



Clark College

Board of Trustees Meeting Packet

Wednesday, April 27, 2022, at 5:00 PM

Zoom

Meeting Link:

<https://us02web.zoom.us/j/89509417049?pwd=Tm1uUThvZGFDS21YnhGSDRHYzdsZz09>

Meeting ID: 895 0941 7049

Passcode: 899322

Board of Trustee Meeting Packet, April 27, 2022, at 5:00 PM

- I. Call to Order/Agenda Review – Chair Bennett
- II. Action Items/Consent Agenda – Chair Bennett
 1. March 9, 2022, Board Meeting Minutes
- III. Constituent Reports
 - A. ASCC – Xander Hawkins
 - B. WPEA – Courtney Braddock
 - C. AHE – Suzanne Southerland (No report for April)
 - D. Foundation – Lisa Gilbert
- IV. Faculty Presentation – Kushlani de Soyza, Women’s Studies Department Chair
- V. President’s Report – President Edwards
- VI. Reports from the Board Members – Chair Bennett
- VII. Public Comment – Chair Bennett

Public comment will be limited to two minutes each.
- VIII. Next Meeting

The Board of Trustees is currently scheduled for a regular Board meeting on May 25, 2022

Clark College
Minutes of the Regular Meeting of the Board
of Trustees
March 9, 2022
Via Zoom

In Attendance

Jeanne Bennett, Chair
Paul Speer, Vice-Chair
Cristhian Canseco Juarez, Trustee
Denise Gideon, Trustee
Rekah Strong, Trustee

Absent

Paul Wickline, Vice President of Instruction

Administrators

Dr. Karin Edwards, President
Dr. Michele Cruse, Vice President of Student Affairs
Brad Avakian, Vice President of Human Resources
Das Gupta, Interim Chief Information Officer
Sabra Sand, Interim Executive Vice President of Operations
Dr. Rashida Willard, Vice President of Diversity, Equity, and Inclusion

Others

Tsering Cornell, Assistant Attorney General
Xander Hawkins, ASCC President
Angela Dawson, WPEA Steward
Suzanne Southerland, AHE President
Lisa Gibert, CEO, Clark College Foundation
Julie Taylor, Recorder

I. Call to Order/Agenda Review

Chair Bennett called the meeting to order at 5:04 p.m.

II. Action Items

A. February 2022 Minutes.

Additions/Corrections to Proposed Minutes:

1. Chair Bennett noted that the February 2022 minutes were missing the Board's

approval of a correction to the August 2021 minutes and requested the following addition:

“August 2021 Minutes.

MOTION: Vice-Chair Speer made a motion to make a correction to the previously approved minutes of the Board’s August 2021 minutes: Section Nine, President’s Evaluation/Contract Extension; the minutes should read, "extend President Edward's contract through June 30, 2024, and that her salary is \$247,200 with a one-time contribution of \$8,000 to her retirement, with economic openers for future salary and benefit adjustments". Trustee Gideon seconded the motion, and it unanimously passed.”

2. Chair Bennett also noted that the February 2022 minutes contained errors in Section Eight, Board of Trustees 2021-2022 Committee Assignments and requested the following corrections:

“VIII. Board of Trustees 2021-2022 Committee Assignments.

The Board discussed committee assignments and the need to adjust assignments with the addition of Trustee Gideon to the Board.

Clark College Board of Trustees

- Chair Jeanne Bennett
- Vice Chair Paul Speer

Clark College Foundation Committee

- a. Board (Position #1)
Jeanne Bennett
- b. Executive Committee (Position #2)
Rekah Strong

Legislative Committee

- Primary Jeanne Bennett
- Alternate Cristhian Canseco Juarez

Facilities Master Plan

Paul Speer

Strategic Planning

Denise Gideon

Social Equity Advisory Council

- Primary Denise Gideon
- Alternate Paul Speer

Trustee Recruitment

Rekah Strong

Jeanne Bennett”

MOTION: Vice Chair Speer made a motion to approve the February 2022 minutes with the additions and corrections noted above. Trustee Gideon seconded the motion and it unanimously passed.

III. Consideration of Tenure

MOTION: Trustee Canseco Juarez moved that the Board of Trustees, after having given reasonable consideration to the recommendation of the Tenure Review Committee, grant tenure to Darcy Kennedy. Vice-Chair Speer seconded the motion. Motion passed by a vote of 4 in favor/0 opposed/1 abstained. (Trustee Strong abstained.)

MOTION: Trustee Canseco Juarez moved that the Board of Trustees, after having given reasonable consideration to the recommendation of the Tenure Review Committee, grant tenure to Nicholas Luisi. Vice-Chair Speer seconded the motion. Motion passed by a vote of 4 in favor/0 opposed/1 abstained. (Trustee Gideon abstained.)

MOTION: Trustee Canseco Juarez moved that the Board of Trustees, after having given reasonable consideration to the recommendation of the Tenure Review Committee, grant tenure to Olga Lyubar. Vice-Chair Speer seconded the motion, and it unanimously passed.

MOTION: Trustee Canseco Juarez moved that the Board of Trustees, after having given reasonable consideration to the recommendation of the Tenure Review Committee, grant tenure to Richa Sharma. Vice-Chair Speer seconded the motion, and it unanimously passed.

IV. Constituent Reports

ASCC –

Xander Hawkins, ASCC President, reported that ASCC finalized dates for the involvement fair, coffee social with tutoring services, and an online open student forum with President Edwards.

ASCC is clarifying Clark College's policy on emergency funds for travel in the travel contract. They will move forward to find an estimate for the cost to build a new auditorium

and plan to gauge student interest with a survey before presenting a final price and vote to the student body.

The student survey project mentioned at the February Board meeting will move forward in April and be administered in May.

Promotional videos continue to be posted on Tik Tok to raise awareness about various resources at Clark.

The Discord Server Project is inequitable. ASCC will improve the student resources page on Canvas to access the same information and resources initially planned on the Discord Server Project.

AHE –

Suzanne Southerland, AHE President, reported faculty representatives on the Recovery Management Team are working collaboratively to determine the mask requirements and protocols for the spring term.

The reception for Vice President of Instruction Paul Wickline was very well received, and appreciate the collaboration with the President's Office. Everyone was able to see Paul's light-hearted, theatrical, and humorous side. Thank you, Chair Bennett and Trustee Speer, for attending the event. Suzanne also thanked the IT department for providing a hybrid event so others could attend remotely. The bakery department did a great job and provided penguin cookies and coffee. The attendees were happy to see colleagues, Paul and Dr. Edwards.

Suzanne congratulated the tenured faculty.

WPEA –

Angela Dawson congratulated Joey Hicklin as the new Clark representative for the 2023-2025 bargaining session.

WPEA is aware of the budget reductions and would like to encourage College leadership to consider the impacts on students and the community of prior reductions to classified positions. The members desire transparency in the budget process.

The Governor's new mask guidelines have prompted the college to review current college policy around the masks. The members want to encourage the college to include front-line staff in the decision-making process of new COVID-19 protocols. Current protocols and messages around the campus about being fully vaccinated minimize the experience of front-line staff, who are also some of the most vulnerable to contracting COVID-19.

The Washington State Legislature approved the preliminary budget with the negotiated 3.25% Cost of Living Adjustment (COLA) and \$2,000 lump sum payment for classified staff that makes under \$99,000 a year. The WPEA is advocating for the legislature to pass State Bill 5693, which will increase targeted classification ranges to hire and retain some of the most underpaid positions in the state.

WPEA leadership at the college would like to thank Frank Prochaska, staff representative, for his tremendous work over the past fourteen months representing Clark classified staff. Frank has been a catalyst of change for our members and has had a positive impact. Frank will continue his work in the WPEA as a Labor Advocate Specialist. Our new staff representative is Deb Montez. Deb has worked in higher education for over twenty years and has a wealth of knowledge. We look forward to working with Deb and the college to collaborate on issues that impact classified staff.

Foundation -

Lisa Gibert, Foundation CEO, congratulated Chair Bennett for receiving the Iris Award. The search for a new CEO is in progress. The semi-finalists have met with community stakeholders, constituents, the Executive Cabinet, and Dr. Edwards. Three finalists will come back to meet with additional people and take a college tour. The Foundation hopes to name a new CEO very soon.

Lisa shared that the Rotary Scholarship applicant pool is very good. Rotary has received the highest amount of applicants from Clark College students this year – about 25%.

V. Student Presentation

Dr. Rashida Willard introduced student Marcel Johansen. Dr. Willard had a question-and-answer-style interview with Marcel.

1. Please introduce yourself and tell us what led you to Clark?
I am from Ghana, West Africa. I discovered Clark College after moving here from Philadelphia.
2. What has your journey been like at Clark? What challenges have you had to overcome?
My journey has been a roller coaster. I could not start at Clark College immediately because I was undocumented. It was costly to begin the documentation process. Nothing has been simple, but I did find some internal scholarships to help. It wasn't easy to work and go to school. I learned perseverance and to keep pushing ahead.
3. What are the resources at Clark that have helped you succeed at Clark?
The Welcome Center was a significant benefit that helped me immensely. I got help with what documents I needed to complete and advisor names to meet. The Black Student Union (BSU) gives me community and friendships. I feel less alienated in a predominately white space. The BSU provides food which I appreciate because there are many days I am hungry.
4. When is your graduation date, and what do you want to do with your degree in the future?
I will graduate in the spring of 2022. I am surprised it came so quickly, but it has been an exciting journey. I will transfer to Portland State University. I want to go back

home to Ghana and use my degree to build the community there.

5. What is the biggest lesson you learned being a student at Clark?

The biggest lesson I learned is to ask questions. It is the best way to learn.

Dr. Willard thanked Marcel for being at the Board Meeting. She has learned a lot from him, too, and she enjoyed seeing him participating in dance wars in the Diversity Center every day.

Trustee Speer thanked Marcel for sharing his story and asked Marcel how the college could make it easier to ask for help. Marcel shared that the best way is to find a way to highlight undocumented students in outreach places. If students know the possibilities, it may encourage them to try.

Trustee Canseco Juarez thanked Marcel for being vulnerable and transparent with his story. He looks forward to celebrating his graduation with him in the spring and wishes him all the best.

VI. Reports from Board Members

Jeanne Bennett -

Chair Bennett stated the Board would begin an evaluation process for Dr. Edwards. She has appointed Trustee Speer to create and manage the evaluation process. The evaluation (also called a 360) gathers feedback from internal and external participants. There will be an executive session to share what they learned in the coming months. There will also be a public session at a future meeting to share results. Trustee Strong stated there could be negative responses when individuals are not ready to move forward with the college's goals. We want to ensure we have embedded tools to acknowledge the additional work she has experienced at the college and in the community.

Cristhian Canseco Juarez –

Trustee Canseco Juarez congratulated the tenured faculty and thanked them for their hard work. He looks forward to seeing all the contributions they make to the college.

Trustee Canseco Juarez congratulated Chair Bennett and Lisa Gibert for receiving the Iris Award. He also congratulated Trustee Strong, who received the Iris Award in 2019.

He attended a budget meeting earlier this month and appreciated all the grant work that Julie Robertson does. One grant supports a middle college high school to allow the college to partner with Hudson's Bay and Fort Vancouver High School to increase our outreach to students. There is also the One Million Dollar grant which supports student enrollment. The college is hopeful they will receive grant funds for both.

Trustee Canseco Juarez thanked Sabra Sand for her work with the budget and her transparency. He recognized the Guided Pathways Committee and apologized for not attending past meetings due to his schedule but looks forward to future meetings. He acknowledges everyone is preparing for finals and hopes everyone has a nice spring break.

Denise Gideon –

Trustee Gideon congratulated the tenured faculty.

She participated in the NW Regional Equity Conference and appreciated the passion and the much-needed conversation.

She attended the Social Equity Committee meeting.

Trustee Gideon continues the onboarding process and looks forward to meeting more people.

Paul Speer –

Vice-Chair Speer congratulated Chair Bennett and Lisa Gibert for receiving the Iris Award.

He attended the Social Equity Committee meeting and looks forward to transitioning from monthly to quarterly meetings and returning to face-to-face meetings.

Vice-Chair Speer participated at the Facilities Master Plan meeting and discussed departmental moves across the college and budgets for renovations. He was pleased to see the committee use the equitable lens to look at these decisions. How do we get feedback from those who are missing at the table?

He attended the Budget Committee meeting and received updates on grants the college has applied for.

He noted Sabra Sand would host a budget status update for the college on Zoom to discuss the current budget. He appreciates the transparency. There are many budget challenges around the state. During COVID, the federal government provided additional funding, which allowed the college to buy time.

Rekah Strong –

Trustee Strong appreciated that she and her staff could attend the NW Regional Equity Conference.

She congratulated Chair Bennett and Lisa Gibert on their Iris Award win. She wished everyone a Happy Women's History month and is happy to share space with such amazing and powerful women.

VII. President's Report – President Edwards

Dr. Michele Cruse read the following report from Dr. Edwards.

Tonight, I'm at the Workforce Southwest Washington Board of Directors meeting. In addition to the Board's regular business, time has been set aside to talk about women in the workforce. I will share some of my personal experiences, as well as enrollment and employment trends for women in higher education.

I'm pleased to report that the FY 2022 omnibus agreement includes \$1.5 million for our North County advanced manufacturing center.

In terms of the next steps, the House will complete votes today so House Democrats can go on their annual retreat. The Senate may not vote until Saturday. Then the president will sign – probably at a White House signing ceremony on Monday or Tuesday. The first earmarks approved by Congress in more than ten years, and Clark College is getting one!

The state budget is expected to be released this week or next. We should start preparing thank you letters to our legislators for their support of community colleges. We will share details as they become available.

Sabra is hosting budget forums this week, giving insight into where we stand now and some projections.

Next week is exam week, then students and faculty are off for two weeks. The college will primarily be in remote operation from March 19-27. This is a cost-saving measure that's been in place for some years. The net saving for these college closures this past year is approximately \$58,000.

We're watching what's happening in Ukraine and continue to hold them in our thoughts. I know we have students and colleagues with close ties there.

Congratulations, Trustee Bennet and Lisa Gibert, for being named Iris award winners! You're so deserving.

VIII. Public Comment

There was no public comment.

IX. Next Meeting

The next regular meeting of the Board of Trustees is currently scheduled for Wednesday, April 27, at 5:00 p.m. via Zoom.

X. Executive Session

The Board convened an executive session pursuant to RCW 42.30.110 (1)(g) at 6:03 p.m. to evaluate an applicant's qualifications for public employment or review a public employee's performance. The executive session under RCW 42.30.110 (1)(g) ended at 6:23 p.m. The regular meeting was reconvened at 6:23 p.m. The Board took no action during the executive session.

XI. Adjournment

There being no further business, the meeting adjourned at 6:26 p.m.

Jeanne Bennett, Chair

Julie Taylor, Recorder
February 23, 2022



Clark College ASCC Board of Trustees Report April 2022

Presented by ASCC President Alexander Hawkins, on behalf of ASCC: Vice President Claudia Carrion, Club Coordinator Emma Bennett, Executive Assistant Olivia Volk, Finance Director Eric Hoth, Student Relations and Promotions Coordinator Casey Figone, and Civics and Sustainability Director Noah Burgess.

Clark College Students Resource Access

The ASCC Student Government worked to ease students return to campus by providing awareness of college resources such as clubs, leadership opportunities, workshops, events and scholarships. Some specific activities include:

- Student Leaders worked 5-6 hours each at welcome week desks in the first week of Spring Quarter, providing information pamphlets and answering questions for returning students.
- ASCC Student Leaders' hours at the Help Desk in the Penguin Union Building have been doubled to 3-4 hours per week, increasing on-campus presence and providing more support for students new to in-person services and courses. ASCC presence in the office has been increased in general, with meetings successfully set up in-person while still allowing guests to join via Zoom.
- Working on videos to post on ASCC social media to showcase the activities and positions of the ASCC Student Government, to encourage early applications and fill out the team for the following year.

Clark College Campus Climate

ASCC Student Government conducted the Spring Involvement fair in week one of Spring Quarter, which was a resounding success, with good attendance and participation. Following on this, ASCC is planning the following activities to re-engage students on Campus for the remainder of the Spring Quarter:

- Sip & Study with ASCC and Tutoring Services (mid-quarter).

- Open Forum with President Edwards (mid-quarter).
- Oswald Awards (end of quarter).

Clark College Statewide Initiatives

ASCC Student Government has continued partnerships with:

- The Washington Community and Technical Colleges Student Association (WACTCSA) through the Student Legislative Platform Development series.
- Communities for Our Colleges, working on a proposal for a bill to increase Washington College Grants.

General Work Updates

- The ASCC Team is working to promote student leadership positions for the following year, to ensure immediate succession and continuity of leadership at the end of the school year. Promotional efforts include speaking in class, making promotional videos and posters, and advertising at events like the involvement fair and sip & study.
- The ASCC Team is also working to provide notes and advice for the following team (ASCC 2022-2023) on returning to in-person services and events successfully, with points to improve on the involvement fair, welcome week, and more.
- The ASCC is pursuing information on the cost and student interest in constructing a new Performing Arts Center for the Band, Orchestra and Choir programs at Clark.

WPEA/UFCW Local 365, Clark College Unit

Board Report for April 2022

MEETINGS

WPEA Steward meeting on Mondays 12:00 PM

WPEA members meetings on Third Thursday evenings

COMMUNICATION

Current contact for campus stewards:

Co-Chief Shop Stewards

Courtney Braddock 360-992-2196

Danielle Plessner 360-992-2273

Communications Officer

David Sims 360-992-2132

Representational Stewards

Angela Dawson 360-992-2515

Joey Hicklin 360-992-2012

Chris Layfield 360-992-2933

Becky Lindsay 360-992-2575

Member Leaders

Jenny Shadley 360-992-2051

WPEA Classified Staff Updates:

- The WPEA sends well wishes to VP Paul Wickline and hopes for a restful recovery
- The WPEA would like to congratulate the following staff members for their nomination of the Winter 2022 Quarter Classified Staff Excellence Award
 - Beverly Brosius- Enrollment Services
 - Chris Layfield- Security
 - Jessica Sanders- Transitional Studies
 - Lisa Hasart- Purchasing Services
 - Pavel Popov- Library
 - Phary Cox- Veterans Center of Excellence
 - Stacy Watne- Custodial Services

And another congratulations to Chris Chaffin from the Tutoring Center in winning the Winter 2022 Quarter Classified Staff Excellence Award!

- The WPEA would also like to acknowledge the recent inclement weather event and the inequities felt by some of our staff members in the implementation of the inclement weather policy. The late notification and requirement of staff to be present on campus while classes were canceled until 10am made some of our staff feel that the college did not take staff's safety into consideration.

- We would also like to address the vacancy of the Executive VP of Operations and the restructuring of the Communications and Marketing Department, and their staff vacancies specifically in Communications, how that relates to the recent inclement weather policy implementation. The placement of interims and vacancies in Operations and Communications and Marketing have left the college vulnerable. The weather event was a minor incident reputationally, but it does reveal a substantial weakness at the college, and these impacts on our over stretched employees will continue to harm the college climate.
- The WPEA looks forward in continuing to work with the college in integrating staff concerns into the inclement weather policy to mitigate inequities and ensuring that all staff and the college community is not left in a vulnerable position during these inclement weather events.

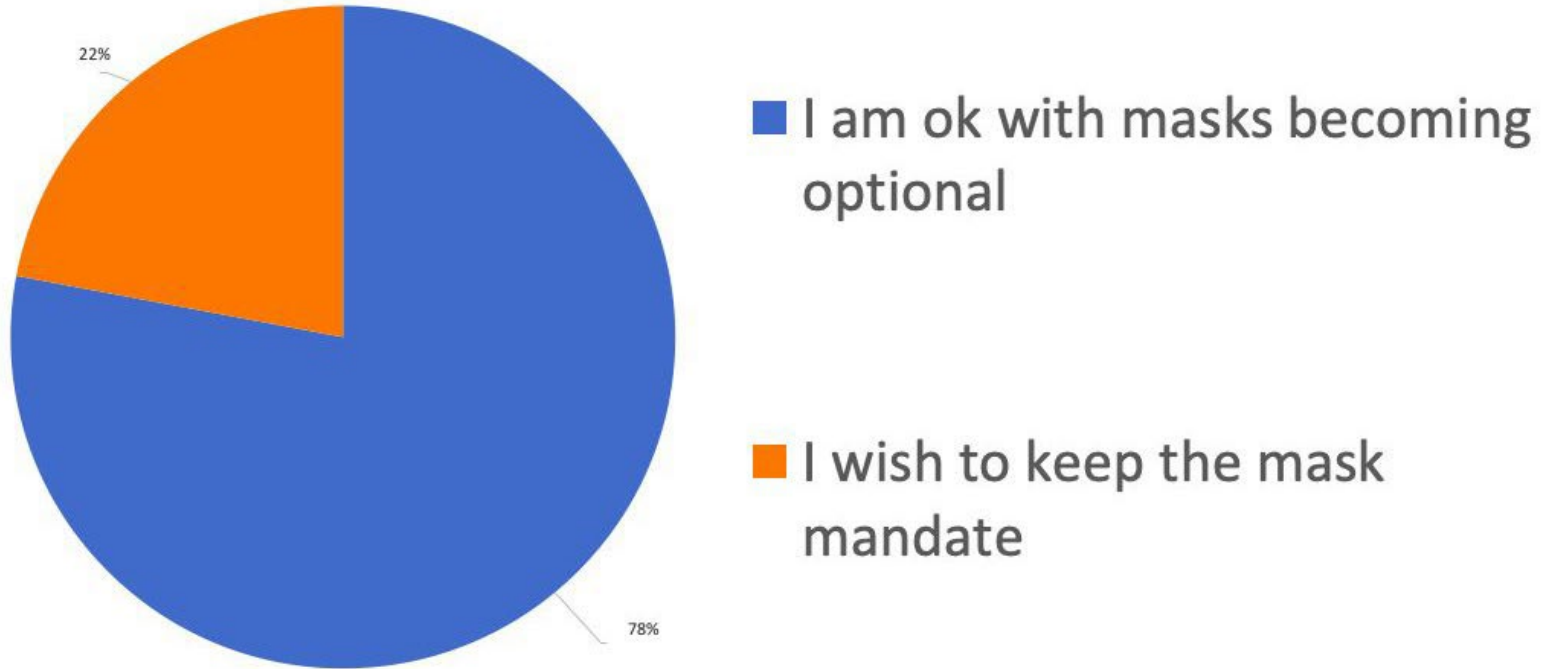


WPEA Front Line Staff Survey Data March 18, 2022

Information About Survey

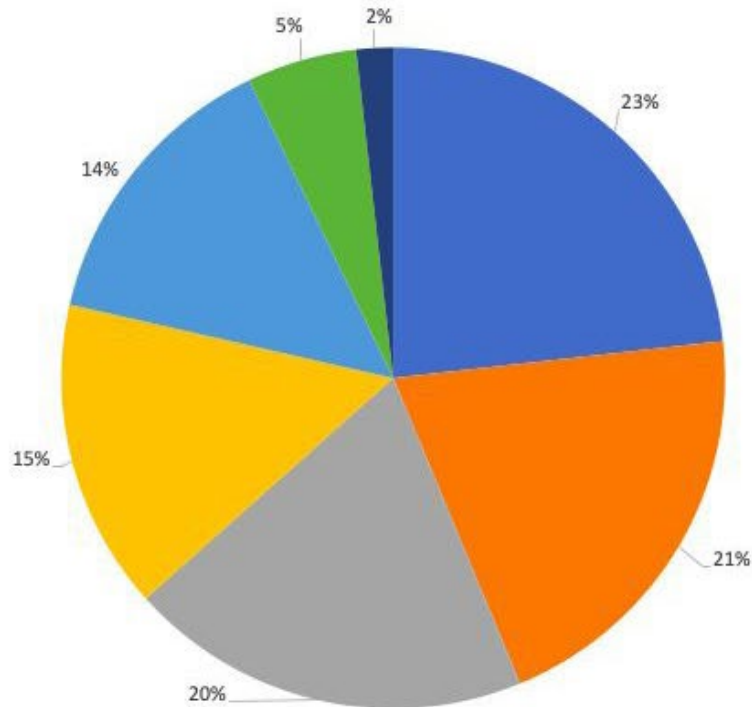
- About 60 responses ~ 25% of membership
- Staff were asked to self-identify as a front line staff member with the following definition: “Any staff members that work directly with faculty, staff, students, and/or the community either over zoom, in person, or both.”
- 5 questions were given- both qualitative and quantitative answers will be shared

1. How do you feel about masks becoming optional on campus?



- “I am just concerned if COVID increases again, such as in China and Europe seeing increases, how will we readdress upticks of COVID here?”
- “I find the daily health survey to be unnecessary and would like to see it go away. Instead the College could reiterate the stay home if you’re sick and supervisors could enforce that.”

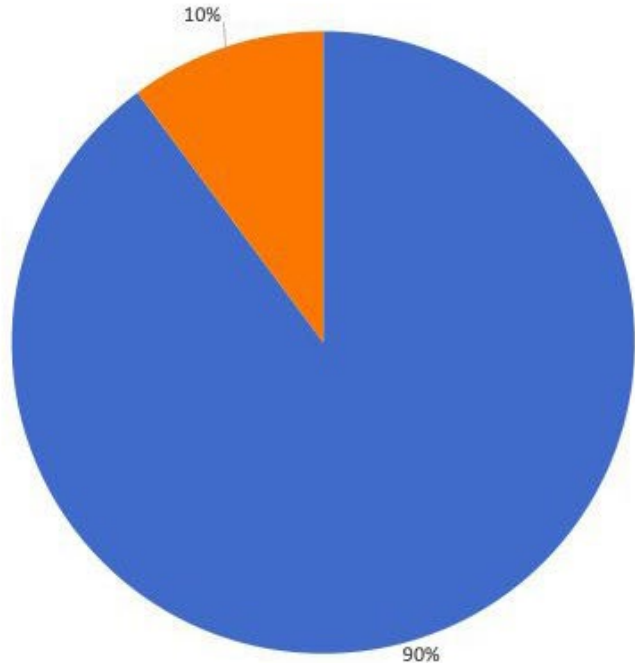
2. Area(s) of concern



- Staffing levels in my department
- Amount of workload
- Return to campus plan
- How COVID-19 protocols are followed/ enforced
- Services provided to students
- None of the above
- Other

- “Clark Staff entering the building without mask.”
- “I'm concerned that Clark is rushing to get us all on campus when morale is already low ... I think these constant shifts are really hard on all of us. I guess I fear that higher ups aren't taking staff health/mental health into consideration with all of this.”
- “I don't know if this is on the same topic but the idea of going from a part time WFH schedule to working everyday on campus is going to have mental health ramifications - I think there needs to be a slower ramp-up”
- “Obligation to do zoom meetings while working the front desk, expectation is to attend zoom meetings while being at the front desk tending to students, is this the new expectation?”
- “Having conversation on zoom and there are students in person, not confidential.”

3. How safe do you currently feel with the current COVID-19 protocols?

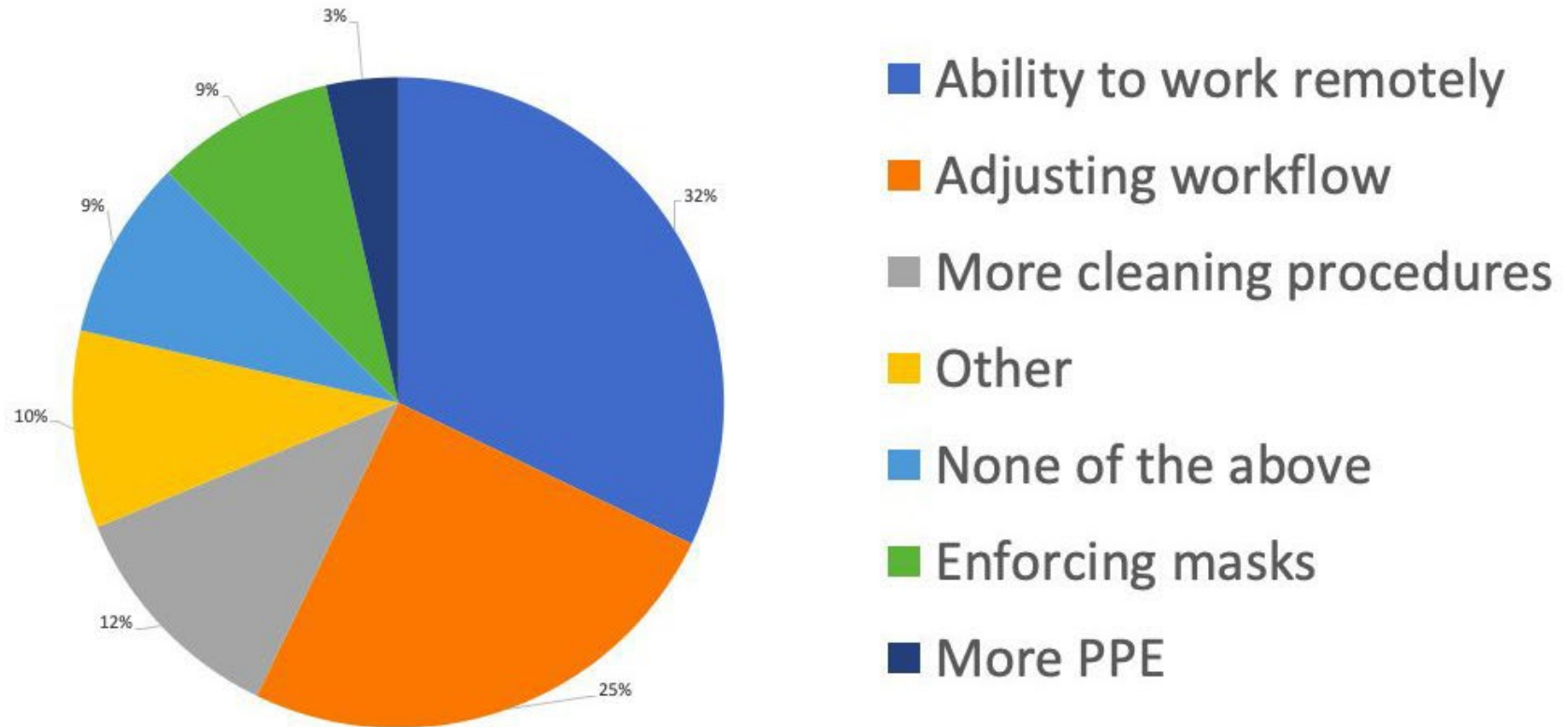


■ I feel safe

■ I do not feel safe

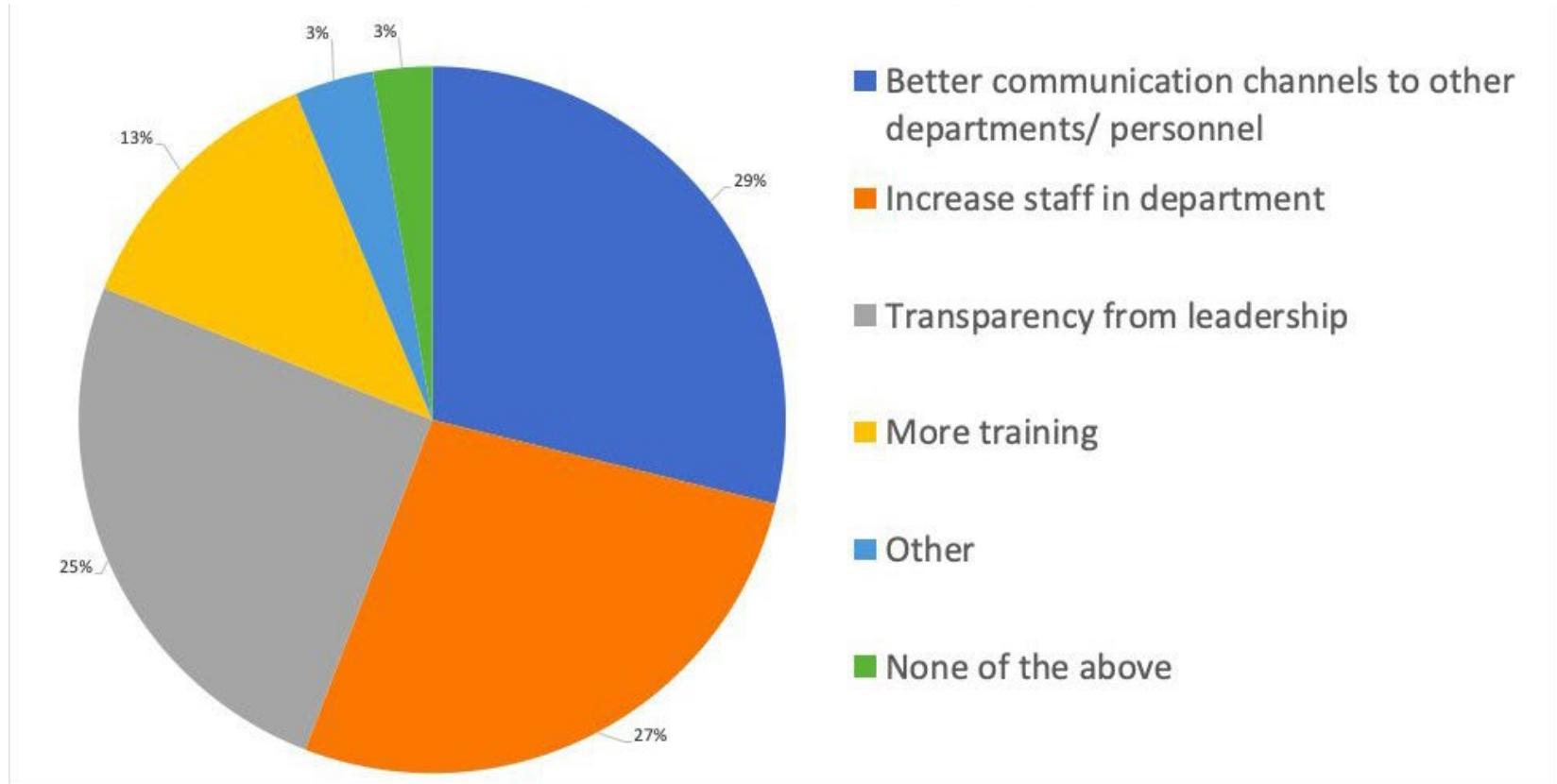
- “We have been working from home for 2 years I don't understand why everyone expects us to rip off the bandaid and come back on campus and act like people aren't still dying from COVID.”
- “I feel safe, but I have a very sick elderly parent and I run him to various appointments. I worry getting too close to many due to his health.”
- “The only thing that makes me feel "unsafe" is having a "fully vaccinated campus" but having in-person appointments in my tiny office with students who admit they are not vaccinated and don't plan on being vaccinated because they are taking online classes - there's some mixed messaging going on there I think”

4. What do you need to feel protected against COVID-19?



- “Clean bathrooms more frequently”
- “Campus vaccination enforcement”
- “I feel that co-workers should be honest and if they are not feeling well, they should stay home. We've had that happen in our area a couple of times and people got sick, including myself...”
- “clear expectations and enforcement of those for students that are not vaxed visiting campus for in-person services that they choose to schedule or show up asking for.”
- “Many of our work spaces are not adequate for the volume of students that we see on a daily basis. I don't think this has been addressed by the college.”
- I'm wondering in the smaller rooms if a high quality air purifier with uv to sanitize/filter air would be beneficial along with our staff feeling comfortable wearing an N-95 when meeting with students in person in those small spaces. Not sure science on how beneficial that may be but sometimes just feeling more safe can help with mental health.”

5. What do you need to be successful in your position?



- “I have been working the frontline entire time since COVID started, there was financial help if you were to contract COVID, I have not had COVID. But now there is not financial help other than taking my sick and holiday pay.”

Clark College Foundation Board of Trustees Report April 2022

The following represents aspects of the foundation that directly relate to the institutional goals of Clark College.

1. Improve Student Success

As the college and the foundation head into the final quarter of our largest fundraising campaign in the history of the institutions, we find ourselves both reflecting on a lot of things and working diligently to get matters wrapped up and bring in as much money as possible before the campaign officially closes on June 30, 2022.

From a reflective perspective, we are seeing a campaign that has more than doubled the total number of donors to the last campaign, with nearly 70 percent being new donors. We see more involvement from non-dominant members of our community than we have seen before. We are seeing significant participation from our alumni in this campaign, we don't know exactly how it compares to the previous campaign because we didn't track that information then, but we believe it has significantly increased. Estimates for this campaign show that 15-16% of total gifts are coming from alumni. This result is excellent for a community college, and we want to make sure we continue to increase this support year in and year out.

With three months left in the fiscal year, we stand at \$4.8 million raised to date this year, with a stretch goal of \$6 million through June 30th. We have several significant gifts under cultivation and solicitation which could move us significantly closer to that \$6 million figure, if not past it. As for the campaign, we stand at a little more than \$32 million raised to date, surpassing our goal by more than \$2 million as of this report.

2. Achieve Financial Stability

The Foundation is working collaboratively with the college to update and document the terms and subsidiary agreements under the operating agreement. Subsequent to each board approving the operating agreement in concept with the recognition that subsidiary agreements still need updating, we have turned our attention to addressing those aspects. These two agreements, one regarding gift acceptance policies and the other data sharing have been updated and reviewed with foundation legal counsel who will be seeking input from the AG. The goal is to obtain agreement before the end of the academic year.

3. Improve Campus Climate

Foundation personnel are actively engaged with the college to support the new campus at Boschma Farms. Recognizing funding challenges, the foundation seeks to partner with the institution to garner additional resources for the first academic building. Now is the time for the programming aspects of this site to be finalized. A solid case of support is critically necessary if these joint efforts for additional resources will be

successful. The foundation looks forward to working together for this long dreamed about beginning. It is important that we fulfill the vision that has been developed over the years, promised to our community and meet the needs of current and future students by providing opportunities for livable wage employment. Given the timing of this building, action is critical and urgent to secure the funding necessary to fill the gap given inflationary pressures.

4. Expand and Deepen Community Engagement

Much of the foundation's attention these days is focused on two things: Savoring Excellence, the annual gala celebration and the transition to the new CEO, Mr. Calen Ouellette, who begins work on May 31st. A detailed transition plan is well underway so he can begin to interact with key constituents both internally and externally to our college constituency.

Savoring Excellence is essentially a sell-out event at this point. There are some seats set aside just in case of last-minute attendees, so attention has been turned to the approximately 50 slots open for the virtual experience to be held live on the 24th of May. If you haven't RSVP's yet, we strongly advise you to do that right away. I would like to express our appreciation to faculty and staff who want to participate in the evening's festivities, as well as students who will also be represented at each table and throughout the program. Representatives bringing Clark College to life at the table make the event one to remember.

Respectfully submitted,

Lisa Gibert, CEO
Clark College Foundation

Attachments dated as of February 28, 2022:

Development Dashboard
Committed Gifts Report
Gift Purpose Report
Financial Dashboard
Financial Statements



Financial Dashboard as of February 28, 2022

Contributions/Donations Received

1973 - Present

	Year to Date	6/30/2021	6/30/2020	6/30/2019	Life to date
Unrestricted	\$ 945,193	\$ 430,886	\$ 578,482	\$ 586,858	
Temp. Restricted	964,442	1,378,934	1,967,355	1,546,038	
Perm. Restricted	2,457,837	1,264,358	829,171	6,582,984	
Total	\$ 4,367,472	\$ 3,074,178	\$ 3,375,008	\$ 8,715,880	\$ 111,113,422

Year to date		6/30/2021		6/30/2020		6/30/2019		1973 - Present	
Unrestricted	Temp Restricted	Unrestricted	Temp Restricted	Unrestricted	Temp Restricted	Unrestricted	Temp Restricted	Life to date	

College Support Expended

Program	\$ 130,825	\$ 672,726	\$ 838,124	\$ 1,580,191	\$ 976,128	\$ 1,560,587	\$ 1,261,029	\$ 1,440,268	\$ 44,104,131
Scholarships/Scholarship Management	3,602	790,597	8,503	1,222,508	17,789	1,236,826	17,622	1,174,984	15,481,576
Capital projects-NC/STEM/Dent. Hyg./Oth.	-	-	-	-	1,625,936	-	-	-	15,612,790
Boschma Farms land acquisition	-	-	-	-	-	-	2,082,091	-	4,306,786
Total	\$ 134,427	\$ 1,463,324	\$ 846,627	\$ 2,802,699	\$ 2,619,852	\$ 2,797,413	\$ 3,360,742	\$ 2,615,252	\$ 79,505,282

Student financial assistance

	YTD	FY 21	FY 20	FY 19	FY 18
Number of students receiving awards	532	611	575	561	516
Clark College Students (Fall excl. Running Start)	5,983	6,220	9,430	10,461	10,478

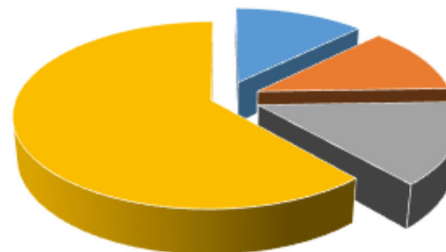
Cost of tuition (2021-2022).
12 credits for 3 qtrs. = \$3,971.

Lower division courses. WA
resident. Excludes books or
class fees.

Net Assets by Type

Unrestricted	\$ 15,900,253
Board Restricted	14,811,598
Temporarily Restricted	16,429,229
Permanently Restricted	74,397,488
Net Assets	\$ 121,538,568

Net Assets by Type



- Unrestricted
- Board Restricted
- Temporarily Restricted
- Permanently Restricted

Unrestricted Net Assets**Assets**

	2/28/2022	6/30/2021	6/30/2020	6/30/2019	6/30/2018
Cash	\$ 181,590	\$ 157,507	\$ 318,496	\$ 81,765	\$ 32,573
Investments	5,268,026	7,731,091	6,896,319	6,120,908	8,103,108
Receivables	202,618	217,868	231,966	265,344	122,925
Prepays/Deposits/Other Assets	377,119	288,315	346,982	312,012	337,341
Land/building/equipment	10,315,487	10,319,160	11,471,498	12,821,759	12,728,727

Liabilities

A/P/Other Liabilities	(444,587)	(896,757)	(2,829,085)	(1,086,594)	(888,502)
Note Payable	-	(338,997)	(339,700)	-	(2,082,091)
	<u>\$ 15,900,253</u>	<u>\$ 17,478,187</u>	<u>\$ 16,096,476</u>	<u>\$ 18,515,194</u>	<u>\$ 18,354,081</u>

Projected - Liquid Unrestricted Net Assets Available

6/30/2022	990,000
6/30/2023	1,030,000
6/30/2024	980,000
6/30/2025	960,000
6/30/2026	930,000

*Excludes operational
reserve of \$2,800,000.

Investment Pool Returns (Losses)

**Endowment****Distribution Details**

	FY 22	FY 21	FY 20	FY 19	FY 18
College Program	\$ 1,409,123	\$ 1,364,992	\$ 1,100,044	\$ 1,522,786	\$ 1,229,465
Unrestricted	2,462,113	2,421,451	2,275,514	1,884,177	1,733,270
College Program Reserves	73,002	95,217	99,247	221,260	232,247
	<u>\$ 3,944,238</u>	<u>\$ 3,881,660</u>	<u>\$ 3,474,805</u>	<u>\$ 3,628,223</u>	<u>\$ 3,194,982</u>



Clark College Foundation
BALANCE SHEET
(STATEMENT OF FINANCIAL POSITION)
For the Period Ended:

		<u>February 28, 2022</u>	<u>February 28, 2021</u>
A SETS			
Cash	A	\$ 181,590	\$ 346,188
Investments	B	104,347,647	94,782,938
Assets Held in Trust	C	2,629,891	2,024,422
Receivables	D	5,857,160	6,023,055
Other Assets		377,119	426,613
Fixed Assets		10,315,487	10,292,335
TOTAL ASSETS		<u>\$ 123,708,893</u>	<u>\$ 113,895,551</u>
 LIABILITIES & FUND BALANCES			
LIABILITIES			
Current Liabilities	A	\$ 376,763	\$ 783,549
Liabilities-Assets Held in Trust	C	1,793,563	1,127,440
Notes Payable	E	-	338,997
TOTAL LIABILITIES		<u>\$ 2,170,326</u>	<u>\$ 2,249,986</u>
 NET ASSETS			
Unrestricted Fund Balance	F	\$ 30,711,851	\$ 28,179,768
Temporarily Restricted Fund Balance	F	16,429,229	15,606,996
Permanently Restricted Fund Balance	F	74,397,488	67,858,800
NET ASSETS		<u>\$ 121,538,568</u>	<u>\$ 111,645,565</u>
 TOTAL LIAB & FUND BALANCES		<u>\$ 123,708,893</u>	<u>\$ 113,895,551</u>



Clark College Foundation
BALANCE SHEET
(STATEMENT OF FINANCIAL POSITION)
For the Period Ended: February 28, 2022

Explanation of Variances

- A Change due to timing of cash payments and donations. As donations are deposited, invoices are processed and checks issued, we end a month with varying levels of cash and liability balances.
- B The investment balance is impacted by inflows (donations), outflows (college support and foundation expenses) and cumulative realized and unrealized gains/losses. The investment pool recorded a 1.6% loss for the previous 3 months and a 10.1% gain for the previous 12 months.
- C Increase in Assets Held in Trust due to \$724,000 additions to an existing charitable trust and the change in market value of all trust investments. These increases caused a corresponding increase in the associated liability due to beneficiaries.
- D Reduction in receivables due to donor pledge payments and a culinary pledge write-off.
- E In February 2021 a second PPP loan of \$338,997 was received for qualified expenditures. The board approved foundation staff to seek forgiveness for this loan which was finalized in February 2022.
- F Changes in Net Assets based on net income (loss) over the prior period. See income statement page for review of revenue/expenses.



Clark College Foundation

INCOME STATEMENT (STATEMENT OF ACTIVITIES)

		For the Eight Months Ending February 28, 2022				February 28, 2021
		Unrestricted	Temp Restricted	Perm Restricted	Total	Total
REVENUE (Excluding Investments)						
Cash Donations (Including Scholarships)	A	\$ 945,193	\$ 964,442	\$ 2,457,837	\$ 4,367,472	\$ 1,165,406
In-Kind Donations		21,047	-		21,047	34,947
Income - Fundraising Activities	B		88,131		88,131	57,234
Forgiveness of Debt (PPP Loan)	C	338,997			338,997	339,700
Income - Operations		46,527			46,527	44,294
Total REVENUE (Excluding Investments)		\$ 1,351,765	\$ 1,052,573	\$ 2,457,837	\$ 4,862,175	\$ 1,641,581
EXPENSES (UNRESTRICTED)						
Wages/Benefits/PR Taxes	D	\$ 1,301,919	\$ -	\$ -	\$ 1,301,919	\$ 1,327,729
Professional & Service Provider Fees	E	231,690	-	-	231,690	180,691
College Capital & Program Support	F	113,607	-	-	113,607	54,993
Operating Agreement/In Kind Expense		38,723	-	-	38,723	38,723
Software/Support & Website		38,091	-	-	38,091	30,161
Printing/Copying		28,619	-	-	28,619	36,657
Insurance		24,966	-	-	24,966	27,029
Occupancy (Utilities & Maint & Repair)		20,934	-	-	20,934	17,804
College & Community Relations		17,218	-	-	17,218	15,886
Publications/Dues		9,644	-	-	9,644	11,795
Postage		9,320	-	-	9,320	9,987
Travel/Lodging		4,598	-	-	4,598	-
Taxes/Licenses/Registrations		4,542	-	-	4,542	4,366
Supplies/Recruit/Misc.		4,004	-	-	4,004	12,322
Catering/Meetings		3,930	-	-	3,930	1,139
Advertising/Awards/Prizes		3,819	-	-	3,819	4,899
Thank/Honor/Remember		3,770	-	-	3,770	3,071
Scholarship Management/Support		3,602	-	-	3,602	6,720
Staff Development		2,425	-	-	2,425	5,027
Entrance Fees/Green Fees/Rentals		640	-	-	640	530
Depreciation		16,677	-	-	16,677	15,955
Total EXPENSES (UNRESTRICTED)		\$ 1,882,740	\$ -	\$ -	\$ 1,882,740	\$ 1,805,484

For the Eight Months Ending February 28, 2022						February 28, 2021
		Unrestricted	Temp Restricted	Perm Restricted	Total	Total
EXPENSES (RESTRICTED)						
Scholarships	G	\$ -	\$ 790,597	\$ -	\$ 790,597	\$ 911,307
Stipends/Fees/Temp Services	H	-	207,459	-	207,459	253,218
Supplies		-	140,263	-	140,263	130,692
College Capital & Program Support		-	122,625	-	122,625	139,750
Staff Development	I	-	50,967	-	50,967	15,396
Occupancy (Utilities & Maint & Repair)	J	-	35,643	-	35,643	5,381
Catering/Meetings		-	33,083	-	33,083	26,742
Advertising/Awards/Prizes		-	24,731	-	24,731	29,305
Professional & Service Provider Fees	K	-	20,972	-	20,972	63,999
Publications/Dues		-	14,058	-	14,058	12,451
Taxes/Licenses/Registrations	L	-	11,746	-	11,746	61,797
Travel/Lodging		-	3,586	-	3,586	2,422
Entrance Fees/Green Fees/Rentals		-	3,288	-	3,288	575
Thank/Honor/Remember		-	3,245	-	3,245	3,868
Printing/Copying		-	910	-	910	2,426
Postage		-	150	-	150	10
Total EXPENSES (RESTRICTED)		\$ -	\$ 1,463,324	\$ -	\$ 1,463,324	\$ 1,659,340
Total EXPENSES		\$ 1,882,740	\$ 1,463,324	\$ -	\$ 3,346,063	\$ 3,464,824
NET INCOME (LOSS) Excl Investments		\$ (530,975)	\$ (410,750)	\$ 2,457,837	\$ 1,516,112	\$ (1,823,243)
INVESTMENT INCOME (LOSS)						
Interest/Dividends	M	\$ 128,156	\$ 87,814	\$ 374,742	\$ 590,712	\$ 513,325
Realized Investment Income (Loss)	M	1,046,466	598,811	3,365,818	5,011,095	2,701,385
Unrealized Investment Income (Loss)	M	(1,012,679)	(656,346)	(3,331,952)	(5,000,976)	11,773,117
Change in Value-Split Interests		-	-	14,530	14,530	68,972
Total INVESTMENT INCOME (LOSS)		\$ 161,944	\$ 30,279	\$ 423,139	\$ 615,361	\$ 15,056,799
NET INCOME (LOSS)		\$ (369,031)	\$ (380,471)	\$ 2,880,976	\$ 2,131,474	\$ 13,233,556



Clark College Foundation
INCOME STATEMENT
(STATEMENT OF ACTIVITIES)
For the Eight Months Ending February 28, 2022

Explanation of Variances

- A Donations increased \$3,200,000 over the same period last year. Significant gifts include \$2,100,000 and \$360,000 to provide scholarships and \$180,000 in donations to a charitable remainder unitrust.
- B Increase in fundraising activities due to baseball fundraiser raising significantly higher funds than prior year.
- C In May 2020 the foundation received a \$339,700 loan through the Paycheck Protection Program (PPP) under the federal CARES act. The loan was forgiven November 2020. A second PPP loan was received February 2021 and forgiven February 2022.
- D Personnel costs decreased \$26,000 from the prior year. Cause due to turnover in the executive assistant and director of special events positions.
- E Increase in Professional & Service Provider Fees (\$51,000) due to increased administrative and development activities including diversity training and CEO search utilizing a consultant.
- F College Capital & Program Support increased \$59,000 from the prior year. A significant portion of the increase is due to software licenses purchased for college IT needs.
- G Decrease in Scholarship expenses due to increased scholarships in the prior year for department awards and emergency grants.
- H Stipends/Fees/Temp Services fluctuates year to year based on program needs and funds available. Current and historical expenses in this category have been affiliated with nursing and Veterans Resource Center staff.
- I Increase in college related Staff Development expenses associated with certifications for teaching and learning classes (\$33,000)
- J Occupancy increase due to needed repairs in the current year including \$20,000 for a dental hygiene vacuum system.
- K Decrease in Professional & Service Provider fees due to the timing of expenses for the prior Savoring Excellence event. As the current year progresses will see an increase in event expenses.
- L Taxes/Licenses/Registrations decreased from prior year due to several needs in fiscal year 2021: medical assistant and nursing program purchase of virtual simulation software license (\$41,0000) and virtual conference platform for the NW Regional Equity Conference (\$20,000).
- M Investment income reflects cumulative realized and unrealized gains/losses for the year ending February 28, 2022. The investment pool recorded a 1.6% loss for the previous 3 months and a 10.1% gain for the previous 12 months.

General item: The income statement includes all financial activities that flow through the foundation. These include foundation operations and college expenditures (program, scholarships and capital expenditures).



Clark College Foundation OPERATIONAL BUDGET COMPARISON

For the Eight Months Ending: February 28, 2022

		YTD Actual Thru 02/28/2022	Budget to Date Thru 02/28/2022	YTD Variance	% Variance
INCOME					
Endowment Distributions (Unrestricted)	A	\$ 1,738,645	\$ 1,738,645	\$ -	0.0%
Unrestricted Fundraising	B	365,508	301,800	63,708	21.1%
Forgiveness of Debt (PPP Loan)	C	338,997	-	338,997	
		<u>\$ 2,443,150</u>	<u>\$ 2,040,445</u>	<u>\$ 402,705</u>	<u>19.7%</u>
OPERATIONAL EXPENSES					
Salaries, Wages & Benefits	D	\$ 1,301,919	\$ 1,361,009	\$ 59,090	4.3%
Advancement					
Service Provider Fees	E	\$ 62,238	\$ 87,952	\$ 25,714	29.2%
Software/Publications/Dues	F	37,277	54,985	17,708	32.2%
Printing/Copying	G	18,979	41,090	22,111	53.8%
Postage	G	8,528	20,357	11,829	58.1%
Advertising/ Awards/Prizes		3,819	8,860	5,041	56.9%
Travel/Lodging		2,806	10,707	7,901	73.8%
Catering/Meetings	H	2,009	21,867	19,858	90.8%
Thank/Honor/Remember		1,678	5,867	4,189	71.4%
Supplies/Misc.		1,183	5,813	4,630	79.7%
Staff Development		595	7,803	7,208	92.4%
		<u>\$ 139,112</u>	<u>\$ 265,301</u>	<u>\$ 126,189</u>	<u>47.6%</u>
Administration					
Professional Fees	I	\$ 142,942	\$ 76,207	\$ (66,735)	-87.6%
Serv. Prov. Fees/Publications/Taxes	J	34,715	54,091	19,376	35.8%
Occupancy		18,753	16,583	(2,170)	-13.1%

	YTD Actual Thru 02/28/2022	Budget to Date Thru 02/28/2022	YTD Variance	% Variance
Insurance	17,883	18,231	348	1.9%
Printing/Copying/Graphics	9,640	10,283	643	6.3%
Software & Support	8,977	8,563	(414)	-4.8%
Supplies/Postage/Recruiting	7,420	9,567	2,147	22.4%
Scholarship Management	3,602	6,667	3,065	46.0%
Catering/Meetings	1,921	5,740	3,819	67%
Staff Development & Continue Ed	1,830	2,893	1,063	36.8%
Travel & Lodging	1,791	3,000	1,209	40.3%
	\$ 249,474	\$ 211,825	\$ (37,649)	-17.8%
TOTAL OPERATIONAL EXPENSES	\$ 1,690,505	\$ 1,838,134	\$ 147,629	8.0%
NET INCOME BEFORE COLLEGE EXPENSES	\$ 752,645	\$ 202,310	\$ 550,334	272.0%
COLLEGE PROGRAM EXPENSES				
College Campus Priorities	K \$ 4,923	\$ 33,333	\$ 28,410	85.2%
College Foundation Funds Allocation	83,214	88,969	5,755	6.5%
College & Community Relations	17,218	17,367	149	0.9%
	\$ 105,355	\$ 139,669	\$ 34,314	24.6%
NET INCOME (EXPENSE)	\$ 647,290	\$ 62,641	\$ 584,649	933%



Clark College Foundation

OPERATIONAL BUDGET COMPARISON

For the Eight Months Ending: February 28, 2022

Explanation of Variances

- A Represents funds distributed from endowment investments for the 2021/2022 operational budget.
- B The budget anticipated \$302,000 in unrestricted revenue from fundraising and gift fees. To date, \$366,000 has been recorded. Largest impact was \$163,000 unrestricted gift from donor advised fund held at the Community Foundation and \$110,000 in gift fee revenue. (Note - the current revenue figure does not include \$587,000 in quasi endowed donations supporting scholarships.)
- C In February 2021 the foundation received a \$339,000 loan through the Paycheck Protection Program under the federal CARES act. The loan was forgiven in February 2022 and recorded as income.
- D Salaries and benefits under budget due to vacancies in the executive assistant and director of special events positions.
- E Service provider fees under budget due to planned activities with external graphic designer not taking place as expected (\$20,000).
- F Software/Publications/Dues under budget as anticipated stewardship software module not purchased (\$13,000).
- G Printing and Postage under budget as second edition of Partners magazine not yet complete.
- H Catering/Meetings under budget as many planned activities did not take place as in person meetings and events were postponed during the pandemic (special events/stewardship, alumni relations events).
- I Professional Fees over budget due to contract with Bryant Group to conduct the CEO search (\$53,000). This contract was not anticipated and budgeted but approved by the board during the year. Additionally, consulting services related to PPP loan forgiveness, payroll tax credits, and retirement plan conversion exceeded anticipated costs.
- J Service provider fees under budget as anticipated costs related to DEI consultant and operating agreement facilitator were less than expected.
- K College Campus Priorities under budget due to college not yet utilizing funds. Expenditures expected to increase as the year progresses.

General item: The operational budget includes only expenditures from unrestricted funds. This includes foundation operations and board approved college expenditures utilizing unrestricted funds.



Dashboard



Strategic Initiatives:

Development

Strategic Alignment

Fiduciary Responsibility

Board Relations

	Current fiscal year to-date	Prior fiscal year to-date	Prior fiscal year
Fiscal year	7/1/2021 - 3/8/2022	7/1/2020 - 3/7/2021	7/1/2020 - 6/30/2021
Total number of donors	680	738	962
Number of new donors acquired	144	189	256
Number of new major gift donors acquired	14	5	14
Number of \$1,000+ donors	150	122	176
Number of confirmed irrevocable planned gifts	2	0	0
Number of confirmed revocable planned gifts	0	0	0
Foundation board participation	91%	86%	100%
College trustee participation	75%	100%	100%
Executive Cabinet participation	80%	57%	83%
Alumni Board participation	80%	42%	82%
Foundation staff participation	89%	95%	100%

Soft credits are considered in this report, giving each constituent credit for gifts directly from them as well as gifts from a spouse/partner, personally-owned business, individual foundation or trust, donor choice program or donor advised fund.

Major gift donor is defined as a donor with a total gift commitment of \$10,000 or more during a single fiscal year. Matching gift commitments are considered in the donor's giving total.

Gift types considered: cash, recurring gift payment, pledge, property/stock, in-kind.

Clark College Foundation Campaign with Grant Awards

Committed Gifts Report


By Campaign Initiative
July 1, 2015 -March 8, 2022

	Endowment	Current	Capital	Irrevocable Planned Gift	In Kind	Total
Scholarships (\$16 MM)						
FLEX	\$ 2,000,000	\$ 84,350	\$ -	\$ 4,157,939	\$ -	\$ 6,242,289
Unit / Program Based	\$ 5,214,059	\$ 3,980,627	\$ -	\$ 328,806	\$ 5,577	\$ 9,529,069
Foundation Unrestricted	\$ -	\$ 726,084	\$ -	\$ -	\$ -	\$ 726,084
Guided Pathways (\$3 MM)						
Professional Development	\$ -	\$ 45,710	\$ -	\$ -	\$ -	\$ 45,710
Personnel	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ 50,000
Financial Literacy	\$ -	\$ 54,100	\$ -	\$ -	\$ -	\$ 54,100
Technology / Equipment	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ 50,000
Smart Classrooms	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program	\$ -	\$ 923,923	\$ -	\$ 114,545	\$ 5,446	\$ 1,043,914
Veteran's Resource Center (\$2 MM)						
Emergency Fund	\$ -	\$ 54,255	\$ -	\$ -	\$ -	\$ 54,255
Transportation / Childcare	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Professional Development	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transition Boot Camp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program	\$ 250,000	\$ 1,230,911	\$ -	\$ -	\$ 14,921	\$ 1,495,832
Culinary (\$8 MM)						
Personnel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Facilities	\$ -	\$ -	\$ 4,863,010	\$ 297,000	\$ -	\$ 5,160,010
Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program	\$ -	\$ 60,485	\$ -	\$ -	\$ 19,862	\$ 80,347
Other (\$7MM)						
Restricted	\$ 278,231	\$ 1,767,678	\$ 355,389	\$ 360,819	\$ 439,357	\$ 3,201,475
Unrestricted	\$ 513,391	\$ 2,210,141	\$ -	\$ 1,328,853	\$ 137,587	\$ 4,189,973



Clark College Foundation
Annual Giving Comparison
as of March 08, 2022

	FYTD22	FY21	FY20	FY2019
TYPE				
Cash/Stock/Property	\$4,124,052	\$1,962,206	\$1,641,506	\$3,141,424
Pledge	\$47,250	\$9,950	\$1,793,527	\$884,101
In-kind	\$21,047	\$39,947	\$152,459	\$65,868
Deferred Irrevocable at Face Value*	\$443,445	\$0	\$920,000	\$4,911,732
TOTAL	\$4,635,794	\$2,012,103	\$4,507,492	\$9,003,125
SOURCE				
Board Members (includes ex officio)	\$72,285	\$80,912	\$48,877	\$193,438
Employees	\$24,175	\$54,226	\$53,092	\$53,491
Alumni	\$626,204	\$159,251	\$259,752	\$442,462
Friends	\$2,256,251.88	\$305,520	\$1,257,325	\$5,261,304
Estates	\$535,232	\$295,348	\$25,165	\$1,561,492
Family Foundations and Trusts	\$386,983	\$436,587	\$915,811	\$806,115
Corporate & Community Foundations	\$311,123	\$366,556	\$1,302,934	\$343,691
Corporations/Other Organizations	\$235,445	\$203,071	\$316,239	\$329,989
Government Entities	\$188,095	\$110,631	\$329,396	\$11,144
TOTAL	\$4,635,794	\$2,012,103	\$4,507,492	\$9,003,125
PURPOSE				
Current Use				
Unrestricted	\$363,643	\$284,314	\$265,260	\$129,599
Faculty Support	\$0	\$0	\$0	\$0
Programs/Other	\$503,828	\$465,351	\$1,659,273	\$519,077
Scholarships	\$588,819	\$620,817	\$499,524	\$1,640,585
Sponsorships	\$40,000	\$37,500	\$33,400	\$86,100
Technology/Equipment	\$0	\$0	\$0	\$0
Endowed				
Unrestricted	\$0	\$0	\$0	\$0
Faculty Support	\$0	\$0	\$0	\$0
Programs/Other	\$43,000	\$42,932	\$250,154	\$180,880
Scholarships	\$2,628,835	\$511,188	\$879,880	\$1,522,552
Technology/Equipment	\$0	\$0	\$0	\$0
Capital				
Culinary	\$24,224	\$50,000	\$0	\$12,600
STEM	\$0	\$0	\$0	\$0
Programs/Other	\$0	\$0	\$0	\$0
Deferred Irrevocable at Face Value*				
Programs/Other	\$443,445	\$0	\$920,000	\$4,911,732
TOTAL	\$4,635,794	\$2,012,103	\$4,507,492	\$9,003,125



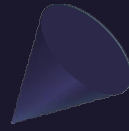
Women's Studies: Driving Equity & Student Success @ Clark College

Kushlani de Soyza

WS department chair 2020 >

Tenured 2016 >

Adjunct 2008-2013



Clark's Stated Values



Women's Studies: Where we are





Women's Studies: Where we're going



Women's Studies: What we need to get there



Questions?
Let's Talk.

- Kushlani de Soyza, WS Department Chair
- kdesoyza@clark.edu
- S22 **HHL** 109 M/W 1:00-2:20pm