

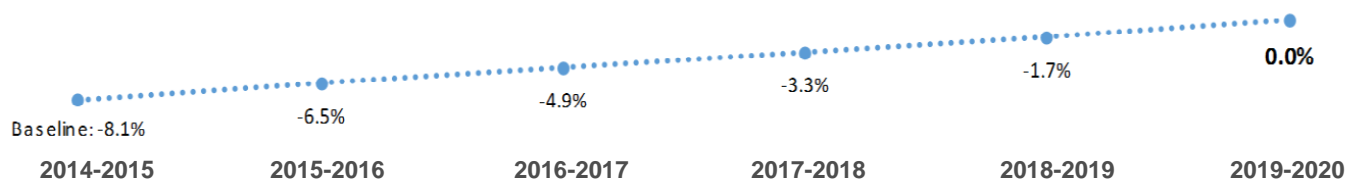
# SOCIAL EQUITY



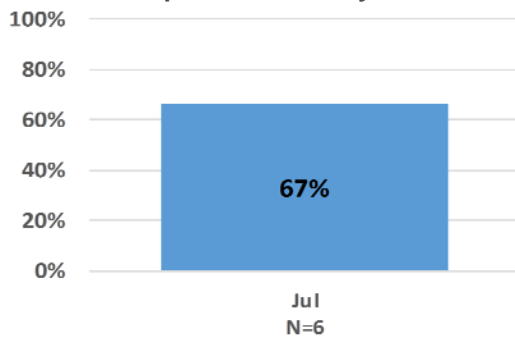
AUGUST 2016

*Clark College facilitates student learning by providing the conditions that improve educational outcomes and eliminate systemic disparities among all groups. Two strategies the college has implemented relate to improving employee cultural competencies through professional development and hiring employees reflective of the college's diverse students.*

## First-Term, Certificate or Degree-Seeking, Full-Time Student Three-Year Completion Rate: Difference Between Systemically Non-Dominant and Systemically Dominant Groups

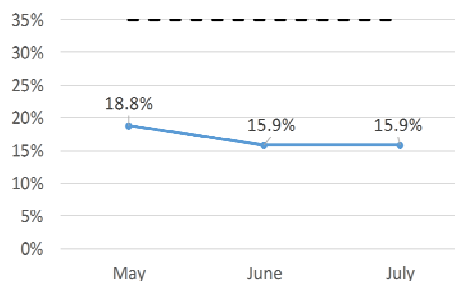


### Percent of Full-Time Applicant Pools with At Least 25% People of Color or People with Reported Disability



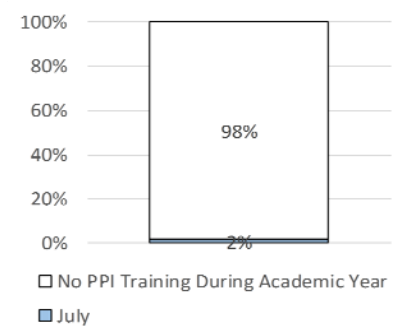
-- Benchmark: 100% of Applicant Pools

### Percent of Employees Of Color or Employees with Reported Disability



-- Benchmark: 35% of Employees to Match Student Demographics

### Percent of Employees Engaged in Professional Development Opportunities in PPI



## Monthly Highlights

- Designed and implemented Safe Space Training for staff to address issues of Homophobia, Biphobia and Transphobia related to Title IX gender equity.
- Evaluated the new placement exams for math and English (ALEKS and College Readiness) for accessibility and collaborated with faculty on building accessible supports.
- Clark College attended and sponsored Juneteenth, Vancouver PRIDE Day, and Three Days of Aloha to recruit students and employees—connecting with about 1,000 people.
- The YWCA recognized Felisciana Peralta, the Multicultural Retention Manager, and Astrid DuBois, a Clark College Running Start Student, with awards in Val Joshua's honor.
- Office of Diversity & Equity and Queer Penguins and Allies Club hosted the Orlando Candlelight Vigil to honor the victims from the tragic events in Orlando; more than 50 people attended.
- The Beyond Diversity Conference, the Regional Courageous Conversation Summit, was hosted at Clark College on June 23-24, with over 250 people in attendance from the western half of the U.S.