

Clark College

Board of Trustees Special Meeting

Wednesday, November 2, 2022

Virtual via Zoom

BOT Attendees: Paul Speer, Cristhian Canseco Juarez, Denise Gideon

Additional Attendees: Dr. Karin Edwards, AAG Shelley Williams, Rocio Rodriguez, Brooke Pillsbury, Julie Taylor, Brandon Johnson

Chair Speer: Special Meeting called to order at 3:00 pm, Wednesday, November 2, 2022

Year One Tenure Track Candidates:

1. Cydney Topping (English), Quarter 1 of Year 1; Administrator – Heidi Summer; Committee Chair – Toby Peterson
2. Jesse Morse (English), Quarter 1 of Year 1; Administrator – Brenda Walstead; Committee Chair – Amy Castellano
3. Molly Lampros (Communication Studies), Quarter 1 of Year 1; Administrator – Heidi Summers; Committee Chair – Amy Bratton
4. Josie Lesage (Environmental Science), Quarter 1 of Year 1; Administrator – Brenda Walstead; Committee Chair – Rebecca Martin
5. Gibran Zogbi (Accounting), Quarter 1 of Year 1; Administrator – Brenda Walstead; Committee Chair – Drew Johnson

Year One Tenure Track Candidates were asked the following questions:

1. How has your tenure committee and the tenure process supported you in your instructional work during this first quarter? What additional support would benefit you?
2. Describe an equity measure you have implemented or observed being beneficial to students and explain how it has informed your classroom management or teaching style.
3. What role do you see for yourself as a faculty member in modeling the college's values and encouraging a culture of care, appreciation, and inclusion at Clark?
4. Why have you chosen this career path and why at Clark?

Year Three Tenure Track Candidates:

1. Amy VahnDijk (Nursing), Quarter 8 of Year 3; Administrator – Jennifer Obbard; Committee Chair – Angie Bailey

Year Three Tenure Track Candidates were asked the following questions:

1. What has been your largest area of growth and/or learning over the past 3 years and how will that inform your support for all students? How do you measure success in this work?
2. What is something you identify as an equity barrier at Clark College? What do you think should be done to address it and how might you be able to help?
3. After completing the tenure process what do you hope to contribute to the college in your role; in and out of the classroom?
4. What role do you see for yourself as a faculty member in modeling the college's values and encouraging a culture of care, appreciation, and inclusion at Clark?

Chair Speer adjourned the Executive Session at 4:21 pm. The Special Meeting resumed at 4:22 pm.

No public comments were made following Executive Session during the Special Meeting.

Special Meeting adjourned at 4:23 pm, Wednesday, November 2, 2022.



Paul Speer, Chair

Brooke Pillsbury, Recorder