

# Clark College

## Board of Trustees Work Session Minutes

Wednesday, June 8, 2022

GHL 213 and Zoom

### In Attendance

Paul Speer, Vice - Chair  
Denise Gideon, Trustee  
Cristhian Canseco Juarez, Trustee

### Absent

Jeanne Bennett, Chair  
Rekah Strong, Trustee

### Administrators

Dr. Karin Edwards, President  
Dr. Michele Cruse, Vice President of Student Affairs  
Dr. Rashida Willard, Vice President of Diversity, Equity, and Inclusion  
Paul Wickline, Vice President of Instruction  
Sabra Sand, Interim Executive Vice President of Operations  
Brad Avakian, Vice President of Human Resources  
Das Gupta, Interim Chief Information Officer

### Others

Tsering Cornell, Assistant Attorney General  
Mirranda Saari, Presenter  
Vanessa Watkins, Presenter  
Glendi Gaddis, Presenter  
Cath Busha, Presenter  
Julie Robertson, Presenter  
Miles Jackson, Presenter  
Ben Moll, Presenter  
Julie Taylor  
Darci Feider, Recorder

#### I. Call to Order/Agenda Review

Vice - Chair Speer called the work session to order at 3:31 p.m.

#### II. Bargaining Faculty Contracts

Brad Avakian shared that the faculty have already ratified the contract. Interest-based bargaining is the method used at Clark College. The process starts with each side deciding and presenting what their needs are. The negotiators on both sides are joint problem-solvers; sharing ideas throughout the year, without negotiation, so the process runs smoother.

Brad Avakian gave an overview of the most significant changes to the contract. When an adjunct faculty member is considered active, inactive, and separated from the College. When benefits slots become available, how they become available, and how adjunct faculty can move into benefits slots and associate positions. An increase to the stipends for faculty who give a more extended separation notice. The increased stipend will not have a significant financial impact on the College budget. The College cannot assert (copy)rights on teaching material uploaded to the College systems. Legislators provided monies to recruit and retain nursing instructors. Cost of living also updated.

III. College-Wide Strategic Enrollment Management

The College-Wide Strategic Enrollment Management Plan is a three-year plan that focuses a college-wide equity focus approach to identify, recruit, and retain with intentionality to close equity gaps and help our students graduate. Clark College is currently in the first year of the plan. The work and data shared in the presentation represents fall and winter quarter progress. The plan is imbedded in the College's equity and inclusive goals and guided by data.

IV. Public Comment

No public comment.

V. Adjournment

Vice-Chair Speer adjourned the work session at 4:55 p.m.



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Jeanne Bennett, Chair

Darci Feider, Recorder