

Clark College  
Minutes of the Board of Trustees Retreat  
August 15, 2022  
Columbia Tech Center  
Room 144

**In Attendance**

Jeanne Bennett, Chair  
Paul Speer, Vice Chair  
Cristhian Canseco Juarez, Trustee  
Denise Gideon, Trustee

**Zoom**

Rekah Strong, Trustee

**Administrators**

Dr. Karin Edwards, President  
Sabra Sand, Interim Executive Vice President of Operations  
Dr. Michele Cruse, Vice President of Student Affairs  
Paul Wickline, Vice President of Instruction  
Brad Avakian, Vice President of Human Resources  
Dr. Rashida Willard, Vice President of Diversity, Equity, and Inclusion  
Vanessa Neal, Interim Vice President of Diversity, Equity, and Inclusion  
Calen Ouellette, Foundation CEO  
Das Gupta, Interim Chief Information Officer

**Others**

Michael Shinn, Assistant Attorney General  
Julie Taylor, Recorder

**I. Call to Order/Agenda Review**

Chair Bennett called the meeting to order at 8:20 am.

**II. Ice Breaker**

Dr. Edwards led the Board of Trustees in an Ice Breaker exercise.

**III. Facilitated Discussion – Dr. Mary Spilde**

Dr. Mary Spilde facilitated a conversation with the Board of Trustees about setting the college and President up for success, the partnership between the Board and the President, fiduciary duties, common statutory responsibilities, govern through policy, board responsibilities, effective trusteeship, the President's role, and communication.

The Executive Cabinet joined the Board Retreat at 2:00 pm to give an update on their area and the Strategic Plan, and Student Success.

### **Board Goals 2022-23**

1. Improve Internal Effectiveness of the Board
  - a. Onboarding New Trustees
  - b. Professional learning of the Board
  - c. Equity goals
  - d. In-person meetings orientation
  - e. Making human connections – building community
2. Development of Board evaluation instrument and process
3. Strategic connection of the President to the community (revisit initial plan), including public advocacy
4. Develop an intentional calendar of events
5. Continue to improve the relationship with the foundation

### **IV. Executive Cabinet Updates**

Dr. Cruse gave an update on Student Success.

Dr. Willard gave a Strategic Plan update.

Brad Avakian gave an update on hiring, onboarding and next level leadership.

Sabra Sand gave an update on Boschma Farms and cash balance.

Calen Ouellette gave a foundation update.

### **V. Public Comment**

There was no public comment.

### **VI. Next Meeting**

The Board of Trustees next regular meeting will be Wednesday, September 28, 2022, at 5:00.

### **VII. Adjournment**

There being no further business, the meeting adjourned at 4:30 pm.



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Chair Bennett, Chair

Julie Taylor, Recorder  
August 15, 2022