

Clark College  
Minutes of the Regular Meeting of the Board of Trustees  
Wednesday, March 11, 2020  
GHL 213

**In Attendance**

Jane Jacobsen, Chair  
Rekah Strong, Vice Chair (via phone)  
Jeanne Bennett, Trustee  
Jada Rupley, Trustee  
Paul Speer, Trustee

**Administrators**

Dr. Sandra Fowler-Hill, Interim President  
Bill Belden, Vice President of Student Services  
Dr. Sachi Horback, Vice President of Instruction  
Kelly Love, Chief Communications Officer  
Rashida Willard, Vice President of Diversity, Equity & Inclusion/Chief Diversity and Equity Officer  
Bob Williamson, Vice President of Administrative Services  
Valerie Moreno, Chief Information Officer  
Kevin Witte, Vice President of Economic and Community Development

**Others**

Jennifer M, Assistant Attorney General (via phone)  
Lisa Gibert, CEO, Clark College Foundation  
Danielle Plessner, WPEA Representative  
Evans Kaame, ASCC President

**I. Call to Order/Agenda Review**

Chair Jacobsen called the meeting to order at pm 5:04pm. .

**II. Introductions**

No introductions given

**III. Action Items**

- A. #1 – February 26, 2020 Board Meeting Minutes
- B. #2 – March 9, 2020 Special Board Meeting Minutes
- C. #3 – 2021-2023 Academic Calendar
- D. #4 – Consideration of Tenure

**MOTION:** Trustee Jacobsen made a motion to approve Agenda Items III A-C as a consent agenda  
Trustee Bennet seconded the motion and Agenda Items III A-C unanimously passed.

- MOTION:** Chair Jacobsen moved that the Board of Trustees, after having given reasonable consideration to the unanimous recommendations of Tenure Review grant tenure to Chris Boucher. The motion was seconded by Trustee Bennett and was approved.
- MOTION:** Trustee Rupley moved that the Board of Trustees, after having given reasonable consideration to the unanimous recommendations of Tenure Review grant tenure to Amy Bratton. The motion was seconded by Trustee Bennett and was approved.
- MOTION:** Trustee Speer moved that the Board of Trustees, after having given reasonable consideration to the unanimous recommendations of Tenure Review grant tenure to Alison Dolder. The motion was seconded by Trustee Bennett and was approved.
- MOTION:** Trustee Bennett moved that the Board of Trustees, after having given reasonable consideration to the unanimous recommendations of Tenure Review grant tenure to Rebecca Engel. The motion was seconded by Trustee Rupley and was approved.
- MOTION:** Trustee Speer moved that the Board of Trustees, after having given reasonable consideration to the unanimous recommendations of Tenure Review grant tenure to Earl Frederick. The motion was seconded by Chair Jacobsen and was approved.
- MOTION:** Trustee Rupley moved that the Board of Trustees, after having given reasonable consideration to the unanimous recommendations of Tenure Review grant tenure to Aaron Guerra. The motion was seconded by Trustee Speer and was approved.
- MOTION:** Trustee Bennett moved that the Board of Trustees, after having given reasonable consideration to the unanimous recommendations of Tenure Review grant tenure to Nicolas Macias. The motion was seconded by Trustee Speer and was approved.
- MOTION:** Trustee Rupley moved that the Board of Trustees, after having given reasonable consideration to the unanimous recommendations of Tenure Review grant tenure to Rheannin Becke. The motion was seconded by Trustee Speer and was approved.

**IV. Audience Statements**

No audience statements were given.

**V. Constituent Reports**

**A. AHE**

President Southerland was out ill and unable to present.

**B. WPEA**

Danielle Plessner updated the BOT that there will be a LMCC Meeting on March 18. Ms. Plessner shared that WPEA appreciated continued and regular meeting with management and Dr. Sandra Fowler-Hill and excited to welcome Dr. Edwards.

**C. ASCC**

President Kaame updated the Board that a House Bill was passed in order to help provide a lower cost for text books. President Kaame shared about the impact and opportunity that the students had during the Legislative Breakfast in order to advocate their needs. President Kaame shared

that there are new Club Chairs, which has provided voting opportunities and the ability to access funding from the ASCC. The ASCC is helping promote the clubs and encouraging student engagement.

**D. Foundation**

CEO Lisa Gibert shared with the Board an update regarding the Foundation's upcoming gala; the event will most likely be postponed in light of the COVID-19 out of concern and for the safety of a vulnerable audience population group. A decision will be made by the end of March.

**VI. Reports from Board Members**

**A. Trustee Bennett**

Trustee Bennett shared that she has participated with Dr. Edwards Onboarding Committee and meetings will continue for the remainder of the academic year.

**B. Trustee Speer**

Trustee Speer shared that he has spent time participating in the Tenure review process. Trustee Speer acknowledged Bob Williamson and Sabra Sand for their work on the Budget Forums. Trustee Speer thanked the Onboarding Committee and the Executive Cabinet in the participatory process. Trustee Speer pointed out that the budget will need to move from a State funded model to a State assisted model. Trustee Speer shared that he attended the STEM breakfast. Trustee Speer met with Bob Williamson for a briefing of the Facilities Master Plan. Trustee Speer attended the Running Start opening night and thanked Bill Belden's leadership with that program.

**C. Trustee Rupley**

Trustee Rupley shared that she spent time participating in the Tenure review process. Trustee Rupley thanked Val Moreno in her diligence in keeping the college technologically safe.

**D. Chair Jacobsen**

Chair Jacobsen shared that she has participated in the Tenure review process and remarked that she appreciated the opportunity to meet with first and second year probationers. Chair Jacobsen thanked the Presidential Search Advisory Committee for their work in helping identify Dr. Edwards as the next President.

**E. Trustee Strong**

Trustee Strong was unable to share a report at this time due to being out ill.

**VII. President's Report**

**A. Student Success Presentation – Chippi Bello, Associate Dean of Financial Aid and Deborah Rezene, Clark College Student**

Chippi Bello acknowledged the Land and Tribes of Clark and Cowlitz County. Ms. Bello shared about the financial aid program and the impact it has had on student's lives. Ms. Bello acknowledged that financial aid was social justice system as well as unjust social system. Ms. Bellow shared that financial aid is derived from Federal, State, institutions, local agencies, grants, tuition waivers and scholarship programs. The Washington College Grant was highlighted, formally known as the State Need Grant. This grant offers free money to all students who qualify for financial aid, effective during the 2020-2021 award year. Ms. Bello shared that almost 30 million dollars was awarded during the 2017-2018 academic year. Ms. Bello highlighted the history of the higher education system and shared professional and personal experiences

regarding financial aid and the social justice, or lack of, within the system. Ms. Bello highlighted that it is important to have awareness, asking questions and taking steps in order to implement change to effectively create equity. Ms. Bellow shared that there has been additional training for financial aid staff to help guide them as they work with students.

Deborah Rezene shared her personal narrative and experience with financial aid as a recipient and as a Clark employee working in the Financial Aid Department. Ms. Rezene shared about her commitment to social equity and helping empower students with resources that may be available to them.

**B. Scorecards – Dr. Rosalie Roberts, Outcomes Assessment Director**

Dr. Rosalie Roberts shared details about the Student Learning Outcomes Scorecard. Dr. Roberts requested that the Board share their perspective on how the Scorecards are measured. Trustee Speer mentioned that they were activity based versus outcomes based and asked if the correlation is that activities equal the outcomes. Dr. Roberts reflected that it may be helpful to reevaluate the assessment tool in order to capture quantifiable growth rather than reports of only the numerical data. Dr. Roberts shared that some of these numbers may appear that they are going down, however, will be more of an accurate reflection. Trustee Rupley shared that from a governing standpoint, the Scorecards that stand out the most are the Completion, Cost of Education and Social Equity. Trustee Bennett wanted to make sure that the measured information is useful data and the Trustees are open to those conversations. Dr. Rosalie shared that monthly highlights will be a narrative in order to track progress with a clear goal.

**C. Enrollment Report – Bill Belden, Vice President of Student Services**

Dr. Sandra Fowler-Hill shared about the enrollment report and some unique challenges. Bill Belden shared that for Spring Enrollment, there is currently 4300 FTE, which is an increase from the report the Trustees received reflecting the registration activity over the last week.

**D. Updates – Dr. Sandra Fowler-Hill**

Interim President Fowler-Hill honored the newly Tenured Faculty and thanked them for their dedication to Clark. Interim President Fowler-Hill shared that she has followed up as a result of the Board request last October with performance and evaluation processes with best practices for the Executive Cabinet, President and Board, in collaboration with Shanda Haluapo and Trustee Bennett. A third party will seek out feedback on the President's performance in order to provide to the Trustees. Appointments are being set up with Executive Cabinet to begin assessments to include 360 feedback. Interim President Fowler-Hill shared that new policies and procedures are being developed pertaining to interim positions being paid fairly and equitably. An administrative policy and procedure will be reported back to the Board. Interim President Fowler-Hill shared that a new position, Director of Compliance, will be responsible for updating training and managing the Non-Discrimination Policy as well as having job functions as the Accessibility Compliance Officer and Title IX Compliance Officer. Interim President Fowler-Hill shared that there have been COVID-19 response meetings externally and internally to ensure social distancing and converting to remoter operations. Interim President Fowler-Hill shared that delaying Spring Quarter is being considered, moving classes online, canceling events and not bringing large groups together. The Executive Cabinet will be evaluating domestic travel and preparing for virtual meetings. Interim President Fowler-Hill will continue to communicate and update the Board.

VIII. **Next Meeting**

The Board of Trustees is currently scheduled for a Board Retreat on Thursday, April 2, 2020 from 12-5pm at the Clark College Columbia Tech Center Campus in room 430.

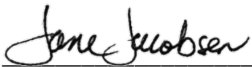
The next regular meeting of the Board of Trustees is currently scheduled for Wednesday, April 22, 2020 in the Ellis Dunn Community Room, GHL 213 at 5pm.

IX. **Executive Session**

The Board did not go into executive session.

X. **Adjournment**

There being no further business, the meeting adjourned 6:53pm.



Jane Jacobsen, Chair

Stephanie Weldy  
Recorder

Date: March 11, 2020