

Clark College
Board of Trustees Special Meeting
Tuesday, February 9, 2021
Via Zoom

In Attendance

Rekah Strong, Chair
Jeanne Bennett, Vice Chair
Jane Jacobsen, Trustee
Cristhian Canseco Juarez, Trustee
Paul Speer, Trustee

Absent

None

Administrators

Dr. Karin Edwards, President
Rashida Willard, Vice President of Diversity, Equity and Inclusion

Others

Tsering Cornell, Assistant Attorney General
Stephanie Weldy, Recorder

I. Call to Order/Agenda Review

Chair Strong called the meeting to order at 2:07pm.

II. Introductions

Chair Strong introduced the Board of Trustees and provided an opportunity for additional attendees to introduce themselves.

III. Audience Statements

No audience statements at this time.

IV. Equity Training

Ms. Willard presented a PowerPoint on Critical Race Theory (CRT). The presentation highlighted the background and context of Critical Race Theory, tenets of the theory, and critique of the theory. The presentation highlighted ways in which racism is embedded in political, social and economic structures, racism is invisible and difficult to address unless it is named, racism is ingrained in the environment through curriculum, policies and climate; unchecked racism can lend itself to an unwelcoming environment. The presentation highlighted the definition of individual racism and systemic racism, colorblindness, color-evasiveness. The presentation highlighted the unique voices of BIPOC individuals who have been excluded from the conversation and have the power to tell their story, written word versus storytelling and counter-storytelling. The presentation focused on intersectionality and the theoretical framework which creates identities that might combine to create unique modes of discrimination. The presentation highlighted the definition of interest convergence

(the concept that when the needs and interests of white people and people of color come together, only then will racial equity advance). The presentation explored what a commitment to social justice entails, strategies for disruption (name, understand and know), privilege, social location and the way in which those impact individuals and how they show up in the world as well as burdens and privileges. The presentation explored the Big 10+ identities of systemically dominant group members as well as systemically non-dominant group members. The presentation ended with a focus on anti-racism, definitions and interpretations of what anti-racists means and anti-racism strategies.

The Board of Trustees shared their commitment to equity work from an institutional level as well as personal learning opportunities and a desire to continue engaging in this work. The Board shared their personal experiences, including things they have witnessed from a historical perspective, and reinstated their commitment to the work of anti-racism and equity.

V. **Next Meeting**

The next regular meeting of the Board of Trustees is scheduled for Wednesday, February 24, 2020 at 5pm via Zoom.

VI. **Adjournment**

There being no further business, the meeting adjourned 4:07pm.



Rekah Strong, Chair

Stephanie Weldy
Recorder
Date: February 9, 2020