

Clark College

Board of Trustees Work Session Minutes

Wednesday, June 8, 2022

GHL 213 and Zoom

In Attendance

Paul Speer, Vice - Chair

Denise Gideon, Trustee

Cristhian Canseco Juarez, Trustee

Absent

Jeanne Bennett, Chair

Rekah Strong, Trustee

Administrators

Dr. Karin Edwards, President

Dr. Michele Cruse, Vice President of Student Affairs

Dr. Rashida Willard, Vice President of Diversity, Equity, and Inclusion

Paul Wickline, Vice President of Instruction

Sabra Sand, Interim Executive Vice President of Operations

Brad Avakian, Vice President of Human Resources

Das Gupta, Interim Chief Information Officer

Others

Tsering Cornell, Assistant Attorney General

Mirrandra Saari, Presenter

Vanessa Watkins, Presenter

Glendi Gaddis, Presenter

Cath Busha, Presenter

Julie Robertson, Presenter

Miles Jackson, Presenter

Ben Moll, Presenter

Julie Taylor

Darci Feider, Recorder

I. Call to Order/Agenda Review

Vice - Chair Speer called the work session to order at 3:31 p.m.

II. Bargaining Faculty Contracts

Brad Avakian shared that the faculty have already ratified the contract. Interest-based bargaining is the method used at Clark College. The process starts with each side deciding and presenting what their needs are. The negotiators on both sides are joint problem-solvers; sharing ideas throughout the year, without negotiation, so the process runs smoother.

Brad Avakian gave an overview of the most significant changes to the contract. When an adjunct faculty member is considered active, inactive, and separated from the College. When benefits slots become available, how they become available, and how adjunct faculty can move into benefits slots and associate positions. An increase to the stipends for faculty who give a more extended separation notice. The increased stipend will not have a significant financial impact on the College budget. The College cannot assert (copy)rights on teaching material uploaded to the College systems. Legislators provided monies to recruit and retain nursing instructors. Cost of living also updated.

III. College-Wide Strategic Enrollment Management

The College-Wide Strategic Enrollment Management Plan is a three-year plan that focuses a college-wide equity focus approach to identify, recruit, and retain with intentionality to close equity gaps and help our students graduate. Clark College is currently in the first year of the plan. The work and data shared in the presentation represents fall and winter quarter progress. The plan is imbedded in the College's equity and inclusive goals and guided by data.

IV. Public Comment

No public comment.

V. Adjournment

Vice-Chair Speer adjourned the work session at 4:55 p.m.

A handwritten signature in blue ink that reads "Jeanne K. Bennett". The signature is fluid and cursive, with a horizontal line extending from the end.

Jeanne Bennett, Chair

Darci Feider, Recorder