

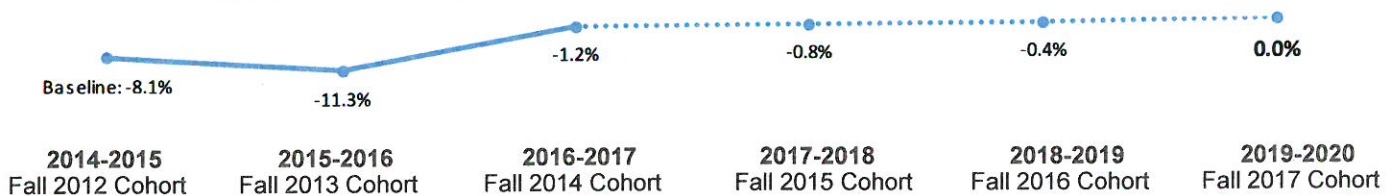
# SOCIAL EQUITY



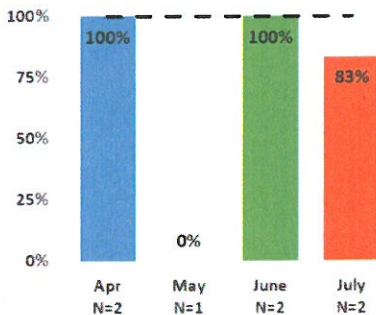
AUGUST 2017

*Clark College facilitates student learning by providing the conditions that improve educational outcomes and eliminate systemic disparities among all groups. Two strategies the college has implemented relate to improving employee cultural competencies through professional development and hiring employees reflective of the college's diverse students.*

**First-Term, Certificate or Degree-Seeking, Full-Time Student Three-Year Completion Rate: Difference Between Systemically Non-Dominant and Systemically Dominant Groups**

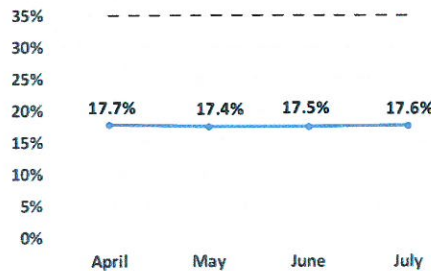


**Percent of Full-Time Applicant Pools with At Least 25% People of Color or People with Reported Disability**



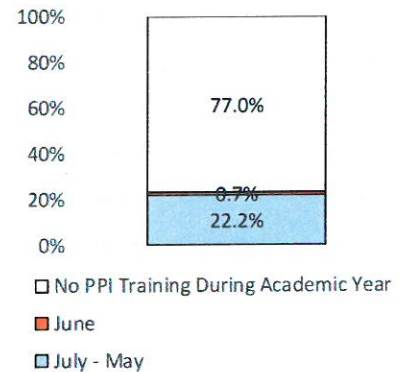
-- Benchmark: 100% of Applicant Pools

**Percent of Employees Of Color or Employees with Reported Disability**



-- Benchmark: 35% of Employees to Match Student Demographics

**Percent of Employees Engaged in Professional Development Opportunities in PPI**



□ No PPI Training During Academic Year  
 ■ June  
 ■ July - May

## Monthly Highlights

- ◇ Disability Support Services provided training on Accessibility of Power Point so that faculty can provide blind or low vision students with descriptions of the visual content in their course materials.
- ◇ Clark College was represented at Saturday in the Park - Vancouver Pride Day event on July 8 at Esther Short Park to provide information on resources and education for LGBTQ communities at Clark College.
- ◇ The Office of Diversity and Equity met with Dr. Obie Ford, Campus Director of Equity and Diversity at WSU Vancouver, and Anthony Kelley, Director of Diversity Center at WSU Vancouver, on June 26 to build relationship and work cohesively to provide resources for both institutions as well as the community.
- ◇ The Community Wide Diversity Events Committee helped support the 3 Days of Aloha event that took place at Clark College on July 27-29, 2017 with the Ke Kukui Foundation. The Office of Diversity and Equity and Enrollment Services (Welcome Center) provided information at the 3 Days of Aloha – Ho'i ke Festival on July 28 – 29.
- ◇ Workforce Education Services Coach attended Community Across Barriers Poverty Training at Portland State University, and received a certification in Poverty Training.