130,448,263</b>	<b>115,048,037</b>	<b>15,400,226</b>	<b>88.2%</b>
<b>Difference - Excess (Deficiency)</b>	<b>-</b>	<b>4,165,340</b>		

c. Dr. Karin Edwards, Sabra Sand, Vanessa Neal, Nicole Rogers-Marcum, Julie Taylor, Terry Brown  
e. Mark Wahlers, Sudha Frederick, Darcy Rourk, Ash Kingsland, Darci Feider, Tanya Kerr  
Linda Tuve 5/13/25