



**NURSING EDUCATION ADVISORY COMMITTEE**  
**MINUTES**  
**Monday, February 23, 2015**  
**8:00-10:00 a.m.**  
**Clark College at WSU, Room 124**

**Members Present:** Cheryl Snodgrass, Committee Chair, PeaceHealth SW Medical Center; Lori Hutchison, HCR Manor Care Salmon Creek; Pat McClure, WSNA; Erin Robbins, Legacy Healthcare Salmon Creek; Erin Schmidt, PeaceHealth SW Medical Center; Natalie Burke, Legacy Healthcare Salmon Creek; Gail Helland-Weeks, PeaceHealth SW Medical Center; Sandy Heresa, Kaiser Permanente; Linda Eddy, WSU-Vancouver; Dave Brantley, Manor Care; Lida Dekker, WSU-Vancouver

**Members Absent:** Vicki Scheel, Vice Chair, Ft. Vancouver Convalescent Center; Deborah Bernal, Gentiva Health Services; Renee Hoeksel, PhD, RN, WSU-Vancouver; Kate Williams, Legacy Salmon Creek Hospital; Wendy Jones, Ft. Vancouver Convalescent Center; Jared Williamson, PeaceHealth

**Clark College:** Cindy Myers, Director, Nursing; Rosemary Sievila, Professor; Katie Donovan, Instructor; Ethel Reeves, Instructor; Angie Marks, Professor; Susan Nieman, Instructor; Linda Valenzuela, Instructor; Mary Ellen Peirce, Instructor; Blake Bowers, Dean, Business & Health Sciences; Shelley Ostermiller, Health Occs & Ed Advising Div. Mgr; Brianna Lisenbee, Career Services; Andreana DiGiorgio, Secretary Sr., Advisory Committees

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Committee Chair, Cheryl Snodgrass, called the meeting to order at 8:05 a.m. and introductions were made.

The committee took a few moments to look over the October 20, 2014 meeting minutes. *A motion was made to approve the minutes as written. The motion was seconded and unanimously carried.*

**Office of Instruction Update**

**Advisory Committee Recognition event** – Andreana reminded the committee that the College has planned an advisory member recognition breakfast on March 18, 2015 from 7:30—9:00 a.m. Regional Economist Scott Bailey will be guest speaker and will give an economic report on the state of Washington and our region. She told the members that a reminder email will be going out this week and if anyone wants to attend to please RSVP directly to her.

**Director/Division Chair Report**

**Walk for Cancer event.** Director of Nursing, Cindy Myers, introduced Professor and Student Advice Club head Susan Nieman who announced a Walk for Cancer event. She said that the Clark College Student Nursing Association chooses to do a volunteer event every quarter. The Walk for Cancer event is set for Saturday, February 28, 2015 from 11:00 am—1:30 pm. She said in lieu of cash donations they are accepting gas or grocery cards for PeaceHealth cancer patients in need. Andreana said after the meeting she will email the flyer to the members.

**WSU-V Preceptor Event.** Ethel Reeves and Laurie Brown have been collaborating with WSU-V on a preceptor event. The event is Wednesday, April 29, 2015 beginning with heavy appetizers at 4:30 pm followed by the speaker presentation at 6:00 pm. WSU-V Professor Carrie Holliday will speak on suicide prevention and assessment. There will be gifts for the preceptors. Ethel said to stay tuned for more information. Linda Eddy said they had an event at WSU-V last year and said it was very successful so they are now partnering with Clark.

## **Consultant**

Cindy announced that they've hired consultant Heather Anderson to work with nursing faculty and staff. Cindy stated that the addition of Angie Marks as the nursing department chair has been a positive leadership move and has created a new dynamic within the nursing department. The Department desires to be proactive and have hired this person to work on team building, leadership, etc. On March 19 a full-day workshop has been scheduled with Heather. All of the full-time nursing faculty and staff will be attending. Heather has a bachelor's degree in Nursing, been a consultant since 1992 and has worked with the Washington School of Medicine. Cheryl asked if the advisory committee will get a report and Cindy said she will report back on the progress at the next meeting.

**SNACC.** Sixth quarter nursing student and Co-President of the Student Nursing Association, Kathy Fockler, was invited to talk about the mission of SNACC, what they do, the Student Nurse Ambassador Program, and what their future plans are. She reported that this quarter they invited speakers to come in and present information about global nursing. Professor Hendrickson talk about her experience nursing in Africa; other speakers included a forensic nurse, a PeaceHealth blood conservationist, and Ethel Reeves shared her experience nursing in the ER. Last quarter they brought Hospice here. It was great because one of the goals is to foster community relationships. Linda Valenzuela was able to connect with the CEO of Community Home Hospice, and this turned into a clinical site. One of the sixth quarter students was able to have their clinical rotation there.

Kathy said another mission of SNACC is to build knowledge of professional networks to facilitate advanced education employment opportunities. Kathy said in the time that she's been co-president, she's had WSU-V faculty come talk to students about their scholarships and admission process. They also facilitate leadership development opportunities for student nurses. Meetings are weekly and they encourage students to get involved.

Next, Kathy said that she and fellow SNACC co-president, Melanie Brawley came up with some ideas to acclimate students to the nursing program. They felt that students come into the program unsure and need help navigating procedures. They put together an "insider's guide" to help students have a better understanding of what they needs to know to be successful in the nursing program. The day included a scavenger hunt to show students where they could locate classrooms, the skills lab, faculty offices, etc. Students also had an opportunity to get assistance with dosage calculation problems.

**Student Nurse Ambassador Program.** This program enables and promotes mentoring and making connections, which builds students' confidence. Kathy said she recently organized a Q&A sessions at main campus. She said she'd like to come back and help with a scholarship donor luncheon and tour of the simulation lab. She would like to see this happen during Nurse's Week. Cindy added that there is a Director's Forum the second Monday of each quarter where students are served pizza and have an opportunity to ask the Director questions. It provides Cindy with an opportunity to meet students and speak to their questions. Cindy said the student nurse program is doing a phenomenal job.

## **Work Plan:**

Cheryl took the committee through the work plan item by item and following are notes from the discussion:

1. ***Provide input into continued course and program outcomes assessment implementation.*** Angie Marks is developing a rubric to evaluate the nursing program course outcomes. It's still early, so she'll bring back information at the next meeting. Ethel said based on feedback from clinical partners, students were not strong in narrative charting. Students feel a lot of angst with narrative charting. Last fall Ethel reorganized the course material and was able to infuse more documentation. After that she saw marked improvement. Still being fine-tuned. Ongoing.
2. ***Recruit additional nursing staff to serve on the advisory committee to ensure a 50% employee/50% employer balance that is required by state guidelines.*** Cheryl reported that there are 17 voting members

on the committee, with seven employer and ten employee representatives. Cheryl told members that we need at least one more employer representative. Ongoing. Revisit at spring meeting.

***Ensure that high-technology equipment is maintained in the nursing program.*** Professor Rosemary Sievila is looking into purchasing a new defibrillator. She said the cost for a new defibrillator is between \$10-27K. For many years the lab has used hand me downs. She is in the process of getting bids right now. Lida said WSU uses a defibrillator in their simulation experiences. *A motion was made to support this purchase. The motion was seconded and unanimously approved by the committee.* Update at spring meeting. The new electronic health record is being used in the lab setting. Professor Sievila does maintain an ongoing equipment list

3. ***20-20 discussions.*** Cindy said a big focus is on inter-professional collaboration. Cheryl asked what the committee needs and Cindy said feedback from employers. She said it's important to hear back from employers to ensure the program is strong in every area. Angie Marks said faculty are starting to meet to look at ways to collaborate with other health occupation programs. One collaboration is to create mock scenarios. Would like more feedback from employers within one year of student graduation. Another idea is connecting with former students that now employed in the healthcare institution. Is it possible to get feedback from the nursing student preceptors? Provide preceptor simulation? Collaborate more with other health care disciplines at the school; for example, dental hygiene. They are looking at how to incorporate the programs to work together for experiences. Ongoing.
4. ***Nursing Program Strategic Plan.*** The building in North County may possibly be the new home of the nursing program so Cindy asked members to think about what the program would need in this new facility as it will be built from the ground up. With the Healthy Workforce (HeW) grant the NEEHR Perfect software has been implemented. Rosemary said that students can now do charting on an electronic health record. She mentioned that each quarter will need to figure out how to implement the EHR into their simulation scenarios. They have access to the program for one year and will be evaluating the software during that time. Cindy asked members how many still utilize LPNs in their programs. She would like to see an LPN to RN pathway. LPNs are still used in ambulatory care. David says Manor Care uses them as staff nurses. Lori said at Legacy they are looking at their LPNs' scope of practice. Cindy said there will be more to share at the next meeting

### **Old Business**

**Statewide Nursing Direct Transfer Agreement/Major Ready Program ((DTA/MRP).** Cindy told the committee that Angie Marks has been the chair of the Clark College subcommittee who is exploring a direct transfer agreement. This is a statewide transfer degree that has been adopted by many colleges and universities across Washington. Angie explained that this will streamline the process for students to get their Bachelor of Science in Nursing. This shouldn't have a huge impact on students, rather this will help streamline a common core model. She said students will be able to do their prerequisites in one year, do their ADN Nursing program in two years and then transition straight into a university to do their last year. Students will be able to get their BSN in four years. Clark is close to making a decision to move forward on this. Many departments are on board and now the ball is in Nursing's hands, who is looking at curriculum. Cindy said a decision will be made later this month. Lower Columbia got approved this week. Cheryl asked about a start date and Angie announced that their target implementation date is fall of 2016.

**ACEN Follow-up** They will be coming for a focused visit; the date of the visit has not yet been determined.

### **New Business**

Cindy announced that Susan Niemen is now a tenured faculty. Congratulations, Susan!

**Clinical Placement Coordinator Position.** Cindy told the committee that it is getting tougher and tougher to find clinical sites. She said they have created a job description for a clinical placement manager that would work with Allied Health and Nursing. It is currently in Human Resources being evaluated. Lida said she has served in this capacity for WSU. Linda Valenzuela said it's a challenge and you need to be creative and think outside the box. Having a dedicated position allows the nurses to do what they are best at. This person may only work with Nursing and Medical Radiography for now. In time, it could become bigger to support the other Allied Health programs such as Pharmacy Tech and Phlebotomy. Blake said the primary purpose right now is nursing. *A motion was made to support the Nursing program in hiring a clinical support coordinator. The motion was seconded and unanimously approved by the committee members.*

**Student Max Clinical Site Evaluation.** Angie Marks said as part of the work with ACEN, the question is whether students are getting quality clinical experiences. There was an evaluation from the students and it's been working well on a micro level. On a larger scale, it is not very practical to use this data. She said that Student Max has a survey monkey link at the end of the quarter. The students will take this survey and feedback will be given to the program and shared with other community based partners. Angie said they are looking forward to this new, more advanced survey.

**NCLEX pass rate.** In Terri Nosack's absence, Cindy reported there is one piece the state is changing in the NCLEX exam. The April through Sept 2013 tested at 66%. Since then, the pass rate as improved greatly. The 2014 rate is at 85% and inching higher.

**NAC pass rate.** Patti Berglund reported that the Nursing Assistant pass rate is at 85%. The 2014 rates will come out next month. The SBCTC wants to raise the bar and is adding what knowledge students need to know for the state exam. The pass rate is usually at 100% however, the students have trouble with the skill part of the exam and this is what brings the pass rate down. Statewide, the pass rate is at 66%, so our program is higher. This was a big topic of discussion at the seniors meeting. They wrote a letter to the state of WA saying they were very upset about this. Cindy commended Patti for doing a great job. She added that it helps that we are a testing site at CTC.

**Winter Pinning Ceremony.** This will be held Wednesday, March 18th at Skyview High School, seating begins at 6:30 pm.

Pat invited everyone to the statewide convention in Marysville. It is April 23-24 at the convention center. She said to go online to register and it would be great if some of the committee members could attend.

Cheryl announced that PeaceHealth will not be taking students for clinical in the months of June, July & August, as PeaceHealth will be going live with the EPIC software.

Cheryl summarized the meeting and asked when the committee would like to meet again. After some discussion, they decided on Monday, May 18, 2015 from 8:00 am to 10:00 am.

Cheryl and Cindy thanked the committee members for attending this meeting and in participating in this work.

The meeting was adjourned at 10:01 a.m.