

Clark College  
Minutes of the Regular Meeting of the Board of Trustees  
December 8, 2021  
Via Zoom

In Attendance

Jeanne Bennett, Chair  
Paul Speer, Vice Chair  
Rekah Strong, Trustee  
Cristhian Canseco Juarez, Trustee  
Denise Gideon, Trustee

Absent

None.

Administrators

Dr. Karin Edwards, President  
Galina Burley, Executive Vice President of Operations  
Dr. Michele Cruse, Vice President of Student Affairs  
Dr. Rashida Willard, Vice President of Diversity, Equity and Inclusion  
Paul Wickline, Vice President of Instruction  
Brad Avakian, Vice President of Human Resources  
Valerie Moreno, Chief Information Officer  
Miles Jackson, Interim Associate Vice President of Instruction

Others

Tsering Cornell, Assistant Attorney General  
Claudia Carrion, ASCC Vice President  
Angela Lawson, WPEA Steward  
Vanessa Bural, Human Resources Consultant  
Stephanie Weldy, Recorder

I. Call to Order/Agenda Review

Chair Bennett called the meeting to order at 5:01 pm. Chair Bennett welcomed Clark's newest trustee, Denise Gideon. Trustee Gideon shared that she was excited to be joining Clark and looking forward to working with the Board of Trustees.

II. Action Items/Consent Agenda

- A. November 17, 2021, Regular Board Meeting Minutes
- B. Clark College Foundation Memo of Understanding
- C. Boschma Farms: Request for Board support of City of Ridgefield's Right of Way

MOTION: Trustee Speer motioned to pull Agenda Item II B. Trustee Strong seconded the motion and Agenda Item II B was pulled from the Action Items/Consent Agenda.  
Trustee Strong motioned to approve Agenda Item II A and C, with a

friendly amendment and granting the City of Ridgefield a temporary easement. Trustee Canseco Juarez seconded the motion, and Agenda Item II A and C unanimously passed.

MOTION: Trustee Speer motioned to have a Board of Trustees Special Meeting in order to review Agenda Item II B in more detail. Trustee Strong seconded the motion and Agenda Item II B unanimously passed for a detailed review during a Board of Trustees Special Meeting and will be brought forward for consideration at a future Board of Trustees meeting.

### III. Action Item

#### A. Consideration of Tenure

MOTION: Trustee Speer motioned to approve Agenda Item III, granting tenure to Dianne Lucia (Nursing Program). Trustee Canseco Juarez seconded the motion and Agenda Item III, granting tenure to Dianne Lucia, unanimously passed.

### IV. Constituent Reports

#### A. ASCC

Claudia Carrion gave an ASCC update. Ms. Carrion shared that the Penguin Pantry distributed 4,500 pounds of food in November. Ms. Carrion shared that training is underway for the new ASCC members.

#### B. WPEA

Angela Dawson gave an update on WPEA and highlighted ongoing concerns the WPEA have regarding Executive Cabinet's communication and lack of transparency. Ms. Dawson shared that the WPEA seeks to have productive dialogue regarding these concerns.

#### C. Foundation

CEO Gibert shared that the Foundation is grateful for all the work that is being done on the Boschma Farms project. CEO Gibert shared the Foundation Board approved the City of Ridgefield's right away request. CEO Gibert shared that the Foundation Board approved the Operating Agreement and shared that that there will be supplemental materials provided to the Board of Trustees. CEO Gibert shared the Foundation has two new board members, Gabe Jacobsen and John Rose.

### V. Staff Presentation

Vanessa Bural shared a PowerPoint Presentation regarding Talent Development. Ms. Bural highlighted Talent Development programs and trainings (Power, Privilege and Inequity, New Employee Orientation and Supervisor Training Series). Ms. Bural shared the Talent Development offerings (Higher Ed Works Training, Classified Staff Excellence Awards, Professional Development Funds Request, LinkedIn Learning Licenses, Employee Assistance Program, Employee Resources Group, Equity in Hiring, Supervisory Trainings, Teaching and Learning Days, Wellness Sessions and activities). The Trustees shared their appreciation for Ms. Bural's presentation.

### VI. President's Report

President Edwards welcomed Trustee Gideon to the Board. President Edwards introduced Clark's new Vice President of Instruction, Paul Wickline. President Edwards shared that there are over 5,000 students currently enrolled at Clark (60% are online, 20% hybrid and 20% face-to-face). President Edwards shared that Dr. Raymond Lee, from PeaceHealth, will be sharing information about COVID in an upcoming Zoom meeting for Clark employees. President Edwards congratulated Dr. Rashida Willard on her recent doctorate accomplishment and invited her to share about an upcoming conference she is organizing. Dr. Willard shared that she is developing workshops and presentation for the NW Regional Equity Conference, scheduled for February 2022, and anticipates it being well attended.

#### VI. Reports from Board Members

Trustee Strong shared that she has continued to have monthly meetings with President Edwards and shared her appreciation for President Edwards' leadership at Clark.

Trustee Canseco Juarez shared that he attended the remote Clark Winter Holiday Celebration and participated in an Association of Community Colleges Trustees Town Hall. Trustee Canseco Juarez updated the Board that he attended a briefing regarding an accountability audit and shared that the financial audit will begin next year. Trustee Canseco Juarez shared his appreciation for Clark Alumni and all the work they do in the community. Trustee Canseco Juarez congratulated Dr. Rashida Willard and her recent doctorate accomplishment.

Trustee Speer welcomed Trustee Gideon and Paul Wickline. Trustee Speer congratulated Dr. Rashida Willard and her recent doctorate accomplishment. Trustee Speer shared that he attended the Association of Community Colleges Trustees Town Hall. Trustee Speer shared that he will be attending a Boschma Farms meeting later in the week as well as a Washington Association of Community and Technical Colleges meeting.

Trustee Gideon shared that she is in the process of onboarding and reviewing materials to familiarize herself with Clark and her role as a trustee. Trustee Gideon shared that she attended the remote Clark Winter Holiday Celebration. Trustee Gideon shared that she has had a one-on-one meeting with Trustee Strong and looks forward to having her other one-on-one meetings with the other Trustees and President Edwards. Trustee Gideon shared her appreciation for the warm welcome to the Board of Trustees. Chair Bennett shared that she attended the remote Clark Winter Holiday Celebration. Chair Bennett highlighted the Penguin Pantry and expressed her appreciation for the food distribution in November. Chair Bennett expressed her appreciation for Clark employees and the way in which they continue to persevere during a very difficult and tiring time.

#### VII. Public Comment

There was no public comment.

#### VIII. Next Meeting

The next regular meeting of the Board of Trustees will be on Wednesday, January 26, 2022, at 5:00 pm via Zoom.

#### IX. Executive Session

The Board did not go into Executive Session.

#### X. Adjournment

There being no further business, the meeting adjourned at 6:09 pm.

A handwritten signature in blue ink that reads "Jeanne K. Bennett". The signature is fluid and cursive, with a long horizontal stroke at the end.

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Jeanne Bennett, Chair

Stephanie Weldy, Recorder  
December 8, 2021