

Clark College

Board of Trustees Regular Meeting Minutes

Wednesday, April 23, 2025

GHL 213 and Zoom

In Attendance

Denise Gideon, Chair

Marilee Scarbrough, Vice Chair

Suzanne Donaldson, Trustee

Cristhian Canseco Juarez, Trustee

Administrators

Dr. Karin Edwards, President

Sudha Frederick, Vice President of Information Technology

Sabra Sand, Vice President of Operations

Vanessa Neal, Vice President of Diversity, Equity, and Inclusion

Dr. Terry Brown, Vice President of Instruction

Calen Ouellette, Clark College Foundation Chief Executive Officer

Dr. Mark Wahlers, Interim Vice President of Student Affairs

Dr. Cecelia Martin, Associate Vice President of Planning and Effectiveness

Dr. Darcy Rourk, Interim Vice President of Human Resources

Other

Shelley Williams, Assistant Attorney General

Darci Feider, President's Office

Brandon Johnson, IT

Call to Order/Agenda Review

Chair Gideon called the regular Board of Trustees meeting to order at 5:08 p.m.

Public Comment

Stephanie Hall

Amanda Mabrey

Tyson Dykes

Action Items/Consent Agenda

- i. March 19, 2025 - Work Session Meeting Minutes
- ii. March 19, 2025 - Regular Meeting Minutes

MOTION: Trustee Scarbrough moved to approve the Consent Agenda. Trustee Canseco Juarez seconded the motion. The motion carried.

Sabbatical Vote – Chair Gideon

MOTION: Chair Gideon proposed a motion to approve the faculty sabbaticals reviewed during the work session prior to the regular meeting.

Trustee Donaldson moved to approve the faculty sabbaticals. Trustee Canseco Juarez seconded. The motion carried.

Tenure Vote – Chair Gideon

- i. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Mohammed Alqeeq.

MOTION: Chair Gideon moved to approve granting tenure to Mohammed Alqeeq. Trustee Scarbrough seconded the motion. The motion carried.

- ii. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Halina Brant-Zawadzki.

MOTION: Chair Gideon moved to approve granting tenure to Halina Brant-Zawadzki. Trustee Donaldson seconded the motion. The motion carried.

- iii. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Jay Fancher.

MOTION: Chair Gideon moved to approve granting tenure to Jay Fancher. Trustee Canseco Juarez seconded the motion. The motion carried.

- iv. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Brandon Johnson.

MOTION: Chair Gideon moved to approve granting tenure to Brandon Johnson. Trustee Scarbrough seconded the motion. The motion carried.

- v. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Molly Lampros.

MOTION: Chair Gideon moved to approve granting tenure to Molly Lampros. Trustee Donaldson seconded the motion. The motion carried.

- vi. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Teresa Lashchuk.

MOTION: Chair Gideon moved to approve granting tenure to Teresa Lashchuk. Trustee Canseco Juarez seconded the motion. The motion carried.

- vii. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Josephine Lesage.

MOTION: Chair Gideon moved to approve granting tenure to Josephine Lesage. Trustee Scarbrough seconded the motion. The motion carried.

- viii. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Brian Miyake.

MOTION: Chair Gideon moved to approve granting tenure to Brian Miyake. Trustee Donaldson seconded the motion. The motion carried.

- ix. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Victor Morales.

MOTION: Chair Gideon moved to approve granting tenure to Victor Morales. Trustee Canseco Juarez seconded the motion. The motion carried.

- x. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Jesse Morse.

MOTION: Chair Gideon moved to approve granting tenure to Jesse Morse. Trustee Scarbrough seconded the motion. The motion carried.

- xi. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Janine Rieck.

MOTION: Chair Gideon moved to approve granting tenure to Janine Rieck. Trustee Donaldson seconded the motion. The motion carried.

- xii. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Natasja Swartz.

MOTION: Chair Gideon moved to approve granting tenure to Natasja Swartz. Trustee Canseco Juarez seconded the motion. The motion carried.

- xiii. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Cydney Topping.

MOTION: Chair Gideon moved to approve granting tenure to Cydney Topping. Trustee Scarbrough seconded the motion. The motion carried.

- xiv. The Board of Trustees, after reasonable consideration of the Tenure Review Committee's recommendation, grants tenure to Gibran Zogbi.

MOTION: Chair Gideon moved to approve granting tenure to Gibran Zogbi. Trustee Donaldson seconded the motion. The motion carried.

Constituent Reports

ASCC

Gurraj Dhami, ASCC President, reported increased student engagement through April's ASCC Welcoming Table and Welcome Week activities, with approximately 100 students participating in each event. Eleven students were appointed to ASCC committees, and 11 clubs have been chartered, with four more in progress. ASCC has launched recruitment for next year's leadership team and continues growing its social media presence. In March, the Penguin Pantry distributed over 12,000 pounds of food to 334 students, including 57 first-time users, supporting more than 1,300 household members. Preparations are underway for the Oswald Awards.

WPEA

Courtney Braddock, WPEA Representative, congratulated the newly tenured faculty. She reported that WPEA ratified its 2025–2027 bargaining agreement. She commended collaboration with both HR and Emergency Management. She raised concerns about communication and staff involvement in the instructional reorganization process. She also shared a joint letter from WPEA, CCAHE, and college employees that raised accessibility compliance issues related to OCR.

CCAHE

Suzanne Southerland, CCAHE President, expressed appreciation to WPEA for their report. She congratulated the newly tenured faculty. She highlighted the Higher Ed Day of Action and upcoming faculty-led events. She raised concerns about proposed OCR and DAC policy changes, emphasizing the need for clear roles and responsibilities. She acknowledged the work of faculty leader Sydney Brahmar and thanked HR for their presentations on adjunct benefits and leave policies.

Teaching and Learning Center

Sandra Bush, Interim Program Manager for the TLC, reported on current faculty development initiatives. Communities of Practice have supported over 75 participants across topics including career-connected learning, LGBTQ+ inclusive classrooms, and generative AI. The guided practice on AI in higher education, supported by the Biggio Center, has nearly reached capacity with 92 of 100 training spots filled. Upcoming accessibility workshops led by Tre Sandlin will focus on alt text, headings, formatting, and design. Ten faculty received OER mini grants, and twelve are participating in an OER professional development series. Three Clark degree pathways have been identified as potential Z-degrees, with zero textbook costs.

Reports from the Board Members

Trustee Canseco Juarez

Trustee Canseco Juarez congratulated the newly tenured faculty. He acknowledged recent legislative visits and expressed appreciation to all who participated, emphasizing the importance of continued advocacy for higher education funding. He highlighted upcoming campus events such as Penguins Give, Noche de Familia, and Black Student Family Night. He thanked ODEI and college leadership for continuing to create welcoming spaces.

Trustee Donaldson

Trustee Donaldson congratulated the newly tenured faculty. She shared that she attended Trustee Tuesdays and met one-on-one with Dr. Edwards. She thanked ASCC and WPEA for their written reports. Trustee Donaldson reflected on attending the Sakura Festival and the Powwow, expressing admiration for the events and appreciation for the college's community involvement. She also noted her participation in both Olympia legislative visits.

Vice Chair Scarbrough

Vice Chair Scarbrough expressed appreciation for the Sakura Festival and recognized the college's strong partnership with the City of Vancouver in hosting the event. She reported attending the audit exit interview, where auditors praised the college's financial practices and commended Sabra Sand and Dr. Edwards. She also visited the Boschma Farms site and expressed support for its role in serving the Ridgefield community.

Chair Gideon

Chair Gideon congratulated the newly tenured faculty and acknowledged the work involved in the tenure process. She reported attending Trustee Tuesdays and meeting with Dr. Edwards. She shared that auditors were highly complimentary of the college's financial practices and commended Sabra Sand and the finance team. She also noted Rhianna Johnson's recent award and looked forward to the recognition ceremony.

President's Report

President Edwards congratulated the newly tenured faculty and acknowledged their contributions to the college. She recognized Administrative Professionals Day and thanked staff for their essential support. She reported that the college has exceeded enrollment targets across all categories, including bachelor's programs, international students, and Running Start. She shared enthusiasm about the opening of Boschma Farms and its growing impact in Ridgefield. She provided an update on new programs in computer science, surgical tech, and integrated tech. President Edwards also addressed federal concerns affecting international students and financial aid agreements, as well as anticipated developments in the state budget. Acknowledged Courtney's letter and agreed to look into the concerns, affirmed the college's commitment to legal compliance, and emphasized the importance of upholding Clark's values of equity and inclusion.

Next Meeting

The next Board of Trustees work session and regular meeting are scheduled for Wednesday, May 28, starting at 3:30 pm.

Adjournment

Chair Gideon adjourned the regular meeting at 6:31 p.m.

Denise Gideon

Denise Gideon, Chair

Darci Feider, Recorder