

Clark College

Board of Trustees Special Meeting

Thursday, June 22, 2023, from 3:30 – 5:00 pm

Virtual via Zoom

BOT Attendees: Paul Speer, Cristhian Canseco Juarez, Denise Gideon, Jeanne Bennett, Marilee Scarbrough

Additional Attendees: AAG Shelley Williams, Brooke Pillsbury, Julie Taylor, Brandon Johnson

I. Call to Order/Agenda Review

Chair Speer called the Special Meeting to order at 3:30 pm, Thursday, June 22, 2023.

II. Executive Session

Pursuant to RCW 42.30.110, the Board shall convene an Executive Session to discuss the legal risks of a current or proposed action with legal counsel and to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

Chair Speer called the Executive Session to order at 3:32 pm. The Executive Session is expected to conclude at 4:45 pm.

At 4:46 pm, Chair Speer returned to Special Meeting to extend the Executive Session conclusion from 4:45 pm to 5:00 pm.

Chair Speer adjourned the Executive Session at 5:00 pm, reconvening the Special Meeting.

III. Public Comment

No public comments were made following Executive Session during the Special Meeting.

IV. President's Compensation

Chair Speer shared that after the June 7, 2023, Board meeting, he learned that the President's current base salary is \$268,450, which included a 3.25% COLA applied on July 1, 2022, and that the Board's June 7, 2023, action had relied on incorrect information. Chair Speer indicated that the Board would be considering three matters (1) To ratify the 2022 COLA in order to correct for any procedural errors, (2) To withdraw the approval of the board's June 7, 2023, action, and (3) To approve a new addendum to Dr. Edwards' contract reflecting the Board's decision using corrected information.

a. Ratification of 2022 COLA

Motion: Trustee Gideon moved to ratify the July 1, 2022, COLA of 3.25% applied to Dr. Edwards' salary in a contract addendum. Trustee Scarbrough seconded the motion. The motion passed unanimously.

b. June 7, 2023, Contract Addendum Approval Withdrawal

Motion: Vice Chair Canseco Juarez moved to withdraw the approval for Dr. Edwards' contract addendum made during the June 7, 2023, Board meeting. Trustee Bennett seconded the motion. The motion passed unanimously.

c. Contract Addendum Approval

Motion: Trustee Gideon motioned to approve the evaluation and contract addendum to extend the appointment of President Karin Edwards on June 21, 2020, through midnight of June 30, 2026, with an annual salary of \$284,825 effective July 1, 2023, with a one-time contribution of \$12,000 for her retirement. Vice Chair Canseco Juarez seconded the motion.

Following reaffirmation of the Board's commitment to Dr. Edwards and the College, and acknowledgment of her contributions since joining in 2020, the motion to approve the contract addendum passed unanimously.

V. Adjournment

Chair Speer Adjourned the Special Meeting at 5:07 pm on Thursday, June 22, 2023.



Chair Paul Speer

Brooke Pillsbury, Recorder