



## NURSING EDUCATION ADVISORY COMMITTEE MINUTES

Monday, May 18, 2015

8:00-10:00 am

Clark College at WSU, Room 124

**Members Present:** Lori Hutchison, Legacy Salmon Creek Medical Center; Pat McClure, WSNA; Erin Schmidt, PeaceHealth SW Medical Center; Natalie Burke, Legacy Salmon Creek Medical Center; Gail Helland-Weeks, PeaceHealth SW Medical Center; Wendy Jones, Ft. Vancouver Convalescent Center; Sandy Heresa, Kaiser Permanente; Dave Brantley, Manor Care; Lida Dekker, WSU-Vancouver; Jaren Williamson, PeaceHealth; Randy Dalton, Community Home Health & Hospice; Rebecca Kendrick, Ft. Vancouver Convalescent Center

**Members Absent:** Cheryl Snodgrass, Committee Chair, PeaceHealth SW Medical Center; Deborah Bernal, Gentiva Health Services; Renee Hoeksel, PhD, RN, WSU-Vancouver; Kate Williams, Legacy Salmon Creek Medical Center; Erin Robbins, Legacy Salmon Creek Medical Center; Linda Eddy, WSU-Vancouver

**Clark College:** Cindy Myers, Director of Nursing; Patti Berglund, NAC Program Director; Professors Laurie Brown, Angie Marks, Susan Nieman, Linda Valenzuela; Instructors Terri Nosack and Mary Ellen Pierce; Suzanne Brody, NAC Program Coordinator; Dianne Lucia, Lab Tech; Blake Bowers, Dean, Business & Health Sciences; Cathy Sherick, Associate Dir. Of Instructional Planning & Innovation; Shelley Ostermiller, Associate Dir of Advising/Health Ed. Programs & Credentialing; Brianna Lisenbee, Career Services; Adriana Thomas, Health eWorkforce; Trisha Haakonstad, Health eWorkforce; Andreana DiGiorgio, Secretary Sr., Advisory Committees

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Committee Chair, Cheryl Snodgrass was absent and Lori Hutchison, from Legacy Salmon Creek volunteered to fill in as chair. Lori called the meeting to order at 10:05 a.m. and introductions were made.

### **Review of the Minutes of the Previous Meeting**

The committee took a few moments to look over the February 23, 2015 meeting minutes. *A motion was made to approve the minutes as written. The motion was seconded and unanimously carried.*

### **Office of Instruction Updates**

O.O.I. Associate Director Cathy Sherick made some announcements.

- **Advisory Breakfast March 18<sup>th</sup>** Speaker, Scott Bailey, Economist and Clark Faculty spoke about the regional economic outlook. Looking forward to Advisory Members joining us for the 2016 Advisory recognition event, during spring term. Cathy asked what people thought of the event, and if they might share any specific recommendations for next year? Overall this committee liked the event.
- **Upcoming Advisory Training** for advisory chairs and vice chairs on the Advisory Committees' responsibilities, processes and schedules. Slated for the week of September 14<sup>th</sup>, 2015, it will be on the Clark main campus. The inter-active event will be from 5:30 to 8:30 p.m. and will include dinner. She asked if there were any items that committee members would like to see included in the training?
- **Advisory web page** will be the primary location for all information regarding the committees. Office of Instruction will be posting articles of interest, economic studies and other information. Members are encouraged to send links and information of interest to post on the sites too.
- **Clark College Strategic Plan 2015-2020** was adopted in March of 2015. The organizational management process was used to set priorities, focus energy and resources, strengthen operations and ensure that stakeholders are working toward common goals. The plan will be the over-arching document

linking academic, enrollment, retention and other future plans for the college. Please visit the main Clark College web site to read the plan.

- **Clark College Academic Plan is in the works!** The academic plan process is under way at Clark with faculty and staff gathering ideas and building consensus. Under construction over the coming months it is anticipated to be adopted in the fall of 2015.

### **Director/Division Chair Report**

**Events of National Nurses Week: SNACC Representative.** Cindy Myers announced that nurse's week was a big success filled with a number of activities. For a second year in a row the nursing department partnered with the SNACC students to sponsor these events. Professor Susan Nieman stated that a faculty breakfast hosted by the students kicked off the nurse's week events. Students were treated to massages and a smoothie/coffee bar, Clark's bakery made cupcakes with awesome decorations for all to share in honor of Florence Nightingale's birthday. At the last SNACC meeting, students had a panel of Clark nursing alumni available for students to ask questions. Tuesday evening was a reception for nursing scholarship donors followed by a tour of the nursing skills lab. Cindy shared that the nursing students had an opportunity to speak about their scholarships and how they helped to support them throughout their time in the program.

**Inter-professional Education.** This is a program to integrate Clark's health occupation programs in creating work scenarios for hands on-type practice. The program is beginning to ramp up with pharmacy tech and phlebotomy participating already and now making plans to include Dental Hygiene. How can we integrate the coursework with other programs? Cindy said this is very positive per the students and has been a great collaboration for students to swap information. Blake said he would like to add non-traditional partners, such as business administration area. A discussion took place about the students in these programs needing solid understanding of how insurance works and other information on the "business side" of medical industry.

**Budget.** Dean Blake Bowers began by saying the overall college picture is not optimistic. The college is currently doing some work assessing all departments. The College has a shortfall of \$2.6M and said that entire departments and/or programs could be eliminated. On the other hand, there could be new programs added in order to keep up with community needs. He said there has been a drop in enrollment of about 6-8% every year for the past 3 years and now the college needs to assess how to overcome the budget shortfall. The college is ramping up marketing plans and student recruitment. Gail Weeks said she works with middle school and high school students and lets them know that the Clark College Nursing School is much more cost effective than attending a university. Questions included topics such as Running Start. Blake said that Clark does not get full tuition reimbursement for these students, just a portion. Running Start is a great opportunity for students to receive college credit while in high school. There are about 2000 students from area high schools in the Running Start program. He added that currently it serves junior and senior high school students but there is new legislation being worked on for expanding the program to include sophomores beginning next year. Consistent growth at Clark is Running Start and online learning (distance learning).

**NCLEX pass rates (Jan-March 2015).** The annual report runs April-March. In 2013 the pass rate was at 93%; 2014 was 73%; 2015 87%, and the last group was at 94.5%, so we're getting back to previous pass rate levels. The national average is 82% so Clark's NCLEX pass rate is higher than the national average.

**NAC pass rates.** Currently at 82%, down a couple of points from last year. The test writers are raising the bar to weed out students more so now than in the past. The statewide average is 62%.

Remodeling the CCW Nursing Assistant lab/classroom. There is a new sink and countertops. Thank you to Blake Bowers for initiating this project and supporting the reconstruction of this classroom to better support student learning.

**Pinning ceremony Class #120.** The ceremony is Wednesday, June 17, 2015 with a 6:30-7:00 pm start.

### **Work Plan:**

For a copy of the updated work plan for 2015-16, please go to the Nursing Education web page at <http://www.clark.edu/advisory/ne/index.php>. Some highlight of discussion are as follows:

1. Angie Marks said she is working on rubrics to be used to evaluate portfolio exhibits that show mastery of each outcome. Randy Givens is the outcomes and assessments guru and maybe can give an overview at the next advisory meeting. A subcommittee to work on this includes Angie and Lida Dekker.
2. Committee membership is 19 voting/industry members with 8 employee and 11 employer representatives. *As of this writing, this committee has 18 members with a ratio of eight employers and eight employees. The committee is balanced.*
3. Cindy reported that there are dollars remaining in the majority of Speights project accounts and that the committee is meeting soon to discuss the allocation for this year. Blake said that the distribution will be slightly over \$100K. Three years ago there were no dollars, last year we had \$70K. Faculty development can use these funds as well. The eLearning department has offered the nursing faculty a 3-day seminar on how to enhance teaching and learning. So far, 12 faculty have signed up along with other college faculty.
4. Vision 20/20—North County property. Blake said it will potentially be health care or manufacturing center. The 70-acre parcel of land is located in Ridgefield at exit 13. Whether the program moves north or not, and in looking towards the year 2020, Blake asked the committee where they would like to see the program heading. Lori Hutchison suggested maybe a specialty area of nursing, i.e. oncology, IV therapy, cardiac, etc. Gail Weeks mentioned ambulatory care and nurse navigator positions in the industry. Cindy asked what they should be teaching. Gail said psycho-social, the ability to listen and ask the appropriate questions in order to obtain important information from the patients. David Brantley thinks students should know about the funding of healthcare and added that students should know how the actual process of how things are paid for in order to guide patients in the direction that is realistic. Most people don't know how healthcare is paid for in the United States. Documentation is important for students to know as well.

### **Old Business**

**ACEN focused visit** – Cindy Myers gave a quick recap of the events leading up to the proposed focused visit by the ACEN. A two credit increase in the nursing program was implemented in winter of 2013. The ACEN were notified of this change and followed up with a letter on June 25, 2013, requesting additional information. In February of 2014, the nursing department was notified that a focused visit by the ACEN was necessary secondary to their policy. After a thorough review of some of their policies, and a change in their executive director, the ACEN made a decision not to come for a site visit and informed the college that they will follow-up during our next accreditation visit in the fall of 2018.

**DTA/MRP** – Angie Marks gave a recap on the statewide effort which has been going on for years now, to come up with a new direct transfer agreement. Clark has signed on to work towards this degree. Prerequisites will be changed and some content will be changed. With this new agreement, students will be able to do their prerequisites in one year, nursing curriculum in 2 years and then transfer to any university, public or private, what have signed on to this agreement. So students will be able to earn a bachelor of science in nursing in 4 years. WSU in Vancouver is committed to accepting all qualified graduates to their program. Looking forward, Angie said that they will add to the program five credits of policy and ethics in health care and five credits of psycho-social in health care, and two credits of nutrition. She added that they've had great support from the college and Shelley Ostermiller of advising has been very helpful. Syllabi is nearly ready to go. An informational presentation to Clark's Curriculum Committee will take place and then Instructional Council in fall. Then NWCCU, state commission, etc. Many more steps but are well on the way towards this great effort.

**Health e-workforce Consortium grant (HeW Grant)**. Adriana Thomas introduced Trisha Haakonstad who is an academic, life and career coach for the nursing students who are benefiting from the HeW Grant. Trisha

works with the students on test preparation, finance and time management, and other academic and life coaching topics. Trisha assists the students with resume critiques, mock interviews, and life challenges in general. There are also workshops, a recent one was on APA paper formatting writing, which was full. She will also help with transition from school to workforce, giving help with resume writing. Members said resumes are still very important. She also works with the pharmacy tech students. Adriana told the members that the grant has shared a lot of free information, such as accessing patient notes and other electronic medical record information. Also, a free course has been developed through Carnegie-Mellon regarding health IT content and includes lesson plans and lots of other information about the health care environment. A member mentioned that HIPAA should also be a focus as more and more nurses are being reprimanded for HIPAA violations.

Next on the agenda was election of a vice chair, as former vice chair, Vickie Scheel, has stepped down from the committee. The committee members will think about this over the break and a vote will take place at the fall meeting.

Lori summarized the meeting and asked when the committee would like to meet again. After some discussion, they decided to meet again Monday, September 28, 2015.

The meeting was adjourned at 9:59 am.